Form 1095-C XML Schema Elements Form1095CUpstreamDetailType	Form Line Number	eFile Type	eFile Type Definition	minOccurs	maxOccurs	Element Required or Optional	Description
RecordId	N/A	RecordIdType	nonNegativeInteger minInclusive value="1"	1	1	Required	A sequential number (non-negative integer) that uniquely identifies each record within a submission - every Form 1095-C requires a <i>RecordId</i> . <i>RecordId</i> should start at 1 and increment by 1 sequentially for each Form 1095-C in the submission.
TestScenarioId	N/A	TestScenarioIdType	string pattern [1-9]{1,2}-[0-9]{1,2}	0	1	Optional	The <i>TestScenariold</i> is only applicable to transmissions submitted to AATS and identifies which test scenario the Form 1095-C represents.
CorrectedInd	N/A	DigitBooleanType	string enumerations allowed: "0" or "1"	1	1	Required	CorrectedInd is a boolean indicating if the record is an original (0) or a correction (1) to a record that the IRS has already received, processed, and accepted.
CorrectedRecordInfoGrp	N/A	CorrectedRecordInfoGrpType	complexType	0	1	Optional	CorrectedRecordInfoGrp contains information to identify the submission being corrected.
CorrectedUniqueRecordId	N/A	UniqueRecordIdType	token pattern .{1,80}\ [1-9]{1}[0- 9]{0,15}\ [1-9]{1}[0-9]{0,15}	1	1	Required	CorrectedRecordUniqueId is the unique identifier of the record being corrected.
CorrectedRecordPayeeName	N/A	OtherCompletePersonNameType	complexType	0	1	Optional	The CorrectedRecordPayeeName is a complex element. It is not required. However, if it is included in the XML, the simple elements must follow the schema definition. This is the name of the person reported on the record being corrected.
PersonFirstNm	N/A	string	string, unbounded	1	1	Required	The PersonFirstNm is required if CorrectedRecordPayeeName is included in the XML. It is an unbounded string containing the first name of the person reported on the record being corrected.
PersonMiddleNm	N/A	string	string, unbounded	0	1	Optional	The <i>PersonMiddleNm</i> is not required. It is an unbounded string containing the middle name of the person reported on the record being corrected.
PersonLastNm	N/A	string	string, unbounded	1	1	Required	The <i>PersonLastNm</i> is required if <i>CorrectedRecordPayeeName</i> is included in the XML. It is an unbounded string containing the last name of the person reported on the record being corrected.
SuffixNm	N/A	string	string, unbounded	0	1	Optional	The <i>SuffixNm</i> is not required. It is an unbounded string containing the suffix name of the person reported on the record being corrected.
CorrectedRecordPayeeTIN	N/A	SSNType	string pattern [0-9]{9}	0	1	Optional	The CorrectedRecordPayeeTin is the SSN of the Payee that was reported on the record being corrected.
TaxYr	N/A	YearType	gYear 1000-9999 allowed	0	1	Optional	IRS <i>TaxYr</i> is the tax year for which the data on the Form 1095-C is being submitted.
EmployeeInfoGrp	N/A	EmployeeInformationGrpType	complexType	0	1	Optional	The <i>EmployeeInfoGrp</i> is a complex element. It contains information to identify the employee.
OtherCompletePersonName	N/A	OtherCompletePersonNameType	complexType	0	1	Optional	The OtherCompletePersonName is a complex element. It is not required. However, if it is included in the XML, the simple elements must follow the schema definition.
PersonFirstNm	Line 1	string	string, unbounded	1	1	Required	The <i>PersonFirstNm</i> is required if <i>OtherCompletePersonName</i> is included in the XML. It is an unbounded string containing the first name of the employee.
PersonMiddleNm	Line 1	string	string, unbounded	0	1	Optional	The <i>PersonMiddleNm</i> is not required. It is an unbounded string containing the middle name of the employee.

