

**REQUEST FOR PROPOSAL 17-020
FOR
GUARD SERVICE FOR OUTPATIENT CLINIC VISITS
AND HOSPITALIZED STATE PRISONERS
OF THE MISSISSIPPI DEPARTMENT OF CORRECTIONS**

The Mississippi Department of Corrections, hereinafter referred to as the Department, is soliciting proposals for Guard Service for Outpatient Clinic Visits and Hospitalized State Prisoners.

To obtain a copy of the RFP, submit a written request to:

Dell Lemley, Director of Fiscal Affairs
Mississippi Department of Corrections
633 North State Street
Jackson, Mississippi 39202

or call (601) 359-5625

Complete proposals, including a signed original, three (3) copies and one electronic copy (CD) must be submitted no later than February 7, 2017 at 10:00 a.m. to the Purchasing Department at the above location. The proposals should be submitted in sealed envelopes or containers and labeled in such a manner as to identify it as a proposal. All proposals received after 10:01 a.m., February 7, 2017 will be returned to the proposer unopened. Completed proposals must contain the following information: the name of the Offeror, the location of the Offeror's principal place of business and, if different, the place of performance of the proposed contract, the age of the Offeror's business and average number of employees over a 3 year period, the abilities, qualifications, and experience of all persons who would be assigned to provide the required management of services and a plan giving as much detail as is practical explaining how the services will be performed.

All Vendors desiring to submit a proposal in response to the RFP are encouraged to attend a Vendor's Conference on January 25, 2017 at 10:00 a.m. in the Mississippi Department of Corrections Central Office, 5th Floor Conference Room, 633 North State Street, Jackson, MS 39202. The intent of this conference is to assist Vendors in preparing their response to this RFP by providing additional clarifications necessary to understand the scope of this project. Vendors should familiarize themselves with this RFP prior to attending the Vendor's Conference and should come prepared to ask questions.

The Mississippi Department of Corrections reserves the right to accept or reject, in whole or in part, all proposals submitted and/or cancel this announcement. All contracts awarded shall be based upon the proposal (s) most advantageous to the Mississippi Department of Corrections, price and other factors considered. Award may be made on the basis of initial offers without negotiation. The contract may be awarded without discussions, but the possibility of discussions

may become an option. All contracts are subject to the availability of funds. (See Section II, General Information, Availability of Funds, Page 9)

Background:

Within the state of Mississippi, the Department currently operates three (3) state-run institutions, sixteen Community Work Centers for male inmates, three Restitution Centers for male offenders and one Community Work Center and Restitution Center for females. There are three privately operated prisons and fifteen county regional facilities housing state inmates. [See Exhibit A]

In addition, MDOC houses state inmates in approved county jails. Under certain circumstances, it may become the Vendor's responsibility to provide security for a state inmate housed in a county jail that is hospitalized while incarcerated in the county jail.

The Department's state-run institutions are:

- (1) Mississippi State Penitentiary (MSP) located at Parchman, Sunflower County, current population 3,358.
- (2) Central Mississippi Correctional Facility (CMCF) located at Pearl, Rankin County. CMCF is the reception and classification center for the Department. The current population for CMCF is 3,500 inmates.
- (3) South Mississippi Correctional Institution (SMCI) located at Leakesville, Greene County. The current population at SMCI is 3,049 inmates.

I. GUARD SERVICE:

Services to be Provided – Each item in Sections I and II must be either acknowledged and agreed to or an exception must be noted – All acknowledgements or exceptions must be in writing.

The Vendor will provide necessary Security Officers to guard prisoners being hospitalized or those receiving outpatient services at hospitals or clinics within the state of Mississippi. (See Exhibit E for a historical list of hospital admissions. Exhibit E will also serve as the means for respondents to price their services.)

Qualifications and Requirements of the Vendor

This proposal shall only be awarded to responsive and responsible firms qualified to perform the services specified. All Vendors are required to submit the following information with its RFP response. **Failure to submit the required information with the RFP response will result in the rejection of the proposal.**

Provide the history of the firm, including the number of years in business, number of security guards, scope of any and all in-service training offered to security guard

personnel, and average length of security personnel employment.

Include an organizational chart for providing services to MDOC with the availability and location of supervisory staff and security guards.

Provide resumes and qualifications of management and executive personnel, including all supervisory personnel that the vendor plans to use in managing the contract.

Provide a plan for MDOC detailing the Vendor's proposal to fulfill this contract with emphasis on the firm's ability to ensure that areas of the state are properly staffed and contingency plans are in place to provide replacement/additional staff when required.

Provide a list of similar work experiences demonstrating expertise in providing the required services, scope and dates of that service, name of the organization, contact names, address and telephone numbers.

Provide a list of any contracts of similar nature that were lost within the last two years

List any pending litigation filed against your company.

Vendors Responsibilities

Assure prisoner security as follows:

Follow applicable MDOC Policies and Procedures. (See Exhibit B)

While in the custody of the Vendor, the prisoner will be secured with appropriate restraining devices as approved by the Department. For state and county/regional facilities, these restraint devices will be provided by said facilities. The private prisons will supply the restraint devices. For state inmate housed in a county jail that become the responsibility of MDOC, the Vendor will be responsible for supplying the restraints.

These devices are handcuffs, waist chains and leg irons to restrain the prisoner. These restraining devices are to be employed in keeping with the Department and Hospital policy.

All Vendor employees used to provide services to MDOC must receive two hours of training annually on the proper use of restraints for hospitalized offenders.

The Vendor is responsible for returning any restraints to the appropriate facility unless the facility assuming custody of the offender takes the restraints. The transfer of restraints shall be noted on the transfer of custody form. If the facility takes restraints belonging to the Vendor, the facility will be responsible for returning these restraints to the Vendor.

Provide armed guards unless the Hospital policy prohibits armed guards.

Male and female prisoners shall be separated. Vendor shall provide duly qualified female agents for the supervision of female prisoners. Under no circumstance can female prisoners be guarded by male officers.

An orientation and training program for all Vendor employees shall be submitted to MDOC for approval. The orientation and training program for the Vendor's employees shall be submitted with the RFP.

While on any duty post, all guards shall be in a uniform of the Vendor, clearly marked as that of the Vendor. The uniform shall be one that is agreed upon by the Department and the Vendor. The uniform is to be neat, clean, pressed and in good condition. Identifying name badges and security firm logos shall be clearly visible.

Staff terminated from employment by the Department may not be employed by Vendor for services under this contract without prior written approval from the Commissioner.

Notification Requirements

The contractor shall agree to provide services upon verbal request from the institution. Requests for services are subject to being initiated at any time of day or night. As much notice as possible will be given, and whenever possible, will be at least 24 hours in advance. However, it is anticipated that a considerable portion of requests for guard service may be during an emergency. When an emergency situation exists, the contractor shall respond within two (2) hours of notifications.

The contractor shall be notified of any special instructions. If the inmate is allowed to have visitors, the contract guard shall screen all visitors to prevent unauthorized individuals and introduction of contraband. Contract guards shall require all approved visitors to produce photographic identification (e.g., driver's license, state identification card, etc.) before they are allowed to visit. This identification shall be matched with the information the institution provided to verify a visitor's identity.

Security Operations

Contractor's personnel shall not permit visits to inmates unless prior authorization is received from the Warden or his/her designee.

Contractor's personnel shall not permit inmates to make or receive telephone calls without prior authorization from the Warden or his/her designee.

