

# INVITATION FOR BIDS

Bidders must comply with all rules, regulations and statutes relating to purchasing in the State of Mississippi in addition to the requirements of this form.

THIS IS NOT AN  
ORDER

Sealed bids will be received in the Office of Procurement and Contracts, Mississippi State University, Mississippi State, Mississippi for the purchase of items listed below. All bids must be received in the Office of Procurement and Contracts before the bid opening time given below. Delivery of bids must be during normal MSU working hours. These are 8:00 a.m. to 5:00 p.m. CST/CDT, except for weekends and holidays when no delivery is possible. Additional Bidding Requirements and Terms and Conditions are contained in Attachment 1, entitled GENERAL CONDITIONS, to this P-4 form, which requirements, terms, and conditions are incorporated herein by reference. MSU SPECIAL CONDITIONS, if any, are attached here to as Attachment 2 and incorporated herein by reference.

## PROCUREMENT & CONTRACTS

Bid File No: 19-15

245 Barr Avenue, 610 McArthur Hall

Mississippi State, MS 39762

PLEASE MAIL IN WINDOW ENVELOPE  
OR ADDRESS AS INDICATED AT LEFT

BID OPENING DATE AND TIME:

February 27, 2019 @ 2:00 p.m.

ITEM	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	400.00 EA	<p>BAND UNIFORMS PER ATTACHED SPECIFICATIONS.</p> <p>RFX - 3160002718</p> <p>BIDDERS SHALL SUBMIT THEIR BIDS, EITHER, IN A SEALED ENVELOPE OR ELECTRONICALLY. SEALED BIDS SHALL INCLUDE THE BID NUMBER ON THE FACE OF THE ENVELOPE, AS WELL AS THE NAME OF THE BIDDER. FOR ELECTRONIC BIDS, THE BIDDER SHALL GO TO THE FOLLOWING SITE; <a href="https://www.ms.gov/dfa/contract_bid_search">https:// www.ms.gov/dfa/contract_bid_search</a></p> <p><b>ALL QUESTIONS REGARDING THIS BID SHOULD BE DIRECTED TO THE OFFICE OF PROCUREMENT AND CONTRACTS AT 662-325-2550</b></p> <p><b>When using a delivery service or hand delivering, the address is: 245 Barr Avenue, 610 McArthur Hall, Mississippi State, MS 39762</b></p>	\$ _____	\$ _____
Vendor Name and Address		Authorized Signature	Terms	
		Print Name	Please Bid FOB Destination	
Telephone No:		Company Bid No.	Method of Shipment	
Date:		Offer Firm for _____ days	Delivery can be made in _____ Days	

## **1. SAMPLE REQUIREMENTS (EXACT)**

- A. All bidders, to be considered, must submit an exact sample uniform together with their proposals on or before the bid opening date. Samples will not be accepted thereafter. This exact sample uniform must be in the same color as the uniform proposed; it should reflect the exact style, and must reflect the tailoring details as found in the uniform specifications, and of the uniform which would be furnished if awarded the Contract by the Buyer. Where special construction features are specified, these must be furnished with the bid showing the manufacturer's version of the feature. It is to be completely understood that it is the intent of the Buyer to have all of these items examined carefully and compared by persons conversant with quality for evaluation of internal components. Each bidders interest in meeting these specifications is reflected in their willingness to manufacture an exact pilot sample which must be delivered on or before the official bid opening. If your sample happens to have any deviations from the specifications, please list them in detail on your bid form. Exact samples are also required to insure that MSU can expedite this purchase soon after the award is made.
- B. All bidders must submit liberal sized swatches of the materials to be used in the final product in the color and mill-weight as listed in the Uniform Specifications.

## **2. AREA REPRESENTATIVE**

Bidder must agree to provide an on-site factory-trained representative to handle all details of the order. Said representative will be responsible for designing, measuring and servicing the order throughout the initial purchase and on a continuing basis. Bidders must list name, address and telephone number of the representative in their response. Customer references may be submitted, and will be considered.

## **3. CUSTOMER INSTRUCTION MANUAL**

Upon award, the successful bidder will supply a printed booklet, an electronic version, and a uniform management web based software system. This data will indicate wearer identification number, original wearer and key measurements of uniform, i.e. height, weight, hat, chest, waist and out-seam. The successful bidder will also supply recommended cleaning instructions for the uniforms and all accessory items; specifying precise details on care and cleaning that are to be utilized in future upkeep and maintenance of the items in this bid.

## **4. SHIPPING**

Each uniform is to be thoroughly inspected before shipment. Imperfections shall be corrected before the uniforms are shipped. Uniforms are to be shipped complete with hangers (plastic) in containers. Each wardrobe container shall be marked on exterior to indicate the wearer number of each uniform enclosed. The uniforms will be ready to wear without cleaning or pressing. In the case of damaged shipment, it shall be the responsibility of the receiver to make an appropriate written notice when signing the carrier documents. The receiver shall inventory the damage and advise the uniform manufacturer in detail. Accessories such as sashes, drops, etc., as well as trousers, will be bulk packed unless otherwise specified.

## **5. FABRIC SPECIFICATIONS**

Fabrics are to be polyester/synthetic, performance type wear, providing enhanced air permeability. The fabric must lift moisture away from the wearer, which keeps the body cooler in warm weather and warmer in cold weather. Fabrics should be stain resistant, tear resistant, odor resistant, quick drying, colorfast, and wrinkle resistant.

Fabrics/samples submitted will be inspected and evaluated by the MSU Band Department.

## **6. FULLY CONSTRUCTED UNIFORM REQUIREMENTS**

Unconstructed or lightly constructed uniforms that do not include a FULL coat lining (including the back, sleeves and front) AND complete inner construction (including two layers of hair canvas, one layer of mono-flex and a chest piece, and all other features listed in the construction and styling specifications) are NOT ACCEPTABLE and will result in disqualification as the specifications clearly require FULL CONSTRUCTION. The uniform specified herein must also be dry cleanable AND machine washable for customer flexibility.

## **COAT SPECIFICATIONS**

### **1. GENERAL**

Due to the unique requirements of a band coat (relative to the number of different wearers, minimum care received, wearing conditions and life expectancy), special patterns, materials, design and construction methods must be applied. These specifications speak directly to the requirements of construction, which allow for professional washing OR dry cleaning of the garment.

### **2. PATTERNS**

- A. Coat patterns are special band uniform patterns with additional ease to allow for freedom of movement, wearing of clothing underneath and the convenient re-issue from year-to-year. Fashion or standard patterns do not allow enough room. Merely up-grading to oversized patterns will result in an unsightly and cumbersome fit.
- B. Computer generated patterns will provide proper fit for all male and female band members, with no restrictions or limitations as to chest size. Likewise, sizes will be assigned in needed lengths from XXS through XXXL. Coats will be patterned for each even numbered chest size (ex. 38, 40, 42, etc.), rather than just generic S, M, L, etc.
- C. Patterns are to be marked and graded using a computerized system to insure accuracy and updated patterns.

### **3. SIZING**

- A. Measurements will be taken at the school under the direction of a factory-trained local representative.
- B. Sizes are analyzed by a sizing computer system assigning the closest standard proportion size to each wearer in order to permit re-issuing in subsequent years and to provide a reasonable fit for the initial wearer.
- C. Any extra stock sizes will be approved in writing by the Band Director.

### **4. FABRIC**

- A. The shell fabric is a high performance polyester/synthetic, providing enhanced air permeability that differentiates it from generic polyester fabrics.
- B. The fabric must lift moisture away from the wearer, which keeps the body cooler in warm weather and warmer in cold weather. It is to be stain resistance, tear resistant, odor resistant, quick drying, colorfast, and will not pill.
- C. Vendors should submit their best quality fabric.

## 5. LINING

- A. Coat linings are cut from a separate set of patterns designed to fit each specific coat size and style. Linings are not cut from coat shell patterns then cut down to try and fit.
- B. Linings are first quality polyester/taffeta 97GR/Yd, woven to absorb and evaporate moisture rapidly by capillary effect. The absorption, diffusion and evaporation system of this lining is designed to maintain cool body temperature and excellent comfort for the wearer.
- C. In coat styles that do not utilize a back zipper, the coat lining has a vertical pleat running up the center back. This allows fullness, fit and comfort to the overall performance of the coat.
- D. In the armhole area, the coat lining is machine stitched to an ensemble including the outer coat fabric, shoulder pad and sleevehead. Hand sewing or felling does not provide the durability required for armhole construction.
- E. Linings are sewn to the coat bottom edge, and reinforced with pre-shrunk tailoring tape. Straight cut long coats will have an additional ½” lining pleat all around the coat bottom.

## 6. BRAID (see #25-B)

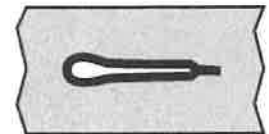
Only first quality washable braid shall be used for trim. Braid trim ¼” or wider, is sewn down with two rows of stitching on looped trims as well as straight line. In addition, looped trim is reinforced with a layer of non-woven fabric, permanently bonded to the inside coat fabric surface to inhibit puckering tendencies.

## 7. BUTTONS

High-quality, rust resistant metal buttons shall be used where specified and they shall be attached by sewing, ring and washer or toggle and washer or tack-back. The buttons shall not alter the washable capabilities of the garment.