PersonLastNm	Line 1	string	string, unbounded	1	1	Required	The <i>PersonLastNm</i> is required if <i>OtherCompletePersonName</i> is included in the XML. It is an unbounded string containing the last name of the employee.
SuffixNm	Line 1	string	string, unbounded	0	1	Optional	The <i>SuffixNm</i> is not required. It is an unbounded string containing the suffix name of the employee.
PersonNameControlTxt	N/A	PersonNameControlType	string length value = "4"	0	1	Optional	The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the XML Schema.
TINRequestTypeCd	N/A	TINRequestTypeCodeType	enumerated string enumerations allowed: INDIVIDUAL_TIN BUSINESS_TIN UNKNOWN	0	1	Optional	The TINRequestTypeCd is a code used to identify the TIN Request Type of the employee. The code for the Employee should be INDIVIDUAL_TIN.
SSN	Line 2	SSNType	string pattern [0-9]{9}	0	1	Optional	The SSN is the 9 digit Social Security Number or Taxpayer Identification Number of the employee.
MailingAddressGrp	Lines 3-6	BusinessAddressGrpType	complexType	0	1	Optional	MailingAddressGrp is a choice of USAddressGrp or ForeignAddressGrp.
USAddressGrp	N/A	USAddressGrpType	complexType	1	1	Required	USAddressGrp or ForeignAddressGrp simple elements are only required if the XML includes MailingAddressGrp. Note: either USAddressGrp or ForeignAddressGrp simple elements are required - not both - depending on the address.
AddressLine1Txt	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\- /])*	1	1	Required	AddressLine1Txt is the first line containing the street address of the employee. This simple element is required if the XML includes USAddressGrp.
AddressLine2Txt	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\- /])*	0	1	Optional	AddressLine2Txt is an optional second line containing the street address of the employee.
CityNm	Line 4	CityType	string maxLength="22" pattern ([A-Za-z] ?)*[A-Za-z]	1	1	Required	CityNm is the name of the city of the employee. This simple element is required if the XML includes USAddressGrp .
USStateCd	Line 5	StateType	enumerated string 2 character code required as specified in the XML schema	1	1	Required	USStateCd is the abbreviation for the state, US Territory, or Military designation of the employee. This simple element is required if the XML includes USAddressGrp.
USZIPCd	Line 6	USZIPCdType	string pattern [0-9]{5}	1	1	Required	USZIPCd is the 5-digit zip code for the address of the employee. This simple element is required if the XML includes USAddressGrp.
USZIPExtensionCd	Line 6	USZIPExtensionCdType	string pattern [0-9]{4}	0	1	Optional	USZIPExtensionCd is the 4-digit extension zip code for the address of the employee.
ForeignAddressGrp	N/A	ForeignAddressGrpType	complexType	1	1	Required	USAddressGrp or ForeignAddressGrp are only required if the XML includes MailingAddressGrp. Note: either USAddressGrp or ForeignAddressGrp are required - not both - depending on the address.
AddressLine1Txt	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\- /])*	1	1	Required	AddressLine1Txt is the first line containing the street address of the employee. This simple element is required if the XML includes Foreign AddressGrp.
AddressLine2Txt	Line 3	StreetAddressType	string maxLength="35" pattern [A-Za-z0-9](?[A-Za-z0-9\- /])*	0	1	Optional	AddressLine2Txt is an optional second line containing the street address of the employee.

CityNm	Line 4	CityType	string maxLength="22" pattern ([A-Za-z] ?)*[A-Za-z]	0	1	Optional	CityNm is the name of the city of the employee.
CountryCd	Line 6	CountryType	enumerated string 2 character code required as specified in the XML schema	1	1	Required	CountryCd is the Foreign Country Code of the employee. This simple element or CountryName is required if the XML includes ForeignAddressGrp.
CountryNm	Line 6	string	string, unbounded	1	1	Required	CountryName is the Foreign Country Name of the employee. This simple element or CountryCd is required if the XML includes ForeignAddressGrp.
ForeignProvinceNm	Line 5	string	string, unbounded	0	1	Optional	ForeignProvinceNm is the name of the Province of the address of the employee.
ForeignPostalCd	Line 6	string	string, unbounded	0	1	Optional	ForeignPostalCd is the name of the foreign postal code of the address of the employee.
The ALE Member information will be populated from Form 1094-C.	Lines 7-13	N/A	N/A	N/A	N/A	N/A	N/A
ALEContactPhoneNum	Line 10	ContactPhoneNumberType	string minLength="10" maxLength="15" pattern ([0-9])*	0	1	Optional	ALEContactPhoneNum is the phone number for the Applicable Large Employer Member who can be contacted about the information reported on the form.
StartMonthNumberCd	N/A	PlanStartMonthType	string maxLength="2"	0	1	Optional	StartMonthNumberCd is the Plan Start Month Number Code in text format (e.g "01","11")
EmployeeOfferAndCoverageGrp	Lines 14 - 16	EmployeeOfferAndCoverageGrpType	complexType	0	1	Optional	The complex element <i>EmployeeOfferAndCoverageGrp</i> contains the information by each month of the year to specify the type of coverage, if any, offered to an employee, the employee's spouse and the employee's dependents.
AnnualOfferOfCoverageCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator that applies. Enter the applicable code in the "All 12 Months" box if it applies. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
MonthlyOfferCoverageGrp	Line 14	OfferCoverageByMonthType	complexType	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
JanOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
FebOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
MarOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
AprOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
MayOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"

JunOfferCd	Line 14	OfferCoverageType	string	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage
			maxLength="2"				offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
JulOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
AugOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
SepOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
OctOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
NovOfferCd	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
<i>DecOfferCd</i>	Line 14	OfferCoverageType	string maxLength="2"	0	1	Optional	Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I"
AnnlShrLowestCostMthlyPremAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in "All 12 Months" box if it was the same for every month of the year.
MonthlyShareOfLowestCostMonthlyPremGrp	Line 15	AmountByMonthDetailType	complexType	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
JanuaryAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
FebruaryAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
MarchAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.