Contractor's personnel shall not permit inmates to send or receive correspondence or packages unless authorized by the Warden or his/her designee. Any such items received at the medical facility shall be turned over to the institution personnel for disposition.

The contractor shall provide a duty roster for all assigned employees. The roster shall be used to record the signature of each employee reporting for duty and all activities occurring during that employee's tour of duty. The duty rosters shall be made available to institution staff for inspection, upon request, and must be maintained for at least 10 years.

The contractor shall provide adequate supervisory personnel to insure frequent and random security checks to employees. These security checks, at a minimum, shall be once each shift and be reflected in the logs security personnel assigned to the detail maintain.

Any information, either oral or written, shall be considered strictly confidential and shall not be divulged to anyone except institution staff.

The contractor shall provide and maintain a current list of all employees who are to be used in maintaining custody of MDOC inmates. This list shall be furnished to institution staff and kept current for verification of employment.

The contractor must provide employees providing guard service with photo identification cards. These must be shown to institution personnel before the inmate's custody is transferred to the contractor's employee and upon request at any time from MDOC staff during security visits. Institution staff shall relinquish custody to the contract guard by completing a Transfer or Release of Offender form (16-06-02-F1). The releasing institution staff member shall retain a copy of this receipt.

Contractor's Guard Responsibilities

The contractor's personnel shall not represent themselves to be employees of the State of Mississippi, the Mississippi Department of Corrections, or the institution.

Contractor's personnel are responsible for maintaining good relations with hospital employees. The contractor must report any conflict or difficulty involving contract personnel and hospital employees or others in the community to the Warden or designee immediately.

Security personnel must have had at least seven hours off-duty time prior to commencing a new tour of duty. A continuous tour of duty may not exceed 12 hours duration and at least seven hours off-duty time must be provided between tours of duty. The Warden or designee may grant exceptions at the contractor's request during emergency situations.

No contract guard shall be permitted to supervise a MDOC inmate if there is any detection of alcohol or medication that may impair mental or physical performance. Guards and supervisors shall refrain from consuming alcoholic beverages for at least eight (8) hours prior to reporting for duty. No alcoholic beverages shall be consumed while on duty.

The contractor's personnel may not be permitted to smoke anywhere at any time during the tour of duty.

The MDOC will not be responsible for the cost of meals or any other expenses incurred by contractor personnel while engaged in performance of this agreement. Also, contractor's personnel are prohibited from accepting food or anything else of value from the institution's contract medical facilities.

At the beginning of each shift, the contractor's oncoming guard shall be required to make sure the area housing the prisoner is secure and free of contraband.

Termination of Contractor's Supervision Requirements

Upon an inmate's release from the hospital, the contractor's guard supervision of the inmate is no longer needed. The contractor's supervising guard shall contact the institution Captain or Operations Lieutenant. Institution staff shall be dispatched to take custody of the inmate.

Upon arrival, MDOC staff shall take custody of the inmate, adhering to the following guidelines:

- a. MDOC staff shall furnish appropriate official photo identification to the contractor's guard prior to assuming custody of the inmate
- b. The inmate shall be thoroughly searched
- c. Appropriate restraints shall be applied to the inmate
- d. The contractor's personnel shall relinquish custody to MDOC staff by completing a Transfer or Release of Offender form (16-06-02-F1). The contractor's releasing guard retains one copy of this receipt.
- e. The inmate shall be transported to the institution or other location, in accordance with procedures as outlined in MDOC Policy on Escorted Trips.

Qualifications and Training of Security Guards

Qualifications of Security Guards

The contractor shall provide either documented evidence or assurance certification that each employee used as a guard meets all the following requirements:

All security guards utilized for this service shall be subjected to thorough background

checks. The Vendor shall certify to the Department that background checks have been completed on all security guards utilized and that these employees meet the requirements promulgated by MDOC and by the Vendor. Additionally, all guards utilized for this service must be able to speak, read and write in English, have a completed 1-9 (Proof of U.S. Citizenship) on file with the Vendor, and be physically and mentally qualified to perform the requirements of this service.

The contractor shall vouch potential employees through reference and employment checks. All prospective employees will be tested for use of illegal drugs prior to employment.

The contractor shall require all proposed employees to provide complete details of any conviction record. The contractor shall complete the following:

- contact the National Crime Information Center/National Law Enforcement Telecommunication System (NCIC/NLETS)
- take fingerprints
- check criminal records
- make other appropriate background checks to verify employment applications

Prospective employees may not begin working as a guard for the Vendor supervising MDOC inmates prior to the NCIC/NLETS clearance.

The Vendor shall not employ any person as a guard supervising MDOC inmates who is under supervision or jurisdiction of any parole, probation, or court/correctional authority.

Due to the increased number of Hispanics and Asians being incarcerated by MDOC, the Department would be interested to know if the Vendor has guards available fluent in Spanish and/or any Asian language (Vietnamese). Please state the number of staff fluent in another language and the availability of these staff to provide security.

Training of Security Guards:

The Vendor shall train each employee in:

- proper MDOC techniques for guarding inmates
- use and application of restraints
- integrity, and
- use of force

This training shall be documented and the documentation submitted to the institution.

The Vendor shall be responsible for orientation and indoctrination of contract guards. This orientation must be sufficient to ensure that all guards comply with all contract-established rules and procedures.

The institution has the option of attending these training sessions to provide technical assistance and to ensure the training is consistent with MDOC techniques.

During contract agreement performance, additional classes will be scheduled on an as needed basis at the mutual agreement of the contractor and the State of Mississippi.

The institution shall provide all of the necessary handouts associated with this training. The training shall be documented and such documentation shall be retained by the institution in the contractor employees' security background files.

All Security Guards and Supervisors must complete a program approved by MDOC prior to commencing duties as a security guard for MDOC offenders. The Orientation Training will be in addition to the appropriate firearms training and certification required by the Vendor and the Department. The curriculum shall be provided to the MDOC Training Director and Commissioner for approval prior to implementation of Orientation Training.

Each Security Guard and Supervisor must complete additional training each year of the contract, in addition to the appropriate and mandatory firearms training and qualification. The curriculum shall be provided to the MDOC Training Director and the Commissioner for approval prior to implementation of such training.

Training must include, but is not be limited to:

- Emergency procedures
- Restraining Techniques - mandatory every year
- Firearms - mandatory as required
- First Aid - mandatory as required
- CPR - mandatory every year

All security guards that the Vendor purposes to use in an armed-guard post shall have firearms training and be fully qualified with the weapons they use. All security guards shall undergo firearms qualifications at least twice a year at the Vendor's firing range.

Vendor must furnish proof that all staff used as a part of this contract have completed the appropriate orientation training, and required annual refresher training. In addition, before assuming any security guard or supervisory post, staff must have completed appropriate firearms qualification. Each month thereafter, Vendor must furnish same proof for any new employee hired for this contract.

The Department will not be responsible for the training or cost of training for security guards and supervisors to perform this contract.

Penalties will be imposed by the Department for failure to meet any of the above required security background checks and training requirements.

The Department reserves the right to deny and/or have replaced any security guard, who,

in the opinion of the Department, is not properly uniformed for duty or does not meet the standards of the MDOC as established by MDOC policy & procedures.

Training for Security Guards Required by Hospitals

The Vendor will be responsible for ensuring that its employees assigned to hospitals attend any orientation program required by said hospital. This program shall be mandatory and will be at the expense of the Vendor. Any annual training requirements required by the hospitals must be a part of the Vendor's training program. Documentation of this training shall be provided to MDOC.