## 8. BUTTONHOLES

All coat buttonholes are made with a cut-first automatic buttonhole machine. The hole is cut first, the edges covered with gimp, then completely sewn to “close” the buttonhole. The buttonhole back is secured and closed with bartack reinforcement.



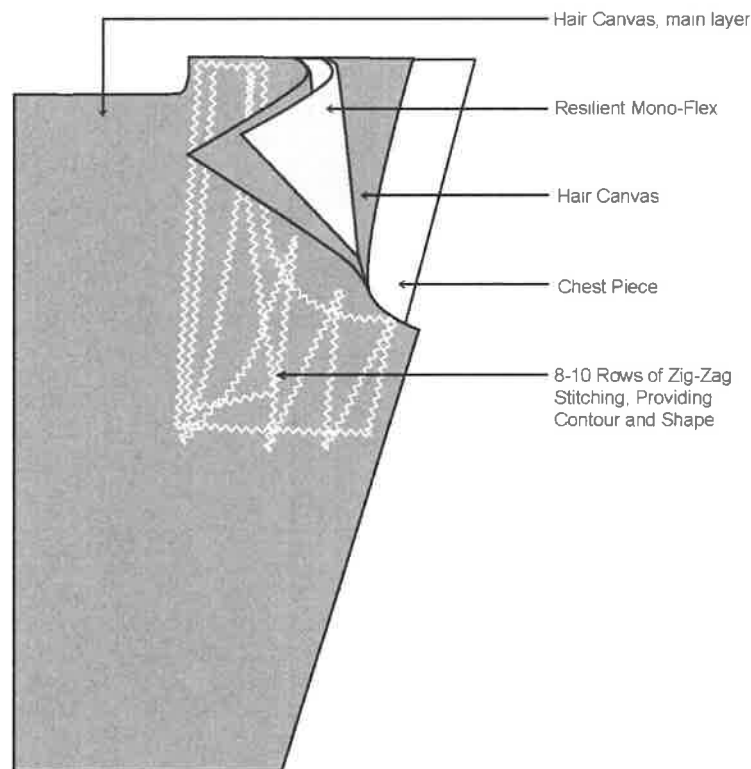
## 9. ZIPPERS

- A. The style is YKK, heavy duty of color matching vislon. The zipper is auto-locking and has a “separating” feature for maintenance and durability.
- B. Zipper tapes are standard 9/16” width, sewn down with locked safety stitching and bar tacked at each end.

## 10. INTERLINING

- A. The interlining has optimum four-layer construction. More than four layers create stiffness in the coat fronts, resulting in difficult and uncomfortable arm lift maneuvers in marching bands. Less than four layers results in flimsy construction and therefore a rumpled appearance and reduced durability. In keeping with individual patterns for coat shell fabrics and the linings, higher quality control and an elevated level of haircloth quality is obtained by these multi-layered interlinings being patterned, cut and assembled in house at the uniform manufacturer's facility. This basic construction practice enhances the fit and comfort of the individual uniform (as opposed to "making do" by purchasing these multilayered ensembles and cutting them down to fit the "hundreds" of patterns required for each coat style and chest size).

### Coat Front Interlining



Coat Diagram 1

- B. The main layer of the interlining is a hymo haircloth. This "hair canvas" is a blend of polyester, viscose rayon and genuine natural hair, which gives it soft resilience. This canvas is 100% washable with no shrinkage or loss of rigidity. The layer extends the complete length of the coat front, from shoulder seam down to the coat bottom.
- C. The second layer is a resilient 27.6% rayon/72.4% polyester canvas chest piece 4.2 oz in weight. Its dimensions are 6" wide x 6 <sup>3</sup>/<sub>4</sub>" long and extends downward from the upper chest area.

- D. The third layer is another piece of hair canvas (as per “B” above) 8” wide and 12” long, extending downward from the upper chest area, and completely covering the monoflex.
- E. The fourth layer is a ¼” thick padding of 3.6 ounce 100% polyester non-woven material that is soakable and non-shrinkable. This white chestpiece pad extends approximately 6” below the armhole.

**NOTE:** In white coats and other light color fabric shades, a piece of thin Poly-sil white curtain is added to prevent “shadowing” of the haircloth interlining through the outer coat fabric.

- F. This entire multilayered interliner shall be sewn together with a series of eight to ten rows (depending on chest size) of zig zag stitching spaced approximately 1” apart. This is the optimum number of rows as recommended by the garment industry standards. Too many rows will reduce the flexibility, comfort and fit. Too few rows will limit durability and lifetime.
- G. The interliner is then secured to the coat shell fabric and coat lining, in the neckhole, armhole, bottom front and along the coat closure edge. A tailoring tape of 100% PIMA cotton, triple cold water shrunk, is included in these seams for added durability. The interlining is NOT sewn into the shoulder seam, nor the side of the coat. This allows flexibility and “give” to the entire coat front construction.

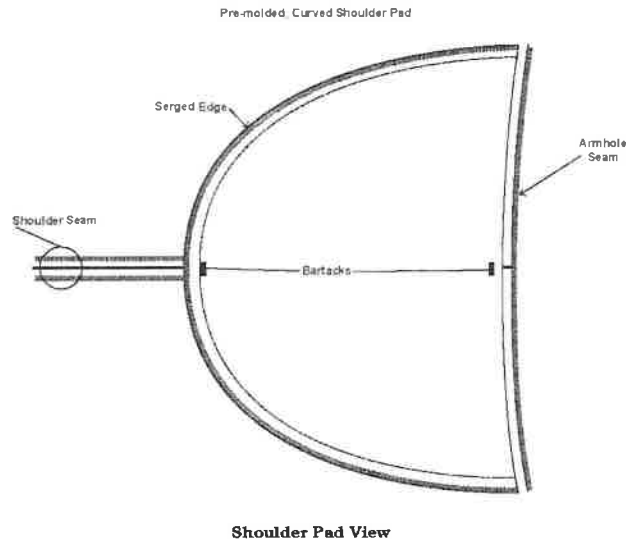
**NOTE:** The above construction is a time proven procedure. Under no circumstances are the haircloth and sewing operations to be substituted with a fusing or gluing operation.

## **11. ARMHOLES**

- A. Armholes shall be oval shaped and allow sleeve to be pitched forward 3-4 degrees to maximize comfort and ease of movement with minimum distortion to the coat.
- B. The armhole shall be reinforced with ¼” pre-shrunk cotton tape all around to prevent stretching in the armhole.
- C. The entire armhole shall employ machine lock stitching. Hand or machine “felling” will not be accepted.
- D. The underarm portion of the armhole will have a bi-swing gusset allowance that allows freedom of movement.

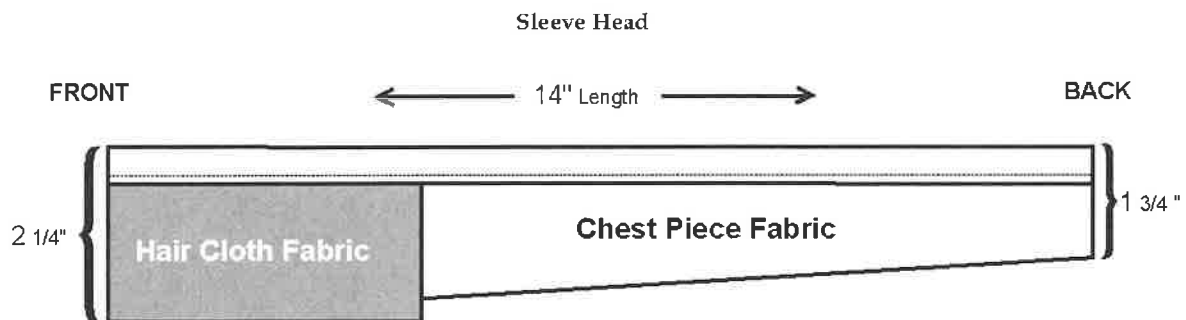
## 12. SHOULDER PADS

- A. Shoulder pads shall be high quality foam, covered all around with a lightweight polyester lining, serge stitched around the curvature of the pad and are washable or dry cleanable.
- B. Shoulder pad size shall be minimum of 5" x 9" on regular width coat styles.



## 13. SLEEVE HEADS

The sleevehead provides fullness and shape to the top of the sleeve as it is sewn to the coat body. It consists of a separate strip of material used for the white chest piece pad in the interlining (10E). The sleeve head has a length of 14" and is equally positioned over the shoulder, to the front and back of the upper sleeve seam. The finished width is 2 1/4" at lower front, and tapers to a 1 3/4" width at lower back. The construction consists of a 3/4" turnback on the armhole edge, and has a seam spaced 1/2" from the edge. Sewn into the lower front portion of the white pad strip, is a 2 1/2" x 4 1/2" piece of "haircloth" as described in the Interlining section (10B). The result of this "IN HOUSE" manufactured sleeve head is a substantially improved "body" in the entire sleeve/shoulder area, particularly when lettering or other embroidery trim is specified.