	Line 15	AmountType	decimal	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is
<i>AprilAmt</i>			max length="19" max length decimal digits ="2"	, ,	1		offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
MayAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
JuneAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for al 12 months.
JulyAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
AugustAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
SeptemberAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
<i>OctoberAmt</i>	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for al 12 months.
NovemberAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for al 12 months.
DecemberAmt	Line 15	AmountType	decimal max length="19" max length decimal digits ="2"	0	1	Optional	Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months.
AnnualSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in the "All 12 Months" box if it applies. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
MonthlySafeHarborGrp	Line 16	MonthlySafeHarborCdType	complexType	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month.

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JanSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
FebSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
MarSafeHaborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
AprSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
MaySafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
JunSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
JulSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
AugSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
SepSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
OctSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
NovSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"

DecSafeHarborCd	Line 16	SafeHarborCdType	"string" maxLength="2"	0	1	Optional	Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I"
CoveredIndividualInd	N/A	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	Enter "0" for false or "1" for true to indicate if the employer offers employer- sponsored self-insured health coverage in which the employee or other individual is enrolled.
CoveredIndividualGrp	Lines 17-22	EmployerCoveredIndividualType	complexType	0	99	Optional	<i>EmployerCoveredIndividual</i> is a complex element. It allows for up to 99 covered individuals to be submitted for each employee listed.
CoveredIndividualName	N/A	OtherCompletePersonNameType	complexType	0	1	Optional	Enter the name of each covered individual.
PersonFirstNm	Lines 17(a)- 22(a)	string	string, unbounded	1	1	Required	The <i>PersonFirstNm</i> is required if <i>CoveredIndividualName</i> is included in the XML. It is an unbounded string containing the first name of the covered individual.
PersonMiddleNm	Lines 17(a)- 22(a)	string	string, unbounded	0	1	Optional	The <i>PersonMiddleNm</i> is not required. It is an unbounded string containing the middle name of the covered individual.
PersonLastNm	Lines 17(a)- 22(a)	string	string, unbounded	1	1	Required	The <i>PersonLastNm</i> is required if <i>CoveredIndividualName</i> is included in the XML. It is an unbounded string containing the last name of the covered individual.
SuffixNm	Lines 17(a)- 22(a)	string	string, unbounded	0	1	Optional	The <i>SuffixNm</i> is not required. It is an unbounded string containing the suffix name of the contact person.
PersonNameControlTxt	N/A	PersonNameControlType	string length value = "4"	0	1	Optional	The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the XML Schema.
TINRequestTypeCd	N/A	TINRequestTypeCodeType	enumerated string enumerations allowed: INDIVIDUAL_TIN BUSINESS_TIN UNKNOWN	0	1	Optional	The <i>TINRequestTypeCd</i> is a string that conforms to the pattern described in the XML Schema. The enumeration for the covered individual should be INDIVIDUAL_TIN.
SSN	Lines 17(b)- 22(b)	SSNType	string pattern [0-9]{9}	0	1	Optional	Enter the 9-digit <i>SSN</i> for each covered individual. For covered individuals who are not the employee listed in Part I, a Taxpayer Identification Number (TIN), rather than an SSN, may be entered if the covered individual does not have an SSN.
BirthDt	Lines 17(c)- 22(c)	DateType	date pattern [1-9][0-9]{3}*	0	1	Optional	Enter a date of birth for the covered individual only if SSN in column (b) is blank.
CoveredIndividualAnnualInd		DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	Enter "0" for false or "1" for true to indicate if the individual was covered for at least one day per month for all 12 months of the calendar year.
CoveredIndividualMonthlyIndGrp	N/A	MonthIndGrpType	complexType	0	1	Optional	CoveredIndividualMonthlyInd is a complex element. It shows each month the individual was covered for at least one day in each month listed.
JanuaryInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
FebruaryInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
Marchind	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
Aprillnd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.

JuneInd			enumerations allowed: "0" or" 1"				enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1		If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
JulyInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
AugustInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
SeptemberInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
OctoberInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
NovemberInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
DecemberInd	Lines 17(e)- 22(e)	DigitBooleanType	string enumerations allowed: "0" or" 1"	0	1	Optional	If the individual was not covered for all months, include this element with the enumeration of "0" or "1". Use "0" if the individual was not covered during the month. Use "1" if the individual was covered for at least one day of the month.
recordType	N/A	string	string	1	1	Required	The underlying COTS product requires the <i>recordType</i> and <i>lineNum</i> attributes for every record in the file. These attributes are constants:
ineNum	N/A	integer	integer	1	1	Required	recordType ="" lineNum ="0"