Performance

All Security Guards utilized for this service shall perform their duties in a professional manner and shall avoid using force, except when reasonably necessary to protect hospital personnel and/or hospital property. In instances where use of force is required, the Vendor's employee shall follow the MDOC Security Guard Post Orders regarding notification and reporting of a Use of Force incident. (See Exhibit D MDOC Security Guard Post Orders)

Vendor will be required to reimburse MDOC the overtime rate of a Correctional Officer IV in the event the Vendor is unable to provide security staff for an assignment. All Security Guards utilized for this service shall remain at their duty area until they have been properly relieved. Under no circumstances shall any assigned duty area be abandoned. Penalties will be imposed for abandonment of a post.

Sleeping on duty will not be tolerated. Penalties will be imposed, and the security officer who has been observed sleeping on the job will not be allowed to provide services to the Department. MDOC Security Staff from each institution and other designated MDOC staff will provide periodic audits of security guards performing their duties.

The Vendor shall insure that all security guards have a method of communicating with their supervisor. Communication may be in the form of two-way radios and/or cellular phones. All communication devices must have the approval for use from the hospital administration. Alternate methods of communication must be established for security guards in areas where two-way radios and/or cellular phones are not allowed.

Security Guards are required to remain in the room where the inmate can be seen at all times by the Security Guard. The only exception is when the inmate is in a medical area where no one but the patient and medical staff are allowed to enter (i.e. surgery, recovery or intensive care). The Security Guard will remain outside the entrance to the above area or in a location designated by the Healthcare Facility and approved by MDOC.

The Vendor must provide a 24/7 phone number that MDOC will call when security is required at any hospital within the state of Mississippi. MDOC expects the Vendor to have a Security Guard available within 2 hours after the Vendor receives notification that a Security Guard is required. The Vendor should state if there are any areas of the state

to which they could not provide services within two hours and the length of time needed to provide services to these areas.

The maximum length of time a Security Guard may occupy a post is sixteen hours within a 24 hour time period. Penalties will be imposed if the Vendor does not meet the required availability time or if a Security Guard exceeds the maximum time on post within a 24 hour time period.

All Security Guards will indicate on the Security Log each time they are relieved by the relief officer (both shall sign) and the pass-off to the next shift or to MDOC security officers who are picking up an inmate to return to the facility. When the offender is released from the hospital, the security guard will turn the security log, restraints (unless the offender is wearing the restraints), medical packet and the signed transfer of custody form over to the MDOC facility officers. The Security Guard will submit the copy of the transfer of custody and other appropriate documentation to the shift Supervisor.

Transfer of Custody

MDOC will provide a form which will be signed by both the MDOC Facility Security Staff and the Vendor's Security Guard, noting transfer of custody, restraint equipment and medical packet of the offender from the MDOC facility to the Vendor and from the Vendor to the MDOC Facility. (See Exhibit C) This form will be attached to the Security Log to be completed by each officer while on a Security Post. The other copy will be returned to the MDOC transportation officer.

The MDOC Facility Security Staff picking up the inmate will bring another transfer of custody form, restraint equipment and medical packet when picking up the inmate for return to the MDOC Facility. Both copies will be signed. The Security Guard will submit one copy with the Security Log to the shift Supervisor. The other copy will be returned to the designated Facility Supervisor with the offender.

Death of an Offender while under Guard Security

The MDOC Security Guard Post Orders will detail the procedures to follow if the offender dies while hospitalized. The transfer of Custody goes to the Coroner in the county where the hospital is located. The Coroner is the only person allowed to receive custody of the body. The signed Transfer of Custody form, restraints and all security guards will be given to MDOC according to Post Orders.

Security Guards Providing Short Term Services

The Department will notify the Vendor the day before the scheduled doctor's visits and/or outpatient services and provide the Vendor with the following:

- Name, MDOC number and sex of the inmate
- Name & address of physician or location of outpatient service

Expected time of arrival (The Security Guard should be present at the designated site 15 - 30 minutes prior to expected arrival time)
Estimated length of time required for visit or service

The Vendor will schedule the appropriate Security Guards to meet and accept custody of the MDOC offender. The Security Guard will remain with the inmate at all times unless the health care provider requires the Security Guard to remain outside for medical reasons (i.e. radiation, same-day surgery or minor surgical procedure). The Security Guard will remain outside the door or in a specific area designated by the health care provider and approved by MDOC.

The Department Security Staff will provide the Vendor's Security Guard with a form, signed by both the Department Security Staff and the Vendor's Security Guard, stating time of transfer of custody. Both officers will retain a copy of the transfer. This same form will be signed and dated with time of transfer back to MDOC custody. The MDOC Security Staff will complete the form at the end of the trip and turn the form into the designated transportation officer. The Vendor must submit a copy of this form with the bi-weekly billing to the Department.

Transfer of Medical Records

The Security Officers will leave the facility with a sealed medical record for each offender transported. The sealed medical record is to be transferred with inmate and noted on the Transfer of Custody form. The Security Guard is responsible for giving the record to the appropriate medical personnel and obtaining a sealed medical record back from the medical provider to be returned with the inmate when the inmate is transferred back to the facility Security Officer.

Reports Required from the Security Guards

The Vendor shall supply a Security Shift Report to the Department as required by the MDOC Security Guard Post Orders. A copy of the Security Log with appropriate attachments will be submitted with the Vendors' billing to the Department.

For Security Guards Providing Short Term Services

A copy of the Security Guard's Transfer of Custody Form, Security Log and Return to MDOC Custody will be submitted to MDOC with each bi-weekly billing submitted by the Vendor. If multiple offenders are housed in a security tank and/or approved waiting area, the Vendor shall follow MDOC's policy on the ratio of security officers to inmates.

For Security Guards Providing Hospital Services

A copy of the Security Guard's Transfer of Custody Form, Security Log and Transfer of Custody Form and other information detailed in the MDOC Security Guard Post Orders will be submitted to MDOC when the offender is released from the hospital. This

completed form will become a part of the offender's medical record.

Pricing:

The Vendors are required to submit a flat, hourly rate for each security staff to meet the requirements of the RFP. Hourly rate billed per officer shall not exceed specified supervision requirements for offenders of MDOC. The Vendor may request a pay differential for a Security Guard who can speak a foreign language, if this service is requested by MDOC. The Department will not pay for any overtime, or premium rates for shift differential, nights, weekends, holidays or travel time.

II. GENERAL INFORMATION

Availability of Funds

It is expressly understood and agreed that the obligation of the MDOC to proceed under this agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and the receipt of state and/or federal funds. If the funds anticipated for the continuing fulfillment of the agreement are, at anytime, not forthcoming or insufficient, either through the failure of the federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided or if funds are not otherwise available to the MDOC, the MDOC shall have the right upon ten (10) working days written notice to the contractor, to terminate this agreement without damage, penalty, cost or expense to the MDOC of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

Terms of Contract

Upon acceptance of a proposal by the Department of Corrections, and receipt of a signed contract, the successful Vendor shall be obligated to deliver the stated services in accordance with these specifications listed in the RFP. The contract shall be for twenty-four (24) months beginning on the 1st day of April 2017, and shall have the option for renewal for two (2) additional twelve (12) month periods, however, any contract extension shall be at no increase in price.