#### 14. SLEEVE STITCHING

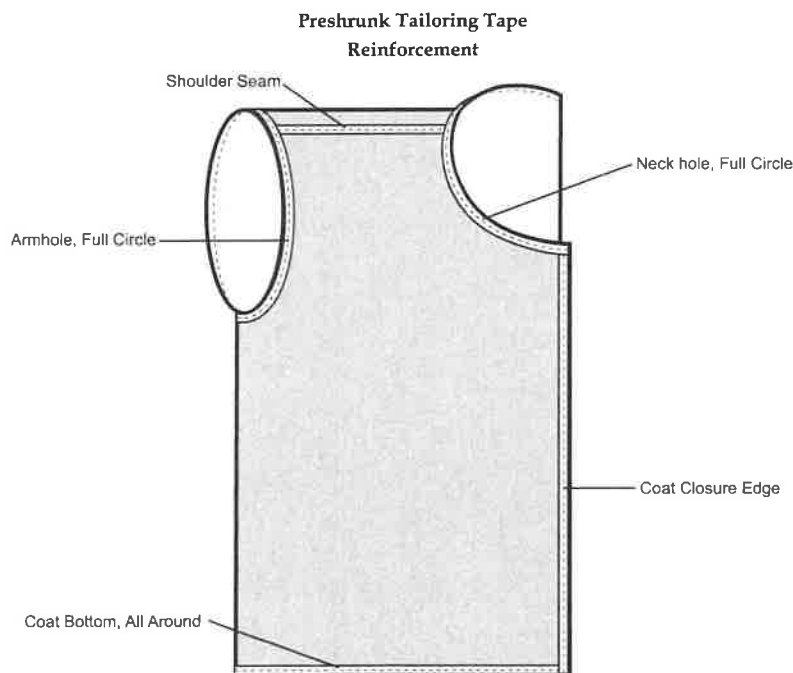
- A. Sleeves shall be set with machine lock stitch to insure proper distribution of fullness and durability.
- B. Fullness shall be sheered in by top-feed sewing machines.

#### 15. ARMHOLE LINING FINISH

- A. The bottom of the sleeve armhole shall be lock-stitched through two layers of lining, two layers of fabric and armshield.
- B. The top shall be sewn through the coat lining, sleeve fabric, sleeve head, shoulder pad and shoulder strap with lock stitching.
- C. The entire armhole has tailoring tape all around.
- D. "Felling" by hand or machine is not acceptable when closing the armhole.

#### 16. TAPING

- A. All seams in high stress areas are reinforced with tailoring tape to prevent stretching, and add durability to the seam. These tapes are pre-shrunk.
- B. Areas of this taping procedure include the following:
  - 1. All around the neck opening where collar joins the coat.
  - 2. Coat closure edges and completely around the bottom.
  - 3. Complete circumference of the armhole.
  - 4. Shoulder seams from collar (neck opening) to sleeve seam - except canopy coats.



## **17. POCKETS**

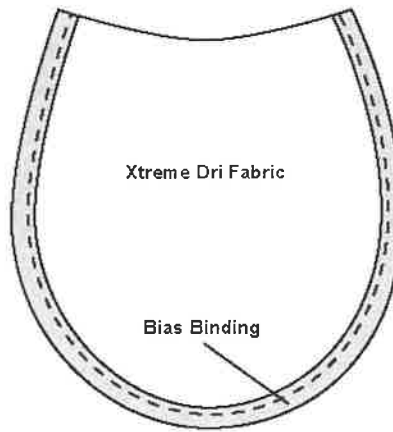
- A. All inside pockets shall be constructed with a pocket welter and shall be reinforced with a non-woven fabric.
- B. Pocketing material shall be 80/20 poly cotton, 100% poly fill, pre-cured finish, 3.05 YPP, 78/54 twill weave.
- C. Upper and lower welts of the inside breast pocket are to be 100% polyester material and pellon backed.
- D. Pocket bag shall be constructed on one piece of pocketing with no open seams at the bottom.
- E. There shall be a tack at each end of pocket opening through all layers of pocketing. Tacks shall be concealed.
- F. Pockets made of lining or lightweight material shall not be acceptable.

## **18. SLEEVES**

- A. Sleeves cuffs will have an approximate 4" turn up, which incorporates both the coat sleeve fabric and lining. This turn back includes a 3/8" binding at lower cuff edge.
- B. The coat has regular hemmed cuffs with tape. Coats are shipped fully steam pressed, with a crease at sleeve cuff bottoms.
- C. Sleeve cuffs with extensive cuff trim (appliques, inserts, looped braid designs, embroidery) are reinforced with non-woven material, bonded permanently to the inside of the coat fabric extending up toward the elbow area. This addition prevents puckering tendencies created by use of fabrics, braids, etc. which each have a different coefficient of stretching.
- D. Shoulder lettering and embroidered logo trim have a reinforced backing layer on the inside of the sleeve.

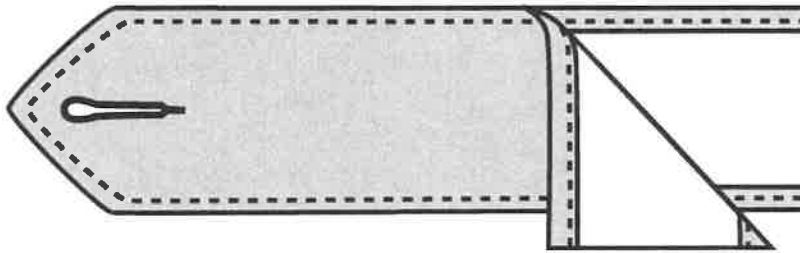
## **19. ARMSHIELDS**

- A. The armshield is engineered to minimize the long-term effects of perspiration over the lifetime of the garment. Perspiration consists of moisture, salts, weak organic acids and body oils. Polyester/synthetic fabric having wicking properties is specified for use as the armshield. ("Felt-like" fabrics that retain perspiration are not in the best interest of the garment). In addition to the wicking property, this fabric shield must have soil release, high permeability for airflow, and exhibits rapid evaporation.
- B. The armshield is approximately 4" x 4" in dimension, bound with double folded bias rayon on both sides and the bottom, then machine sewn into the armhole.
- C. The minimum abrasion quality is 10,000 on the STROLL FLAT test.



## 20. SHOULDER STRAPS

- A. Both the upper and lower layers of the shoulder strap are interlined with permanently bonded, non-woven material. This four layer ensemble is secured with an inside hidden stitch then top-stitched all around the edge, set in approximately  $\frac{1}{4}$ ". These layers are die-cut to insure exact conformity in shape and size, throughout the lifetime of the garment.
- B. Buttonholes are the CUT-FIRST style, having all raw edges reinforced with gimp, then solid stitching as described earlier in the Buttonhole section (item 8).

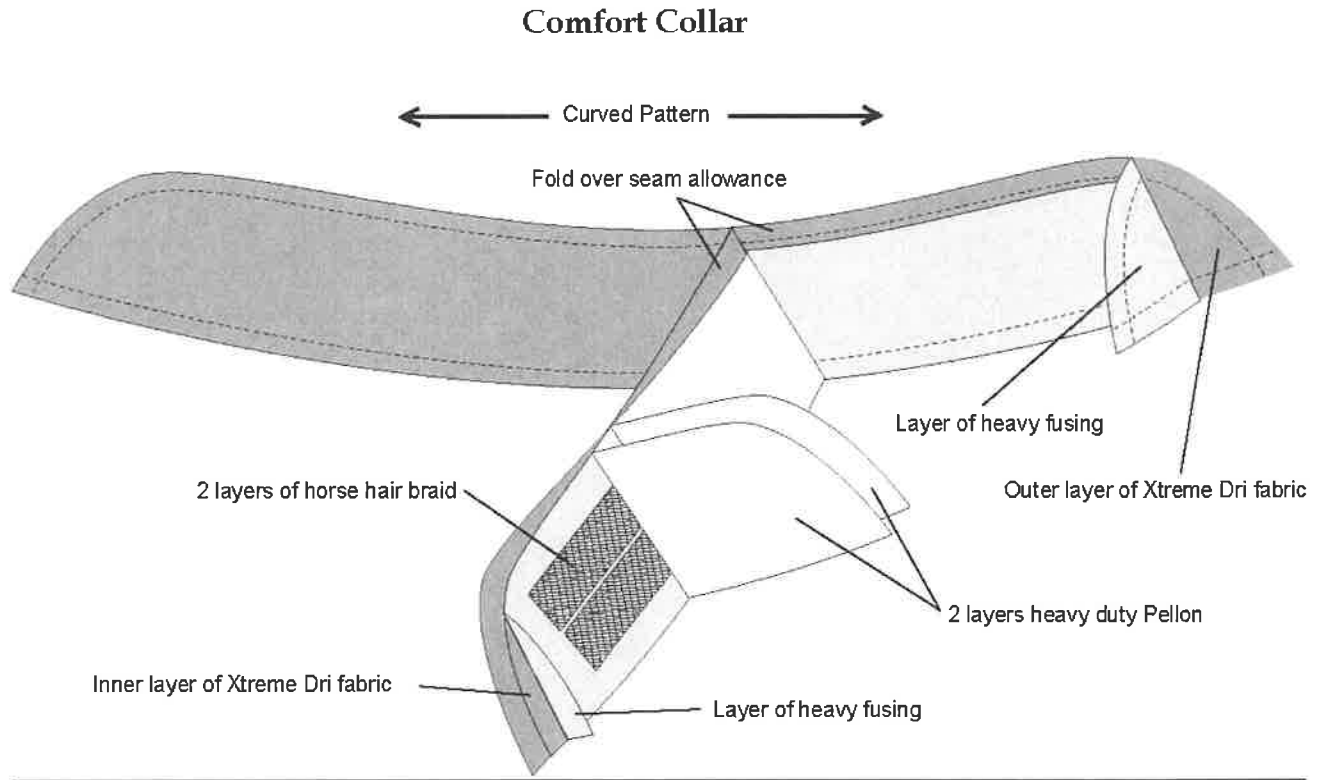


## 21. STANDING COMFORT COLLAR

- A. The collar is one of the highest stress areas in the coat. The collar is cut from a curved pattern. This allows a front "drop" to fit the downward front slope of the natural human body configuration. This item is NOT to be cut in a straight pattern.
- B. There are a total of eight layers in this comfort collar construction.
  1. The collar lining of polyester/synthetic fabric, as described in the fabric section (item 4), has a non-woven material, permanently sewn and bonded to the inside.
  2. Sewn directly to the inboard surface of this tandem collar lining construction, centered on the lining and running the circumference of the collar are two layers of  $\frac{3}{8}$ " horse hair braid reinforcement.
  3. The outer collar shell, also made of polyester/synthetic, has a non-woven material permanently sewn and bonded to the inside.

