





#### Everything we do can make a difference.

Our innovation and design initiatives entail not only improving the quality, style, and flexibility of our offerings but also focus on reducing our environmental footprint. By choosing lower impact materials and utilizing waste reduction strategies, we strive for a sustainable presence in our environment. Our areas of environmental concentration include energy efficiency and climate awareness, workplace air quality, recycled content and end of life recyclability, sustainable distribution, and environmental stewardship.

# OUR PEOPLE.



## OUR PLANET.

We work to cultivate the world we live in through investing in our people and the pursuit of sustainable development.

Focusing our value chain on the challenges of sustainable growth has allowed us to find improved ways to minimize negative impacts on our environment.

#### **CONTINUOUS IMPROVEMENT**

Our team works diligently to maintain and improve our waste reduction initiatives. Currently we are recycling:



96% of wood scrap, foam, cardboard, fine paper, leather, and steel.

### WASTE REDUCTION

### **ENERGY** REDUCTION

#### **ZERO TOLERANCE**

Our epoxy powder coating process is solvent free, containing no harmful VOCs or lead. No toxins are released into the atmosphere.



0% tolerance for VOCs, VCMs, and CFCs



Task lights are offered with high efficiency electronic ballasts.

> IEQ 6.1 EA 1.1



LOW EMITTING MATERIALS

GREENGUARD GOLD certified for healthier

INDOOR AIR QUALITY







**RECYCLED CONTENT** 



**RESOURCE REUSE** 



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This brochure is printed on FSC® certified paper and contains a minimum of 30% post-consumer recovered fiber. FSC is a global benchmark for responsible forest management.





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