It shall be the responsibility of the Vendor to thoroughly familiarize themselves with the provisions within the RFP. If the Vendor wishes clarification of an issue in the RFP, the Vendor should submit the questions in writing (e-mail, Fax or letter) to:

Dell Lemley, Director of Fiscal Affairs
e-mail: dlemley@mdoc.state.ms.us
Fax: (601) 359-5377

Address: MS Department of Corrections
633 North State Street
Jackson, MS 39202

All questions must be received prior to January 31, 2017, to allow MDOC to respond to the questions. A copy of all questions and responses will be sent to all Vendors receiving a copy of the RFP. MDOC will not answer any questions verbally.

The Vendor agrees to abide by the rules and regulations as prescribed herein and as prescribed by the Department or any item changed in writing by mutual agreement of both parties.

No proposal will be accepted from or contract awarded to, any person, firm or corporation that has defaulted upon any obligation to the Department by failing to perform satisfactorily on any previous agreement or contract [within the past five (5) years.]

Type of Contract

Compensation for services will be in the form of a firm fixed price agreement.

Written Proposals

All proposals shall be in writing.

Penalties

The following penalties may be imposed by the MDOC:

Abandonment of Post	\$ 2,000
Failure to Meet the Required Arrival Time	\$10 per 15 minute delay
Sleeping on Job	\$ 2,000
Staff not meeting the required training and/or Certification of staff eligibility required in this RFP and the contract	\$ 2,000
Escape of an offender through Security Guard Negligence	Cost of capture and extraditions of of the offender
Non-Staffing of Assignment	Overtime Rate of a Correctional Officer IV

Termination

In the event that the Vendor shall fail to perform, keep or observe any of the terms, covenants and conditions of the contract to be performed, the Department shall give the Vendor written notice of such default; and in the event said default is not remedied to the satisfaction and approval of the Department within thirty (30) days from date of the written notification, the Vendor may be declared in default and all of the rights hereunder shall terminate at the discretion of the Department. The Vendor shall have no right to further performance or payment under the contract.

The Department reserves the absolute right to terminate this contract, in whole or in part, for the convenience of the Department and at its sole discretion on ninety (90) days

written notice to the Vendor.

Refusal by either party to exercise an option to renew the contract after the two year period shall require the contract to expire on the original or a mutually agreed expiration date. If either party elects not to renew the contract at the end of the two year contract period and not exercise the additional options described in this RFP, written notice must be sent 180 days prior to the contract expiration date. The total period of this contract, including all extensions, may not exceed forty-eight (48) months.

If to the Department of Corrections:

Commissioner of Corrections
Mississippi Department of Corrections
633 North State Street
Jackson, Mississippi 39202
With a copy to:

The Special Assistant Attorney General
Mississippi Department of Corrections
633 North State Street
Jackson, Mississippi 39202
If to the Vendor:

The name and address of the person listed as signing the Contract for the Vendor

Errors or Omissions

The Vendor will not be allowed to take advantage of any errors or omissions in the specifications. Where errors or omissions appear in the specifications, the Vendor shall promptly notify the Department in writing of such errors or omissions it discovers. To be considered, any significant errors, omissions or inconsistencies in the specifications are to be reported no later than ten (10) days before time for the RFP response is to be submitted.

Indemnification

Vendor shall indemnify, defend and save harmless the State and/or any of its agents, officials and employees, from any and all claims, demands, suits, actions, proceedings, loss, cost and damages of every kind and description, including any attorneys' fees and/or litigation expenses, which may be brought or made against or incurred by the State on account of loss of or damage to any property or for injuries to or death of any person, caused by, arising out of, or contributed to, in whole or in part, by reasons of any alleged act, omission, professional error, fault, mistake, or negligence of Vendor, Vendor's employees, agents, representatives, or sub-Vendors, their employees, agents or

representatives in connection with or incident to the performance of this Contract, or arising out of Workers' Compensation claims, Unemployment Compensation claims, or Unemployment Disability Compensation claims of employees of Vendor and/or its sub--Vendors or claims under similar such laws or obligations. Vendor's obligation under this Section shall not extend to any liability caused by the sole negligence of the State, or its employees. This provision is not applicable to a Vendor which is a governmental agency, instrumentality or subdivision thereof.

Insurance

(A) Without limiting any liabilities or other obligations of Vendor, the Vendor shall provide and maintain insurance coverage with forms and insurers acceptable to the state, until all obligations under the Contract are satisfied, as follows:

- (1) Workers' Compensation insurance to cover obligations imposed by federal and state statutes having jurisdiction of its employees engaged in the performance of the services, and Employers' Liability insurance with a minimum limit of one hundred thousand dollars (\$100,000.00). Evidence of qualified self-insured status shall also suffice for this section.
- (2) Commercial general liability insurance with a minimum combined single limit of one million dollars (\$1,000,000.00) each occurrence. The policy shall include coverage for bodily injury, broad form property damage, blanket contractual, contractual, Vendor's protective and products and completed operations.
- (3) Comprehensive automobile liability insurance with a combined single limit for bodily injury and property damage of not less than one million dollars (\$1,000,000.00 each occurrence with respect to Vendor vehicles (whether owned, hired, non-owned), assigned to or utilized in the performance of this Contract.
- (4) Professional liability insurance with limits of one million dollars (\$1,000,000.00) each claim.

(B) The policies required by section A (2), (3) and/or (4) shall name the State of Mississippi, its agents, officials and employees as additional insured and shall specify that the insurance afforded Vendor shall be primary insurance and that any insurance coverage earned by the state, the Department or its employees shall be excess coverage except as provided by state law, and not contributory insurance to that provided by the Vendor.

(C) Failure on the part of the Vendor to procure and maintain the required liability insurance and provide proof thereof to the Department shall constitute a material breach of the contract upon which the Department may immediately terminate this contract. Fifteen days prior to the commencement of a new contract, the new Vendor shall furnish the Department with all appropriately executed certificate of insurance.

Such certificate shall identify this contract and contain provisions that coverage afforded under the policies shall not be canceled, terminated or materially altered without at least thirty (30) days written notice to the Department. This written notification shall be addressed to:

Deputy Commissioner Administration & Finance
Mississippi Department of Corrections
633 North State Street
Jackson, Mississippi 39202

With a copy to:

The Special Assistant Attorney General
Mississippi Department of Corrections
633 North State Street
Jackson, Mississippi 39202

Books and Records

Vendor shall retain and shall require all of its sub-Vendors to retain for inspections and audits by the state all books, accounts, reports, files and other records relating to the bidding and performance of this contract for a period of five (5) years after its completion.

Upon request by the Department, a legible copy of all such records shall be produced by the Vendor at the Administrative Office of the Department or at the office of the State Auditor. The original of all such records shall also be available and produced for inspection and audit when requested by the State Auditor or the Department to verify the authenticity of copy.

Detailed records as discussed in the RFP and exhibits listed as a part of this RFP are to be submitted with each invoice.

Financial Audit

At any time during the term of this Contract, the Vendor's or any sub Vendor's books and records are subject to audit by the Department and by any other appropriate agent of the state and federal government, to the extent that books and records relate to the performance of the contract or subcontract.

Reports

Records which relate to disputes, litigations or the settlement of claims arising out of the performance of this contract, or to cost and expenses of this contract as to which exception has been taken by the Commissioner or his designee, shall be retained by the Vendor until such appeals, litigations, claims or exceptions have been finally resolved.

Prospective Vendor's Representation Regarding Contingent Fees

The prospective Contractor represents as a part of such Contractor's proposal that such Contractor has/has not (proposer must circle applicable word or words) retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract.