4. Both the collar lining construction and the outer collar shell construction are sewn to two base layers of heavy duty Pellon forming the finished comfort collar.

**NOTE:** The entire sewing operation in the construction of the collar is “machine-sewn”. Hand sewing simply cannot insure the required durability.



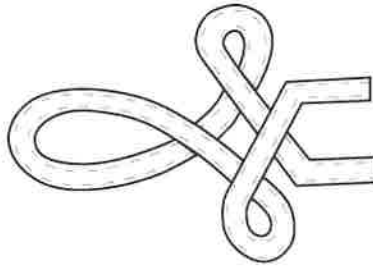
## 22. **“WRAP” COAT COLLAR**

The standing collar on the wrap style coat is “soft”, in that there is no inner layer of stiff mylar. This collar generally measures 1 ¾” finished width. The inside lining is polyester/synthetic fabric having a permanently bonded layer of non-woven fabric to reinforce the collar. The outer layer of the collar is also polyester/synthetic fabric having a reinforcing layer of monoflex (resilient canvas of 27.6% rayon/72.4% polyester – 4.2 oz. weight) stitched in. This results in a reinforced “soft” collar having four layers. All exposed edges are turned inward with an invisible row of stitching. A visible row of topstitching is added all around the edge. There are no exposed, rough edges.



## **23. COAT TRIM**

- A. All trim must be sewn to the outer coat fabric before the lining and interlining are joined to the coat. Trim sewn through the interlining and lining is not acceptable.
- B. Washable braid trim of ¼” or wider is sewn down with two rows of stitching. This includes looped trims as well as straight line. In addition, looped trim is reinforced with a layer of non-woven fabric, permanently bonded to the inside coat fabric surface, to inhibit puckering tendencies.



## **24. SPECIAL COAT STYLES**

- A. Seamless canopy coat styles will require a “Memory Recovery” system across the upper back and shoulders due to the under construction across each shoulder.
- B. The Memory Recovery system is a 2 ½” wide panel of heavy duty light weight elastic, made of 90% (70 denier) nylon and 10% (140 denier) Spandex. It is sewn into each sleeve seam in the coat back area, and extends fully across the coat back. When the wearer of this coat style is in an arms down position, the system is relaxed. During an arm lift maneuver the entire coat back experiences stress and pulling across the shoulders. The Memory Recovery system brings the various fabrics, folds and coat parts, back to the original “EASE” position when arms return downward. This entire process prevents unsightly bulging. The durable elastic panel is included in the manufacturer’s warranty.

## **25. SEAMS**

The center back seam and side body seams shall be 5/8”. Seams are to be plain with a minimum of 1 ¼” - 1 ½” total outlet in the side body seams and ¾” in the back seams. Coat is to be completely machine stitched except in areas where tailoring or appearance necessitates other methods. The ends of all seams and stitching shall be back-stitched not less than ¼”. Thread breaks of all stitch types must be secured by stitching back from break ½” to 1”. Coat is to be tailored with a four-piece back, comprised of a center back seam and two additional back body seams curving from sleeve seam downward and running out the coat bottom.

## **26. THREAD**

Threads used throughout the garment will be tex 40 size, 29/2 gauge and 4.56 lb. tensile strength. All threads used are to be heat resistant, vat dyed, sunfast, dry cleanable pre-shrunk and moisture proof. In areas of multiple color trim panels, a monofilament thread may be indicated. This thread is a 330 denier and has a .008 diameter rating. The manufacturer’s

warranty includes all threads used throughout the uniform construction.

## **1. JUMPSUIT SPECIFICATIONS**

### **2. GENERAL**

Jumpsuits are special marching band construction and design. They shall not employ fashion tailoring techniques, materials and patterns that will not withstand the rigorous end use of band uniforms. Fashion pocketing, waistband material and construction, lightweight snaps and hooks are not acceptable.

### **3. PATTERNS**

- A. The patterns and style must be in keeping with the end use of marching, with maximum capability to be adjusted for fitting a variety of wearers from year to year.
- B. They must have ample room for movement and be nonrestrictive for marching, in the seat, thigh and ankle area. The dimensions of a jumpsuit for a 38 regular male, shall not be less than 16" circumference at cuff and 23" at thigh.

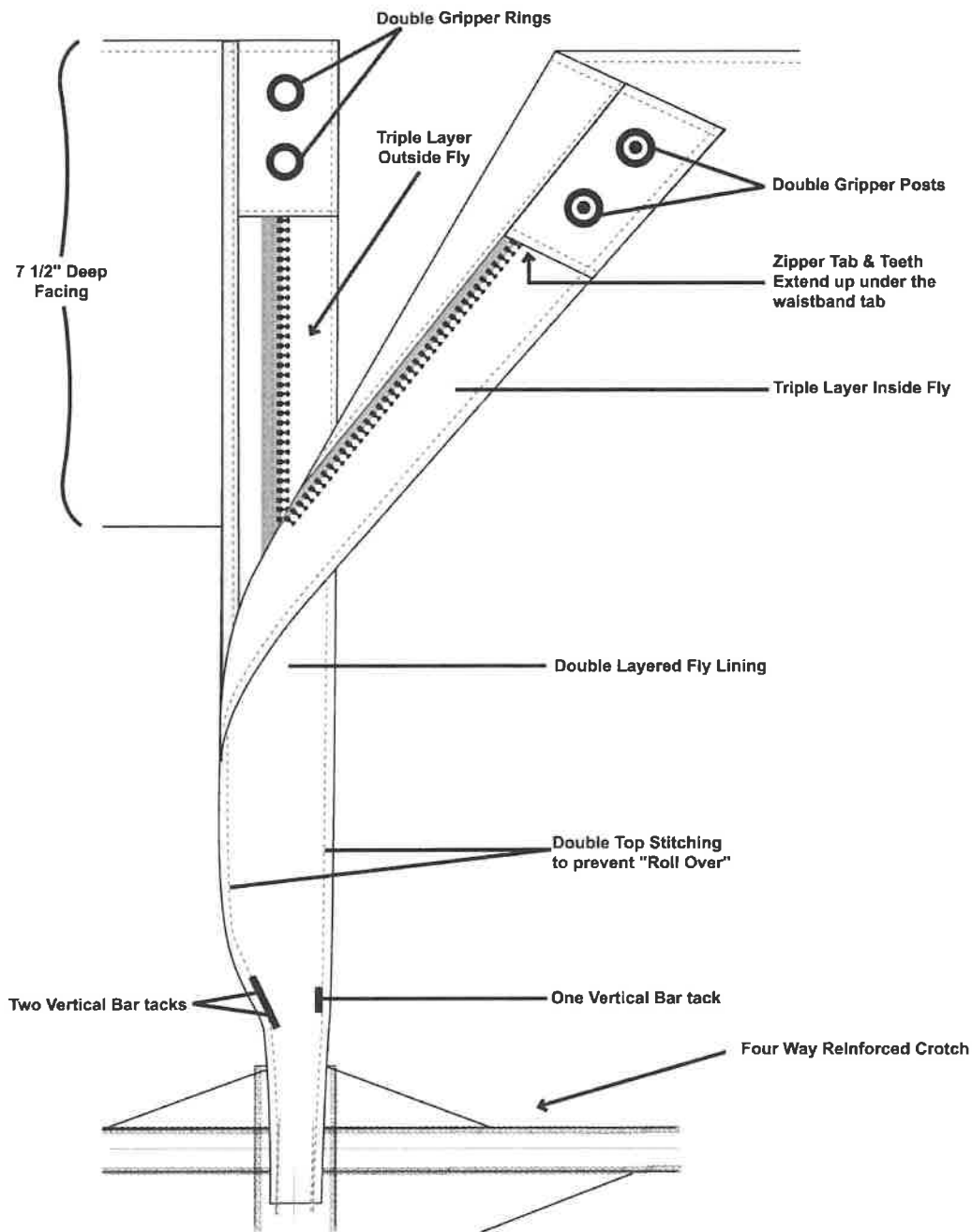
### **4. FRONT CLOSURE**

- A. There are two stainless snaps at the top of the fly. Jumpsuits/bibbers with merely one (1) snap at closure are unacceptable.
- B. The fly zipper is brass "Y.K.K." with a double locking slide. There is a metal stop at the base of the fly zipper. The fly teeth will extend completely up under the waistband to prevent the slide from coming off the top of the zipper. Short zippers with teeth not extending under waistband are not acceptable.
- C. The outside fly consists of the outer shell fabric, an inner layer of shell fabric, and a middle reinforcing layer of non-woven fabric. The lateral edge of shell fabric on the inside of this fly assembly is completely bound with a polyester bias tape.
- D. The inside fly is constructed with a layer of outer shell fabric having two layers of "four way" fabric sewn to the inside. The "four way" material is 80/20 polycotton, 100% poly fill, 3.5 yards per pound, with a pre-cured finish. This inside fly extends down into the four-way crotch and finishes approximately 1 ¼" beyond the four-way. This fly lining is stitched down on both edges, to prevent "rolling".