Representation Regarding Contingent Fees

Contractor represents that it has not retained a person to solicit or secure a State contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in Contractor's proposal.

Representation Regarding Gratuities

Contractor represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 6-204 (Gratuities) of the *Mississippi Personal Service Contract Rules and Regulations*.

Acknowledgment of Amendments

Vendor shall acknowledge receipt of any amendment to the solicitation by signing and returning the amendment sheet with the bid, identifying the amendment number and date in the space provided for this purpose on the amendment sheet. This acknowledgment must be a part of the bid package.

Certification of Independent Price Determination

The Vendor certifies that the prices submitted in response to the solicitation have been arrived at independently and without - for the purpose of restricting competition - any consultation, communication, or agreement with any other Vendor or competitor relating to those prices, the intention to submit a RFP, or the methods or factors used to calculate the prices bid.

Confidentiality

Records furnished to public bodies by third parties which contain trade secrets or confidential commercial or financial information shall not be subject to inspection, examination, copying or reproduction until notice to said third parties has been given, but such records shall be released within a reasonable period of time unless the said third parties shall have obtained a court order protecting such records as confidential. The Offerors may designate those portions of the proposals which contain trade secrets or other proprietary data which may remain confidential in accordance with section 25-61-9 and 79-23-1 of the MS CODE.

E-Verify

If Applicable, Contractor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act of 2008, and will register and participate in the status verification system for all newly hired employees. Mississippi Code Annotated §71-11-1 *et seq.* The term “employee” as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, “status verification system” means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Contractor agrees to maintain records of such compliance and, upon request of the State, to provide a copy of each such verification to the State. Contractor further represents and warrants that any person assigned to perform services hereunder meets the employment eligibility requirements of all immigration laws of the State of Mississippi. Contractor understands and agrees that any breach of these warranties may subject Contractor to the following: (a) termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (b) the loss of any license, permit, certification or other document granted to Contractor by an agency, department, or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. In the event of such termination/cancellation, Contractor would also be liable for any additional costs incurred by the State of Mississippi due to contract cancellation or loss of license or permit.

E-Payment

Contractor agrees to accept all payments in United States currency via the State of Mississippi’s electronic payment and remittance vehicle. The agency agrees to make payment in accordance with Mississippi law on “Timely Payments for Purchases by Public Bodies,” Mississippi Code Annotated §31-7-301, which generally provides for payment of undisputed amounts by the agency within forty-five (45) days of receipt of invoice.

Paymode

Payments by state agencies using the State’s accounting system shall be made and remittance information provided electronically as directed by the State. These payments shall be deposited into the bank account of Contractor’s choice. The State may, at its sole discretion, require Contractor to electronically submit invoices and supporting documentation at any given time during the term of this Agreement. Contractor understands and agrees that the State is exempt from the payment of taxes. All payments shall be in United States currency

Stop Work Order

(1) **Order to Stop Work:** The procurement officer, may, by written order to the contractor at any time, and without notice to any surety, require the contractor to stop all or any part of the work called for by this contract. This order shall be for a specified period not exceeding 90 days after the order is delivered to the contractor, unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the contractor shall forthwith comply with its terms and take all reasonable steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the procurement officer shall either:

(a) cancel the stop work order; or,

(b) terminate the work covered by such order as provided in the Termination for Default Clause or the Termination for Convenience Clause of this contract.

(2) **Cancellation or Expiration of the Order:** If a stop work order issued under this clause is cancelled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the contractor shall have the right to resume work. An appropriate adjustment shall be made in the delivery schedule or contractor price, or both, and the contract shall be modified in writing accordingly, if:

(a) the stop work order results in an increase in the time required for, or in the contractor's properly allocable to, the performance of any part of this contract; and,

(b) the contractor asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage; provided that, if the procurement officer decides that the facts justify such action, any such claim asserted may be received and acted upon at any time prior to final payment under this contract.

(3) **Termination of Stopped Work:** If a stop work order is not cancelled and the work covered by such order is terminated for default or convenience, the reasonable costs resulting from the stop work order shall be allowed by adjustment or otherwise.

Termination Upon Bankruptcy

This contract may be terminated in whole or in part by Agency upon written notice to Contractor, if Contractor should become the subject of bankruptcy or receivership proceedings, whether voluntary or involuntary, or upon the execution by Contractor of an assignment for the benefit of its creditors. In the event of such termination, Contractor shall be entitled to recover just and equitable compensation for satisfactory work performed under this contract, but in no case shall said compensation exceed the total contract price.

Trade Secrets, Commercial and Financial Information

It is expressly understood that Mississippi law requires that the provisions of this contract which contain the commodities purchased or the personal or professional services provided, the price to be paid, and the term of the contract shall not be deemed to be a trade secret or confidential commercial or financial information and shall be available for examination, copying, or reproduction.

Transparency

This contract, including any accompanying exhibits, attachments, and appendices, is subject to the "Mississippi Public Records Act of 1983," and its exceptions. See Mississippi Code Annotated §§ 25-61-1 *et seq.* and Mississippi Code Annotated § 79-23-1. In addition, this contract is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008. Mississippi Code Annotated §§ 27-104-151 *et seq.* Unless exempted from disclosure due to a court-issued protective order, a copy of this executed contract is required to be posted to the Department of Finance and Administration's independent agency contract website for public access at <http://www.transparency.mississippi.gov>. Information identified by Contractor as trade secrets, or other proprietary information, including confidential vendor information or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes, will be redacted.

Procurement Regulations

The contract shall be governed by the applicable provisions of the *Mississippi Personal Service Contract Review Board Rules and Regulations*, a copy of which is available at 210 East Capital Street, Suite 800 Jackson, MS 39201, for inspection, or downloadable at <http://www.mspb.ms.gov>.

Compliance with Laws

The contractor understands that the [State] is an equal opportunity employer and therefore, maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, genetic information, or any other consideration made unlawful by federal, State, or local laws. All such discrimination is unlawful and the contractor agrees during the term of the agreement that the contractor will strictly adhere to this policy in its employment practices and provision of services. The contractor shall comply with, and all activities under this agreement shall be subject to, all applicable federal, State of Mississippi, and local laws and regulations, as now existing and as may be amended or modified.

Applicable Law

The contract shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws provisions, and any litigation with respect thereto shall be brought in the courts of the State. The contractor shall comply with applicable federal, state and local laws and regulations.

Plan of Operation

Explain fully your plan of operation to include, but not be limited to, recruitment, in-service training, preparation, inmate relations, sanitation, transition plan, facility planning, contingency plans and relief labor.

Legal Actions

The Mississippi Department of Corrections will be responsible for all legal actions filed which name the Department as a Defendant, when the Department personnel are involved or when applicable the Department rules and regulations are at issue. Responsibility for defense of legal actions against the vendor will be that of the vendor.

Contact Person for Vendor's Organization

On the proposal cover sheet, the Vendor must provide the Department with the name, title, and telephone number of the person, who will be responsible for answering any questions regarding proposals.

Oral Presentation

The Department reserves the right to require vendors to provide an oral presentation of their proposal to the evaluation committee, if deemed necessary.

Price Changes During Award or Renewal Period

A price increase will not be accepted during the award period or the renewal period, unless stipulated in the contract. However, the Department will always take advantage of price decreases.

Evaluation and Award

Rejection. The Department reserves the right to reject any proposal that contains prices for individual items or services that are inconsistent or unrealistic when compared to other prices in the same or other proposals, if such action would be in the best interest of the Department.

Award Criteria. The award will be made to the best proposal. Factors to be considered

in determining the best proposal include:

- Total Cost **(60%)**
- The personnel, equipment, and facilities to perform the services currently available or to be made available at the time of contracting. **(10%)**
- Proposed Plan for providing Guard Security Services **(10%)**
- Proposer's ability to provide the required services as reflected/evidenced by qualifications (education, experience, etc.). **(10%)**
- Record of past performance of similar work (references). **(10%)**

III. ATTACHMENTS to the RFP

Exhibit A - List of MDOC Facilities and Sheriffs

Exhibit B - Applicable MDOC Policies & Procedures

Exhibit C - Transfer of Custody Form

Exhibit D - Post Orders

Exhibit E – Historical List of Hospital Admissions/Pricing Matrix

IV. SUBMITTAL REQUIREMENTS

Bid Submittal

Acknowledgement of Addendums

List of References

Proposed Plan for providing Services

List and resumes of key staff and supervisory personnel

Organizational Chart

STATE FACILITIES

EXHIBIT A

- MSP Mississippi State Penitentiary (Earnest Lee, Superintendent)
P.O. Box 1057
Parchman, MS 38738
662-745-6611 (O); 745-8912 (F); 8160-2011 (operator)
Francis Trice-Ext. 2305
- CMCF Central Mississippi Correctional Facility (James Holman, Sr., Superintendent)
3794 HWY 468
Pearl, MS 39208
601-932-2880 (O); 932-6202 (F); 601-664-0782 (Outside Fax); 8160-6100 (operator)
Lakhia Mayers-Ext. 6201
- SMCI South Mississippi Correctional Institution (Ronald King, Superintendent)
P.O. Box 1419
Leakesville, MS 39451
601-394-5600 (O); 394-1272 (F); 8160-1650 (operator)
Becky Reeves – Ext. 1200

MDOC ASSOCIATES

- MPIC Mississippi Prison Industries Corporation (John Miller, CEO)
633 North State Street
Jackson, MS 39202
601-969-5750 (O); 969-5757 (F)
Janice Franklin, Administrative Assistant- Ext. 3004

PRIVATE FACILITIES

- ACCC- Adams County Correctional Center-FEDERAL (Vance Laughlin, Warden)
20 Hobo Fork Road, Natchez, MS 39120
Mailing Address: P.O. Box 850, Washington, MS 39190
(Email: Vance.Laughlin@cca.com)
- EMCF- East Mississippi Correctional Facility (Frank Shaw, Warden)
10641 HWY 80 W, Meridian, MS 39307, 601.485.5255 (O); 485-5944 (F)
MDOC Compliance Officer: Tyeasa Evans (769)218-7492 (C)
(Email: frank.shaw@mpctrains.com)
- MCCF- Marshall County Correctional Facility (Timothy Outlaw, Warden)
833 West Street Holly Springs, MS 38635, (662)252-7111 (O); 252-7121 (F)
MDOC Compliance Officer: Danny Jackson (662)266-0144
(Email tim.outlaw@mtctrains.com)
- TCCF- Tallahatchie County Correctional Facility (Fred Figueroa, Warden)
415 U.S. 49 N, Tutwiler, MS 38963, (662)345-6567 ext. 2202 (O); 345-8527 (F)
MDOC Compliance Officer: Vacant
{Email: Fred.Figueroa@cca.com}
- WGCF- Walnut Grove Correctional Facility (Neil Turner, Warden)
P.O. Box 389, Walnut Grove, MS 39189, (601)253-2348 (O); 253-2751 (F)
MDOC Compliance Officer: Alftedia Dodd (601)573-6172
(Email: neil.turner@mtctrains.com)
- WCCF- Wilkinson County Correctional Facility (Raymond Byrd, Warden)
P.O. Box 1079, Woodville, MS 39669, (601)888-3199 (O); 888-3235 (F)
MDOC Compliance Officer: Larry Lee (601)888-3199 ext. 2203 (601)888-0176
(Email: Raymond.Byrd@cca.com)

REGIONAL FACILITIES

- ACRCF-Aicorn County Regional Correctional Facility (Doug Mullins, Warden)
2839 South Harper Road, Corinth, MS 38834, (662)286-7085 (O); 286-7765 (F)
MDOC Compliance Officer: Robert Scott (661)-745-6611 ext 4033
(Email: alcorn03@comcast.net)
- BCCF- Bolivar County Correctional Facility (James Moore, Warden)
2792 HWY 8 W, Cleveland, MS 38732, (662)843-7478 or 5378 (O); 846.2957 (F); (662)719-7353 (C)
MDOC Compliance Officer: Ora Starks Ext: 8160-4047
(Email: jmoore@co.bolivar.ms.us)
- CMRCF-Carroii/Montgomery County Regional Correctional Facility (Arthur Smith, Warden)
33714 HWY 35, Vaiden, MS 39176, (662)464-5440 (O); 464-0444 (F)
MDOC Compliance Officer: Trendia Hudson (662)299-7021 (C)
(Email: alsmithWlduckwood.net)
- CRCF- Chickasaw County Regional Correctional Facility (Brand Huffman, Warden)
120 Lancaster Circle, Houston, MS 38851, (662)456-3319 (O); 456-4490 (F)
MDOC Compliance Officer: Robert Scott (661)-745-6611 ext 4033
(Email: Chickasawjail@gmail.com)
- GCCF- George/Greene County Correctional Facility (Preston Goff, Warden)
154 Industrial Park Road, Lucedale, MS 39452, (601)947-9399 (O); 947-9438 (F)
MDOC Compliance Officer: Willie Edwards (601)932-2880 ext. 6284(0); (601)573-5433 (C)
(Email: wardeng@l-55.com)
- HCCF- Holmes/Humphreys County Correctional Facility (Rayford Horton, Warden)
23234 HWY 12 E, Lexington, MS 39095, (662)834-5016 ext.4047 (O); 834-5020 (F)
MDOC Compliance Officer: Ora Starks (662) 719-7353(C)
(Email: rhorton@dixie-net.com)
- ICCF- Issaquena County Correctional Facility (Robert Taylor, Warden)
P:O. Box 220, Mayersville, MS 39113, (662)873-2153 (O); 873-2956 (F)
MDOC Compliance Officer: Sylvia Kelly (601)932-2880 ext. 6803 (O); (662)588-0482 (C)
(Email: wardentaylor@gmail.com)
- JCCF- Jefferson/Franklin County Correctional Facility (Samuel Winchester, Warden)
P.O. Box 218, Fayette, MS 39069, (601)786-2284 (O); 786-3986 (F)
MDOC Compliance Officer: Sylvia Kelly (601)932-2880 ext. 6803 (O); (662)588-0482 (C)
(Email: s.a.winchester8034@att.net)
- KCCF- Kemper/Neshoba County Correctional Facility (Johnny Crockett, Warden)
374 Stennis Industrial Park, DeKalb, MS 39328, (601)743-5767 (O); 743-5134 (F)
MDOC Compliance Officer: Sylvia Kelly (601)932-2880 ext. 6803 (O); (662)588-0482 (C)
(Email: jcrockett@knrcf.us)
- LCCF- Leake County Correctional Facility (McQua Jones, Warden)
399 C.O. Brooks Street, Carthage, MS 39051, (601)298-9003 (O); 298-9006 (F)
MDOC Compliance Officer: Trendia Hudson (662)299-7021 (C)
(Email: warden@co.leake.ms.us)
- MWCF-Marion/Walthall County Correctional Facility (Derek Mingo, Intern Warden)
503 South main Street, Columbia, MS 39429, (601)736-3621 (O); 736-4473 (F)
MDOC Compliance Officer: Willie Edwards (601)932-2880 ext. 6284(0); (601)573-5433 (C)
(Email: majormingo@bellsouth.net)
- SCCF- Stone County Correctional Facility (Dwain Brewer, Warden)
1420 Industrial Park Road, Wiggins, MS 39577, (601)928-7042 (O) 928-6455 (F)
MDOC Compliance Officer: Willie Edwards (601)932-2880 ext. 6284(0); (601)573-5433 (C)
(Email: wardenfdbrewer@stonecountvms.gov)