**NOTE:** Both the outside fly and the inside fly have three layer construction.

- E. There are two vertical bar tacks on the inside fly lining and one vertical bar tack on the outside of the base of the fly ¾" up from the bottom of the fly. The purpose of the outside bar tack is to eliminate stress on the zipper track and to prevent tearing when the trousers are being put on. This bar tack is vertical to insure maximum number of stitches on the seam, and positioned to be not noticeable.
- F. The outside, three layered front fly measures 1 ¾" in width. The inside, three layered front fly measures 2" in width.

# Jumpsuit/Bibber Inside View



## **5. CROTCH REINFORCEMENT**

- A. There is a “four-way “ crotch reinforcement consisting of 80/20 poly cotton, 10% poly fill, 3.5 yard per pound, pre-cured finish fabric.
- B. There are four, two ply sections, one on each side of the intersection of the fly, seat seam and inseams.
- C. Crotch area is clean finished with no pieces extending from top of inseams.

## **6. INSEAM**

- A. The trouser is unhemmed, with the bottom edge finished all around in a serge stitch.
- B. The inseam will allow ample length for a cuff hem, and is constructed with a flat seam having a 1” outlet.

## **7. SEAMS**

- A. The center back (seat) seam is finished using two rows of locked chain stitching for seam strength and durability. It is a flat seam with a 2” outlet.
- B. The outseam is secured with a safety double seam stitch.

## **8. PERMANENT SUSPENDERS**

- A. Suspenders are made of whipcord fabric. Color shall match jumpsuits. Nylon webbing shall not be used because the adjusting slide will not remain in set position under tension from movement.
- B. Suspenders are two-ply, topstitched, and have interlining for body. This will insure the adjustable slide remaining in set position; suspenders will launder or dry clean as well as the jumpsuit.
- C. All hardware is unbreakable nylon as used in parachutes and life vests; unbreakable, unbendable and not subject to tarnishing or rusting. It will not cause undue abrasion on jumpsuit during dry clean tumbling.
- D. Suspenders are self faced and interlined with pella. Lining of belting or pocketing is not acceptable.

## **9. PERIMETER SERGING**

- A. All exposed “raw” edges are finished with a serging stitch of no less than 10 per inch, tight to edge, to prevent fraying.
- B. Serging thread is polyester.

## **10. POCKETS**

- A. Pants pocketing is high grade; acceptable for use by government agencies, 80/20 poly/cotton, 100% textured poly fill, pre-cured finish, 3.5 yards per pound.
- B. Pockets are “bag” construction, consisting of one piece of pocketing turned and stitched. There are no seams at the bottom of the pocket and no exposed serging stitches.
- C. If standard exposed hip pockets are used, they shall be double welt construction and reinforced with interlining.

## SHAKO CONSTRUCTION SPECIFICATIONS

### 1. GENERAL

It is important that the shakos be made by the manufacturer of the uniforms. This will insure that all the manufacturer's quality control practices will be followed. The practices include (but are not limited to), workmanship consistent with uniform, fabric matching, and timely delivery.

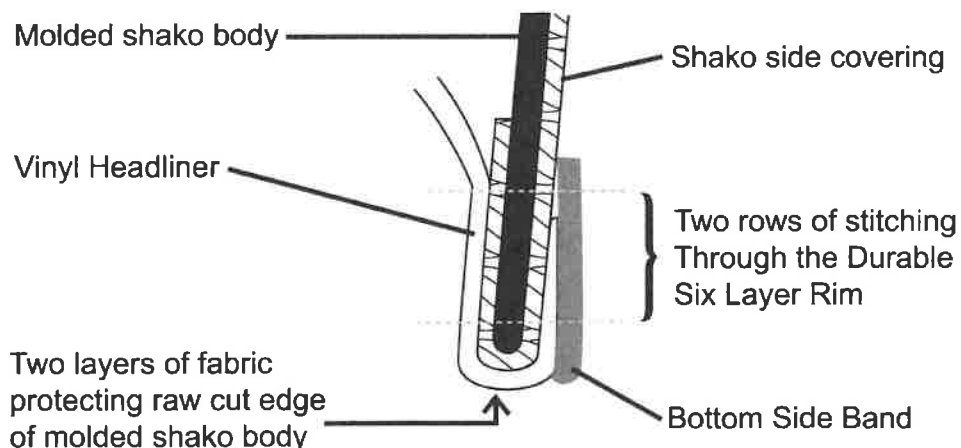
### 2. BODY

- A. Shako body is vacuum-formed high impact styrene .135" gauge white plastic and has high rubber content to prevent cracking. Body is pliable and flexible to conform to wearer's head, in an "oval" shape, rather than circular or round.
- B. There is a separate shell size for each head size.
- C. Each hat has a clear ident-a-peek pocket in the inside top with the size imprinted in ¼" letters for ease of issue. Each ident-a-peek contains a card to identify the wearer. A size sticker is also applied to the inside top.

### 3. COVERING

- A. The fabric side covering is pulled down to the bottom edge of the shako body, then turned back 1 ½" up inside the shell. Two rows of stitching secures the side covering to the molded shell. One row is polycore poly wrap thread, lock stitched. The second row is Telex 135 poly tex thread, also lock stitched. This sewing operation extends all around the entire bottom edge of the molded shako body.
- B. The two rows of stitching described in section A above, secure a total of six layers for maximum durability. These layers, from the outside to inside, are: BOTTOM SIDE BAND, VINYL HEADLINER, SIDE COVERING, MOLDED SHAKO BODY, SIDE COVERING TURNBACK and VINYL HEADLINER TURNBACK.

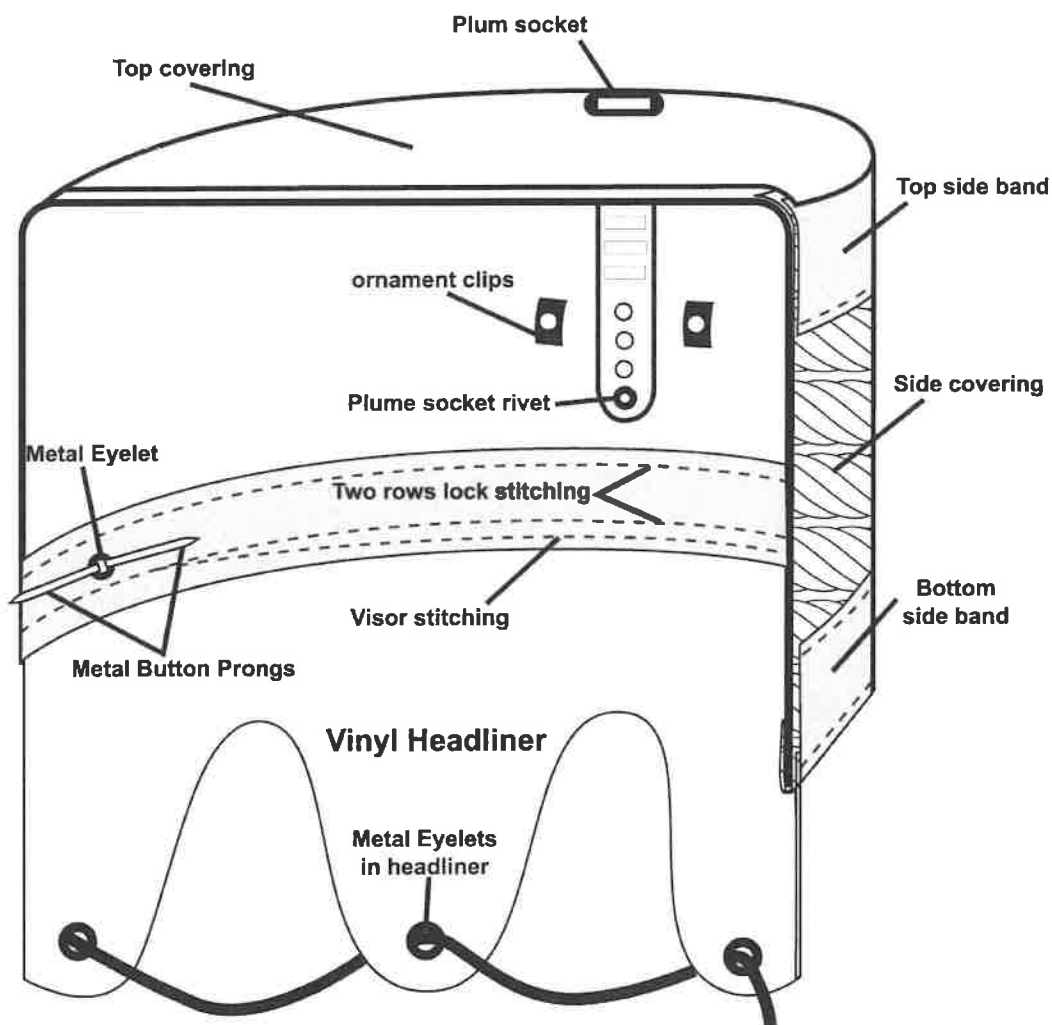
### Shako Cross Section



#### 4. HEADLINER AND SPECIAL FEATURES

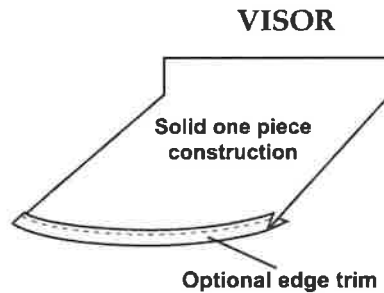
- A. Headliner shall be cotton backed, expanded vinyl with embossed finish. There are six scallops with metal eyelets to receive drawstring for adjustability.
- B. Headliner is turned and sewn with a lockstitch in such a manner to allow for adjustability.
- C. Headliner extends around the bottom edge of the plastic body, and stitched through. This results in two layers of material (outer fabric and vinyl headliner) to secure and protect the bottom edge of the shako shell body.
- D. There is a metal eyelet on each side of the hat body where the button prong passes through plastic.
- E. High density polyethylene plume sockets are included and riveted to the body.
- F. A metal spacer is used to affix the front chain to each side button.

### Shako Construction



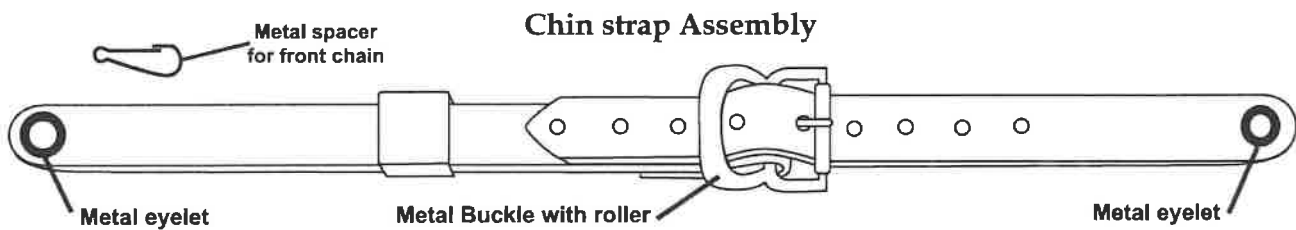
## 5. VISOR

- A. Visor is non-breakable one-piece plastic, not laminated. It is secured to the shako body with lock-stitch safety sewing.
- B. Visor color is molded through entire body of visor. The material is an engineering grade copolymer with low-temperature toughness, stain proof, fade and discoloration proof, impervious to ultraviolet light (sunlight).



## 6. CHINSTRAP

- A. Chinstrap is  $\frac{3}{4}$ " pliable plastic with metal buckle and roller, and has a  $\frac{1}{2}$ " keeper.
- B. There are metal eyelets at chinstrap ends where button attaches (to prevent strap from being torn by button shank).
- D. There is a  $\frac{3}{4}$ " nickel-plated brass chinstrap hook at the rear of the shako, attached with a metal clip.



## 7. BUTTONS

- A. Side buttons are three-piece metal.
- B. Buttons consist of prongs, base plate, and face plate. Side buttons are metal with spread prongs. Plastic buttons are not acceptable.

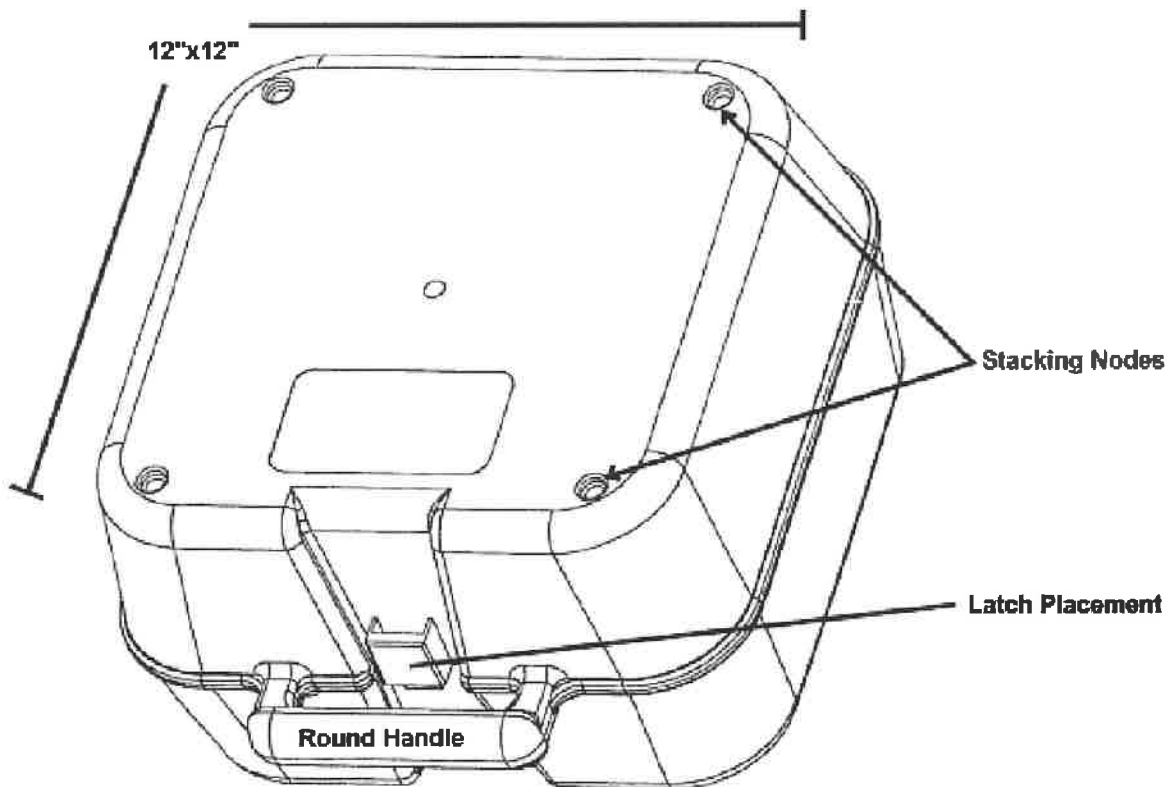
## SHAKO, HELMET AND BAND ACCESSORY CARRY CASE SPECIFICATIONS

**MATERIAL:** High Impact Polystyrene. This material is heat resistant, which prevents melting, and cold resistant, which resists breakage due to the material becoming brittle.

**SIZE:** 12" by 12" to accommodate headgear and plume as well as various accessory items. Smaller boxes that prevent plume and accessories from being stored are not acceptable.

**HANDLE:** The handle is rounded with the latch placed behind the handle. Boxes with the handle on top, preventing ease in removal from stacked position, are unacceptable.

- A) Carry case has a pebble grain finish to compliment appearance and prevent scratching.
- B) Inside of box has reinforcement flanges to allow for stability, and aid in stacking when containers are stacked in open position.
- C) Carry case is stackable to allow for storage. Stacking nodes are to be on underside of container with receiving units on top.



# **STYLING SPECIFICATIONS**

## **BANDSMAN COAT:**

FABRIC:	Bright White	100% Synthetic
	Maroon	100% Synthetic

**STYLE:** Fully constructed - Waist length canopy coat with offset point on the right and a curved split from the center of the collar to the offset point. Back cut straight.

**CLOSURE:** Back butted with Black nylon zipper that zips down, starting in collar.

**SPECIAL DETAILS:** Construction that allows the coat to be fully machine-washable or dry cleanable. The coat has performance-wear lining for maximum breathability and comfort for the wearer. Lining is woven to absorb and evaporate moisture rapidly by capillary effect. The absorption, diffusion and evaporation system of this lining is designed to maintain cool body temperature and excellent comfort for the wearer. The coat also utilizes performance-wear inner full front canvas that is fully machine-washable. Also, perspiration shields, sleeve-heads, inner bias taping system and other necessary features are included in the Coat construction portion of these specifications.

The coat has regular hemmed cuffs with tape. Sleeves have a special pattern that allows freedom of movement for the wearer. The coat also has extended shoulders to allow more comfort for the wearer. There are special pre-molded (3/4" thick) firm foam shoulder pads with nylon tricot covering measuring 5" wide x 9" long at each shoulder. Regular rounded comfort collar. Each coat has an identification number, as well as a barcode.

**FRONT TRIM:** Right side to be Bright White and left side to be Maroon. Set on the curved split is a 3/4" stripe of Black. Extending from the split onto the white are four 3/4" wide graduated rounded appliques of Bright White attached with Maroon satin-stitch. Set at end of each applique is one 30L Chrome Dome button attached with disc and rings.

**BACK TRIM:** Right to be Bright White and left side to be Maroon. Back butted black nylon zipper that zips down. Set on body seams, 1/4" stripe of Black.