WCRCF-Washington County Regional Correctional Facility (Mary Pippins, Warden)
60 Stokes King Road, Greenville, MS 38701, (662)537-2000 (O);537-2014 (F);
MDOC Compliance Officer: Ora Starks (662) 719-7353(C)
(Email: mpippins@tecbb.net)

WCCRCF-Winston/Choctaw Regional Correctional Facility (Tim Palmer, Warden)
P.O. Box 1437, Louisville, MS 39339, (662)773-2528 (O);773-4989 (F)
MDOC Compliance Officer: Trendia Hudson ((662)299-7021 (C)
(Email: tpalmen@winstoncountv.org)

YCRCF-Yazoo County Regional Correctional Facility (Diane Riley, Warden)
154 Roosevelt Hudson Drive, Yazoo City, MS 39194, (662)751-8484 (O);746-7489 (F)
MDOC Compliance Officer: Robert Scott (662)-745-6611 ext 4033
(Email: ycrfwarden@cableonc.net)

RESTITUTION CENTERS

Flowood Restitution Center (Kevin Jackson, Deputy Warden)
1632 HWY 80 E, Flowood, MS 39232, (601)936-7213 (O);936-7216 (F)

Greenwood County Restitution Center (Allen Langdon, Correctional Commander)
308 HWY 7 N Rear, Greenwood, MS 38930, (662)453-5134 (O);453-0243 (F)

Hinds County Restitution Center (Josephine Woods, Lieutenant)
429 South Gallatin Street, Jackson, MS 39203, (601)354-0062 (O);354-0606 (F)

Pascagoula Restitution Center (Judy Clawson, Correctional Commander)
P.O. Box 427, Pascagoula, MS 39568, (228)762-1331 (O);762-0291 (F)

COMMUNITY WORK CENTERS (CWC)

Forrest County CWC (Sherry Hearn, Correctional Commander)
112 Alcorn Avenue, Hattiesburg, MS 39401, (601)544-5030 (O); 584-4064 (F)

George County CWC (Angela Wiley, Correctional Commander)
156 Industrial Park Drive, Lucedale, MS, (601)947-7581 (O); 947-1237 (F)

Harrison County CWC (Marcus Norman, Correctional Commander)
3820 8th Avenue, Gulfport, MS 39501, (228)865-0020 (O); 868-0767 (F)

Leflore County CWC (Barbara Allen, Correctional Commander)
3400 Baldwin County Road, Greenwood, MS 38930, (662)453-9720 (O); 459-9762 (F)

Madison County CWC (Valerie Buie, Correctional Commander)
140 Corrections Drive, Madison, MS 39046, (601)859-7711 (O); 859-5360 (F)

Noxubee County CWC (Frank Stockett, Correctional Commander)
110 Industrial Park Road, Macon, MS 39341, (662)726-2375 (O); 726-2374 (F)

Pike County CWC (Otis Bailey, Correctional Commander)
2015 Jesse Hall Road, Magnolia, MS 39652, (601)783-5514 (O); 783-3995 (F)

Quitman County CWC (Reginald Stewart, Correctional Commander)
201 Camp B Road, Lambert, MS 38643, (662)326-2133 (O); 326-6298 (F)

Simpson County CWC (Arthur Smith, Correctional Commander)
714 Wood Road, Magee, MS 39111, (601)849-3281 (O); 849-4448 (F)

Washington County CWC (Everett Matheney, Correctional Commander)
1398 N. Beauchamp Ext. Greenville, MS 38703, (662)332-6358 (O); 335-4901 (F)

Wilkinson County CWC (Barbara Tyler, Correctional Commander)
84 Prison Lane, Woodville, MS 39669, (601)888-4378 (O); 888-4355 (F)

A



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Natchez, MS 39120
Phone: 601-442-2752
Fax: 601-442-3926



Ben Caldwell
Alcorn County
305 South Fulton St.
Corinth, MS 38834
Phone: 662-286-5521
Fax: 662-286-7773

Tim Wroten
Amite County
P.O. Box 208
Liberty, MS 39645
Phone: 601-657-8057
Fax: 601-657-4199

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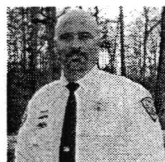
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Tim Nail
Attala County
112 W. Adams Street
Kosciusko, MS 39090
Phone: 662-289-5556
Fax: 662-289-3476

A.A. McMullen
Benton County
P.O. Box 245
Ashland, MS 38603
Phone: 662-224-8941

Kelvin Williams
Bolivar County
P.O. Box 539
Cleveland, MS 38732
Phone: 662-843-5378
Fax: 662-846-2926

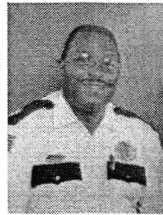
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Greg Pollan
Calhoun County
178 South Murphree St
Pittsboro, MS 38951
Phone: 662-412-3149
Fax: 662-412-3197

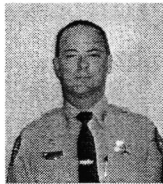
Clint Walker
Carroll County
P.O. Box 291
Carrollton, MS 38917
Phone: 662-237-9238
Fax: 662-237-6655

James D. Meyers
Chickasaw County
130 Lancaster Circle
Houston, MS 38851
Phone: 662-456-2339
Fax: 662-456-5291



Frank Davis
Claiborne County
P.O. Box 427
Port Gibson, MS 39150
Phone: 601-437-5161
Fax: 601-437-3830

Todd Kemp
Clarke County
444 W. Donald St.
Quitman, MS 39355
Phone: 601-776-5252
Fax: 601-776-1025



Eddie Scott
Clay County
P.O. Box 142
West Point, MS 39773
Phone: 662-494-2896
Fax: 662-494-4034

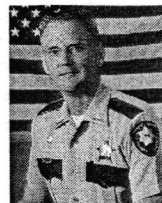


Charles Jones
Coahoma County
P.O. Box 1182
Clarksdale, MS 38614
Phone: 662-624-3081
Fax: 662-624-3035

Harold Jones
Copiah County
P.O. Box 547
Hazlehurst, MS 39083
Phone: 601-894-5562
Fax: 601-892-2133



Bill Rasco
DeSoto County
311 W. South St.
Hernando, MS 38632
Phone: (662) 429-1470
Fax: 662-429-5592

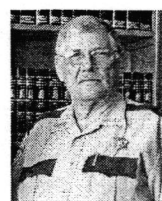


Billy McGee
Forrest County
P.O. Box 747
Hattiesburg, MS 39403
Phone: 601-544-7800
Fax: 601-544-8162

Stann Smith
Covington County
P.O. Box 545
Collins, MS 39428
Phone: 601-765-8281
Fax: 601-765-5003