**COMFORT COLLAR:** Regular rounded comfort collar. Outer portion to be Black. Lined with Black. The collar lining of polyester/synthetic fabric has a non-woven material, permanently sewn and bonded to the inside. Sewn directly to the inboard surface of this tandem collar lining construction, centered on the lining and running the circumference of the collar are two layers of 3/8" horse hair braid reinforcement. The outer collar shell, also made of polyester/synthetic fabric, has a non-woven material permanently sewn and bonded to the inside. Both the collar lining construction and the outer collar shell construction are sewn to two base layers of heavy duty Pellon forming the finished comfort collar. The collar has eight layers of construction. No trim.

**SHOULDER STRAPS:** Both are Maroon attached with 24L Chrome Dome long attached with disc and rings. Centered down strap is a 1/2" stripe of Bright White.

**UPPER SLEEVE TRIM:** Right to be Bright White. Left to be Maroon. Each set straight, special style "MISSISSIPPI STATE", set straight below "UNIVERSITY". Maroon direct swiss on right sleeve. White direct swiss on left sleeve.

**CUFF:** Each all around, 4" x 6" x 4" peaked cuff of Black. Butted to the top edge of cuff is a 3/4" stripe of Maroon with a 1/4" stripe of Bright White centered on maroon.

## **JUMPSUIT BIBBER PANTS**

**FABRIC:** Maroon 100% Synthetic

**REQUIREMENTS:** Front Zipper, Hemmed, Prema-Crease

**STRIPE:** None

**POCKETS:** Weltd – Right Front

**SPECIAL FEATURES AND DETAILS:** Each jumpsuit has an identification number, as well as a barcode. 1 1/4" shoulder straps of jumpsuit fabric with nylon slides. Four-way reinforced crotch. 16" legs. Three inch (3") let-out center back. . There is also a piece of heavy duty black elastic in back of suspenders to allow more comfort for the wearer. Regular hemmed cuffs with tape.

## **HEADGEAR:**

**STYLE:** Flat top plus 1"

**PLUMEHOLDER:** Center front attached with metal screw-post and nut.

**VISOR:** Silver mylar

**TOP MATERIAL:** Maroon

**SIDE MATERIAL:** Platinum White grained vinyl

**BANDS:** Both: Maroon

**ORNAMENT:** SM-900 Nickel with smaller silver mirror

**CHINSTRAP:** Clear with nickel buckle

**FRONT STRAP:** Bayly Silver Mylar

**SIDE BUTTONS:** 45L Nickel Grained Lined

**SPECIAL TRIM DETAILS:** Metal hook in back of shako for chinstrap. Identification numbers. Adjustable inside cord to have plastic cord lock.

## **ACCESSORIES:**

**PLUME:** 12 inch White French upright with silver mylar

**SHAKO BOX:** Black plastic

**GARMENT BAG:** Maroon 200 Denier nylon 44 inch garment bag with  $\frac{3}{4}$  oz coating.  
Full length nylon zipper in center front. Clear ID window attached  
on left edge. Black nylon handle loop at bottom.  
Top opening for hangar. Accessory pouch in band with zipper.  
Each bag to be screen-printed in white with MSU band logo.

## ATTACHMENT 1

### GENERAL CONDITIONS (MSU September 2007 Edition)

Bidders must comply with all rules, regulations and statutes relating to purchasing in the State of Mississippi in addition to the requirements of this form.

**ALL BIDS SUBMITTED MUST BE IN COMPLIANCE WITH THE GENERAL CONDITIONS SET FORTH HEREIN. ALL VENDORS ARE OBLIGATED TO READ, UNDERSTAND, AND AGREE TO THESE CONDITIONS WHEN SUBMITTING A BID FOR A BID TO BE CONSIDERED RESPONSIVE.**

#### **1. PREPARATION OF BIDS**

- 1.1 Failure to examine any drawings, specifications, and instructions will be at bidder's risk.
- 1.2 All prices and notations must be printed in ink or typewritten. No erasures permitted. Errors may be crossed out and corrections printed in ink or typewritten adjacent, and must be initialed in ink by person signing bid.
- 1.3 Pricing must be quoted on a "per unit" basis, extended as indicated. Any trade discounts included must be itemized and deducted from extended prices. Bidder guarantees product or service offered will meet or exceed specifications included as part of this Invitation for Bid. Bid prices must be net. In case of error in the extension of prices in the bid, the unit price will govern. No bid shall be altered or amended after the specified time for opening bids.
- 1.4 Brand Names: Any reference to brand names and numbers in the Invitation for Bids is descriptive, but not restrictive, unless otherwise specified. Bids on equivalent items meeting the standards of quality thereby indicated will be considered, unless otherwise specified, providing the bid clearly describes the article offered and how it differs from the referenced brands. If equipment or supplies of another brand or of other construction than that specified herein is offered by bidder, such bidder shall set forth in his bid a detailed statement indicating wherein each item offered deviates from these specifications. Unless the bidder specifies otherwise in his bid, it is understood that the bidder is offering a referenced brand item as specified in the Invitation for Bids. Mississippi State University reserves the right to determine whether a substitute offer is equivalent to and meets the standard of quality indicated by the brand name referenced, and Mississippi State University may require a bidder offering a substitute to supply additional descriptive material and a sample. When merchandise received from a successful bidder is not considered an equal by the requisitioner, it will be returned to the vendor, shipping charges collect.
- 1.5 Specification: It is understood that reference to available specifications shall be sufficient to make the terms of such specifications binding on the contractor.
- 1.6 Information and Descriptive Literature: Bidders must furnish all information requested in the spaces provided on the bid form. Further, as may be applicable, each bidder must submit for bid evaluation cuts, sketches, and descriptive literature and technical specifications covering the product offered. Reference to literature submitted with a previous bid or on file with the buyer will not satisfy this provision.
- 1.7 Samples: Samples of items, when called for, must be furnished free of expense, and if not destroyed in testing will, upon request, be returned at the bidder's expense. Request for the return of samples must be made within ten (10) days following opening bids. Each individual sample must be labeled with bidder's name, manufacturer's brand name and number, bid number and item reference.
- 1.8 Time of performance: The number of calendar days in which delivery will be made after receipt of order shall be stated in the bid. Bid should show number of days required to place material in receiving agency's designated location under normal conditions. Failure to state delivery time obligates supplier to complete delivery in 14 calendar days. Unrealistically short or long delivery promises may cause bid to be disregarded. If delay is foreseen, supplier shall give written notice to MSU. MSU has the right to extend delivery date if reasons appear valid to MSU. Default in promised delivery (without accepted reasons) or failure to meet specifications authorizes MSU to purchase supplies elsewhere and charge full increase, if any, in cost and handling to defaulting supplier. No substitutions or cancellation permitted without written approval of the MSU DEPARTMENT OF PROCUREMENT AND CONTRACTS. Delivery shall be made during normal working hours only, unless prior approval for late delivery has been obtained from MSU.

#### **2. SUBMISSION OF BIDS**

- 2.1 Bids must be signed and sealed with bidder's name and address on outside of envelope, and the time and date of the bid opening and the bid file number shown in the lower-left corner of the envelope.
- 2.2 Bids and modifications or corrections thereof received after the closing time specified will not be considered.
- 2.3 Only bids submitted on bid forms furnished by Mississippi State University or copies thereof will be considered. Name of person executing bid must be in longhand.
- 2.4 Bids shall be submitted F.O.B. destination. Bids not submitted F.O.B. destination will not be considered. We do not accept fax bids.

#### **3. ACCEPTANCE OF BIDS**

MSU reserves the right to accept or reject all or any part of any bid, waive minor technicalities and award the bid to best serve the interests of the State. If a bidder fails to state the time within which a bid must be accepted, Mississippi State University shall have 60 days from bid opening date to accept.

**4. DISCOUNT PERIOD**

Time in connection with discount offered will be computed from date of delivery at destination, or from the date correct invoices are received, if the latter date is later than the date of delivery. Cash discounts will not be considered in the award process.

**5. AWARD**

- 5.1 A response to an IFB is an offer to contract with MSU based upon the terms, conditions and specifications contained in the IFB. Bids do not become contracts until they are accepted and an authorized purchase order is issued. The contract shall be governed, construed and interpreted under the laws of the State of Mississippi excluding its choice of law provisions. Contracts and purchases will be made or entered into with the lowest responsible bidder meeting specifications, except as otherwise specified in the Invitation. Where more than one item is specified in the Invitation, Mississippi State University reserves the right to determine the low bidder either on the basis of the individual items or on the basis of all items included in its Invitation for Bids, or as expressly provided in Mississippi State University Invitation for Bids.
- 5.2 Unless the bidder specified otherwise in the bid, Mississippi State University may accept any item or group of items of any kind. Mississippi State University reserves the right to modify or cancel in whole or in part its Invitation for Bids.
- 5.3 A Written purchase order or contract award mailed, or otherwise furnished, to the successful bidder within the time of acceptance specified in the Invitation for Bid results in a binding contract without further action by either party and without modification of MSU's terms and conditions regardless of any terms or conditions that the Bidder normally may have or use. The contract shall not be assignable by the vendor in whole or in part without the written consent of Mississippi State University.

**6. INSPECTION**

Final inspection and acceptance or rejection may be made at delivery destination, but all materials and workmanship shall be subject to inspection and test at all times and places, and when practicable. During manufacture, the right is reserved to reject articles which contain defective material and workmanship. Rejected material shall be removed by and at the expense of the contractor promptly after notification or rejection. Final inspection and acceptance or rejection of the materials or supplies shall be made as promptly as practicable, but failure to inspect and accept or reject materials or supplies shall not impose liability on the State of Mississippi or any subdivision thereof for such materials or supplies as are not in accordance with the specification. In the event necessity requires the use of materials or supplies not conforming to the specification, payment therefore may be made at a proper reduction in price. All goods will be subject to inspection and testing by MSU to the extent practicable at all times and places. Authorized MSU personnel shall have access to any supplier's place of business for the purpose of inspecting merchandise. Tests shall be performed on samples submitted with the bid or on samples taken from regular shipment. In the event products tested fail to meet or exceed all conditions and requirements of the specifications, the cost of the sample used and the cost of the testing shall be borne by the supplier. Goods which have been delivered and rejected in whole or in part may, at MSU's option, be returned to the supplier or held for disposition at supplier's risk and expense. Latent defects may result in revocation of acceptance.

**7. TAXES**

Mississippi State University is exempt from Federal excise taxes and state and local sales or use taxes and bidders must quote prices which do not include such taxes. Exemption certificates will be furnished upon request. Contractors making improvements to, additions to or repair work on real property on behalf of Mississippi State University are liable for any applicable sales or use tax on purchase of tangible personal property for use in connection with the contracts. Contractors are likewise liable for any applicable use tax on tangible personal property furnished to them by Mississippi State University for use in connection with their contracts.

**8. GIFTS, REBATE, GRATUITIES**

- 8.1 Acceptance of gifts from contractors prohibited. No officer or employee of the Office of Procurement and Contracts, nor any head of any state department, institution or agency, nor any employee of any state department, institution or agency charged with responsibility of initiating requisitions, shall accept or receive, directly or indirectly, from any person, firm or corporation to whom any contract for the purchase of materials, supplies, or equipment for the State of Mississippi may be awarded, by rebate, gifts, or otherwise, any money or anything of value whatsoever, or any promise, obligation or contract for future rewards or compensation.
- 8.2 Bidding by state employees prohibited. It is unlawful for any state official or employee to bid on, or sell, or offer for sale, any merchandise equipment or material, or similar commodity to the State of Mississippi during the tenure of his office or employment, or for the period prescribed by law thereafter, or to have any interest in the selling of the same to the State.

**9. BID INFORMATION**

Bid files may be examined during normal working hours by bid participants. Nonparticipants will be prohibited from obtaining any information relative to the bid until the official award has been made.

**10. CONDITIONS**

Should a conflict exist between the General Conditions and any Special Conditions, the Special Conditions shall take precedence if applicable.

**11. WAIVER**

The Office of Procurement and Contracts reserves the right to waive any General Condition, Special Condition, or minor specification deviation when considered to be in the best interest of Mississippi State University, so long as such waiver is not given so as to deliberately favor any single vendor and would have the same effect on all vendors.

**12. CANCELLATION**

Any Contract or item award may be canceled for cause by either party with the giving of 30 days written notice of intent to cancel. Cause for Mississippi State University to cancel shall include, but is not limited to, cost exceeding current market prices for comparable purchase; request for increase in prices during the period of the Contract; or failure to perform to Contract conditions. The Contractor will be required to honor all purchase orders that were prepared and dated prior to the date of expiration or cancellation if received by the Contractor within a period of 30 days following the date of expiration or cancellation. Cancellation by Mississippi State University does not relieve the Contractor of any liability arising out of a default or nonperformance. Cause for the vendor to cancel shall include, but is not limited to, the item(s) being discontinued and unavailable from the manufacturer.

**13. SUBSTITUTIONS DURING CONTRACT**

During the term of a contract if adequate documentation is provided that supports the claim that the contract item(s) are not available, then items which meet the minimum specifications may be substituted if approved by the Office of Procurement and Contracts and are deemed to be in the best interest of Mississippi State University.

**14. APPLICATION**

14.1 It is understood and agreed by the Vendor that this contract is entered into solely for the convenience of Mississippi State University and all purchases made by MSU for products included under the provisions of this contract shall be purchased from the vendor receiving the award unless exempt by special authorization from the Office of Procurement and Contracts. Employees of the Office of Procurement and Contracts have acted exclusively as employees of Mississippi State University for the award, consummation, administration and all other matters related to this contract and are not liable for any performance or nonperformance by Mississippi State University.

14.2 The supplier agrees to protect MSU from claims involving infringement of patents or copyrights.

14.3 Supplier hereby assigns to MSU any and all claims for overcharges associated with this contract which arise under the antitrust laws of the United States 15 U.S.C.A. Section 1, et seq. (1973), and which arise under the antitrust laws of the State of Mississippi.

14.4 Signing this bid with a false statement is a material violation and shall void the submitted bid or any resulting contracts, and the bidder shall be removed from all bid lists. By signature hereon affixed, the bidder hereby certifies that:

14.4.1 The bidder has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with the submitted bid.

14.4.2 The bidder is not currently delinquent in the payment of any franchise tax owed the State of Mississippi.

14.4.3 The bidder certifies that the individual or business entity named in this bid is not ineligible to receive the specified contract and acknowledges that this contract may be terminated and/or payment withheld if this certification is inaccurate. Neither the bidder nor the firm, corporation, partnership or institution represented by the bidder, or anyone acting for such firm, corporation or institution has violated the antitrust laws of this State, or the Federal Antitrust Laws, nor communicated directly or indirectly the bid made to any competitor or any other person engaged in such line of business.

14.4.4 The bidder has not received compensation for participation in the preparation of the specifications for this IFB.

14.4.5 The supplier shall defend, indemnify, and hold harmless the State of Mississippi, all of its officers, agents and employees from and against all claims, actions, suits, demands, proceedings, costs, damages, and liabilities, from any acts or omissions of supplier or any agent, employee, subcontractor, or supplier of supplier in the execution or performance of this purchase order.

14.4.6 Bidder agrees that any payments due under this contract will be applied towards any debt, including but not limited to delinquent taxes and child support that is owed to the State of Mississippi.

- 14.5 Any terms and conditions attached to a bid will not be considered unless the bidder specifically refers to them on the front of this bid form and encloses a legible and complete copy of the same without the need for further reference to any other document or source of information.

**WARNING: Such terms and conditions may result in disqualification of the bid (e.g. bids with the laws of a State other than Mississippi, requirements for prepayment, limitations on remedies, etc.).**

- 14.6 Information, documentation, and other material in connection with this solicitation or any resulting contract may be subject to public disclosure pursuant to the Mississippi Public Records Act.

**16. ADDENDA**

Addenda modifying plans and/or specifications may be issued if time permits. Should it become necessary to issue an addendum within the three-day period prior to the bid opening, the bid date will be reset giving bidders ample time to answer the addendum. When replying to a bid request on which an addendum has been issued, the bid shall indicate that provisions of the addendum have been noted and that the bid is being offered in compliance therewith. Failure to make this statement may result in the bid being rejected as not being in accordance with the revised specifications or plans.

**17. ALTERNATE BIDS**

Alternate bids unless specifically requested will not be considered. An alternate is considered to be a bid that does not comply with the minimum provisions of the specification.

**18. SPECIFICATION CLARIFICATION**

Inquiries pertaining to IFBs must include the IFB number and opening date. It shall be incumbent upon all bidders to understand the provisions of the specification and to obtain clarification from the MSU Office of Procurement and Contracts prior to the time and date set for the bid opening. Such clarification will be answered only in response to a written request. No clarification will be offered as a response to a telephone request.

**19. BID OPENINGS**

Bid openings will be conducted open to the public. However, they will serve only to open, read and tabulate the bid price on each bid. No discussion will be entered into with any vendor as to the quality or provisions of the specifications and no award will be made either stated or implied at the bid opening.

**20. PAYMENT**

Supplier shall submit one copy of an itemized invoice showing order number and agency purchase order number. MSU will incur no penalty for late payment if payment is made in 45 or fewer days from receipt of goods or services and an uncontested invoice.

**21. FIRM BID PRICE**

Prices quoted shall be firm for the term of the contract except that Mississippi State University shall receive the benefit of any price decrease in excess of five per cent (5). The contractor must provide written price reduction information within ten (10) days of its effective date.

**22. EQUAL EMPLOYMENT OPPORTUNITY**

This purchase will be subject to the provisions of Executive Order 11246 if it is not otherwise exempt. Except in contracts exempted in accordance with Section 204 of the Executive Order 11246, As Amended, all Government contracting agencies shall include in every Government contract hereafter entered into the following provisions. During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advancements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order No. 11246 of Sept. 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant

thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of Sept. 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States." [Sec. 202 amended by EO 11375 of Oct. 13, 1967, 32 FR 14303, 3 CFR, 1966-1970 Comp., p. 684, EO 12086 of Oct. 5, 1978, 43 FR 46501, 3 CFR, 1978 Comp., p. 230]

END OF GENERAL CONDITIONS

ATTACHMENT 2  
SPECIAL CONDITIONS

Bidders must comply with all rules, regulations and statutes relating to purchasing in the State of Mississippi in addition to the requirements of this form.

- ☐ None
- ☐ See Attached Drawings, Specifications or Instructions