Keith Havard
George County
355 Cox St., #B
Lucedale, MS 39452
Phone: 601-947-4811
Fax: 601-947-0233



Stanley McLeod
Greene County
P.O. Box 637
Leakesville, MS 39451
Phone: 601-394-2341
Fax: 601-394-5939

James Newman
Franklin County
P.O. Box 396
Meadville, MS 39653
Phone: 601-384-2323
Fax: 601-384-3770



Alton Strider
Grenada County
35 Doak Street
Grenada, MS 38901
Phone: 662-227-2877
Fax: 662-227-2872



Ricky Adam
Hancock County
8450 Hwy 90
Bay St Louis, MS 39556
Phone: 228-466-6900
Fax: 228-255-8246

Troy Petersen
Harrison County
P.O. Box 1480
Gulfport, MS 39501
Phone: 228-896-0606
Fax: 228-865-7071



Victor Mason
Hinds County
P.O. Box 1452
Jackson, MS 39215
Phone: 601-974-2901
Fax: 601-968-6705

Willie March
Holmes County
P.O. Box 120
Lexington, MS 39095
Phone: 662-834-1511
Fax: 662-834-3362



J.D. Roseman
Humphreys County
106 Castleman Street
Belzoni, MS 39038
Phone: 662-247-2551
Fax: 662-247-3902



Richard Jones
Issaquena County
P.O. Box 147
Mayersville, MS 39113
Phone: 662-873-2781
Fax: 662-873-4500

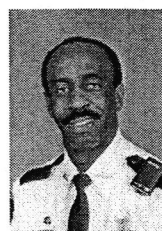
Chris Dickinson
Itawamba County
304-D W. Wiygul
Fulton, MS 38843
Phone: 662-862-3401
Fax: 662-862-7481



Mike Ezell
Jackson County
P.O. Box 998
Pascagoula, MS 39568
Phone: 228-769-3063
Fax: 228-762-6168



Randy Johnson
Jasper County
P.O. Box 464
Bay Springs, MS 39422
Phone: 601-764-2588
Fax: 601-764-4016



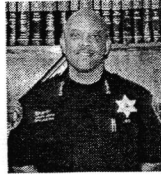
Peter Walker
Jefferson County
P.O. Box 218
Fayette, MS 39069
Phone: 601-786-3403
Fax: 601-786-2288



Ron Strickland
Jefferson Davis County
P.O. Box 339
Prentiss, MS 39474
Phone: 601-792-5169
Fax: 601-792-5980



Alex Hodge
Jones County Sheriff
P.O. Box 185
Laurel, MS 39441
Phone: 601-425-3147
Fax: 601-428-3152

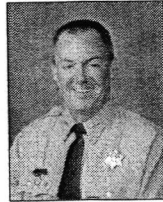


James Moore
Kemper County
330 Stennis Industrial Park Rd.
De Kalb, MS 39328
Phone: 601-743-4880
Fax: 601-743-4882

Frankie East
Lafayette County
711 Jackson Ave. E
Oxford, MS 38655
Phone: 662-234-6421
Fax: 662-236-0203

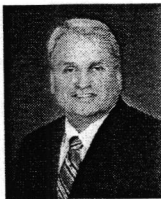


Danny Rigel
Lamar County
P.O. Box 352
Purvis, MS 39475
Phone: 601-794-1005
Fax: 601-794-3914

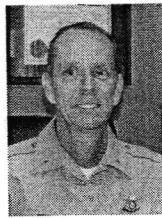


William Sollie
Lauderdale County
2001 5th Street
Meridian, MS 39301
Phone: 601-482-9806
Fax: 601-484-3954

Lessie Butler
Lawrence County
P.O. Box 816
Monticello, MS 39654
Phone: (601) 587-2961
Fax: 601-587-4740



Greg Waggoner
Leake County
316 CO Brooks Street
Carthage, MS 39051
Phone: 601-267-7361
Fax: 601-267-4658



Jim Johnson
Lee County
510 Commerce Street
Tupelo, MS 38804
Phone: 662-680-5784
Fax: 662-841-9044

Fredrick Banks
Leflore County
P.O. Box 905
Greenwood, MS 38935
Phone: 662-453-5141
Fax: 662-453-2221

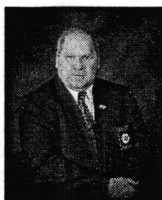


Steve Rushing
Lincoln County
P.O. Box 587
Brookhaven, MS 39601
Phone: (601) 833-5231
Fax: 601-833-4492

Mike Arledge
Lowndes County
P.O. Box 2341
Columbus, MS 39704
Phone: 662-328-6788
Fax: 662-244-0769



Randall Tucker
Madison County
2941 Hwy 51
Canton, MS 39046
Phone: 601-859-2345
Fax: 601-859-9163



Berkley Hall
Marion County
219 Broad Street
Columbia, MS 39429
Phone: 601-736-5051
Fax: 601-731-3780

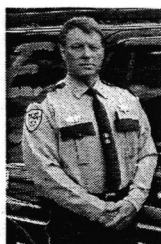
Kenny Dickerson
Marshall County
P.O. Box 5100
Holly Springs, MS 38634
Phone: 662-252-1311
Fax: 662-252-0006

Cecil Cantrell
Monroe County
P.O. Box 683
Aberdeen, MS 39730
Phone: 662-369-2468
Fax: 662-369-2470

Jerry Nix Jr.
Montgomery County
P.O. Box 346
Winona, MS 38967
Phone: 662-283-3343
Fax: 662-283-4000

Tommy Waddell
Neshoba County
920 Chestnut Street
Philadelphia, MS 39350
Phone: 601-656-7659
Fax: 601-650-3281

Jackie Knight
Newton County
P.O. Box 395
Decatur, MS 39327
Phone: 601-635-4401
Fax: 601-635-5768



Terry Grassaree
Noxubee County
505 S. Jefferson
Macon, MS 39341
Phone: 662-726-5133
Fax: 662-726-4166

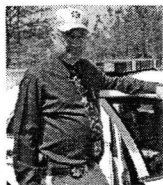
Steve Gladney
Oktibbeha County
111 D.L. Conner Drive
Starkville, MS 39759
Phone: 662-323-2421
Fax: 662-324-5680

Dennis Darby
Panola County
P.O. Box 273
Batesville, MS 38606
Phone: 662-563-6230
Fax: 662-563-3932

David Allison
Pearl River County
200 S. Main Street
Poplarville, MS 39470
Phone: (601) 403-2340
Fax: 601-403-2344

Mitch Nobles
Perry County
P.O. Box 228
New Augusta, MS 39462
Phone: (601) 964-8461
Fax: 601-964-8748

Kenny Cotton
Pike County
2109 Jessie Hall Memorial Rd.
Magnolia, MS 39652
Phone: 601-783-6767
Fax: 601-783-6586



Randy Tolar
Prentiss County
1901B East Chambers Drive
Booneville, MS 38829
Phone: (662) 728-2002
Fax: 662-728-2003

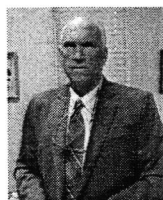
Leo Mask
Pontotoc County
P.O. Box 240
Pontotoc, MS 38863
Phone: 662-489-3915
Fax: 662-489-3182

Oliver Parker Jr.
Quitman County
P.O. Box 365
Marks, MS 38646
Phone: 662-326-3131
Fax: 662-326-9550

Bryan Bailey
Rankin County
221 Timber Street
Brandon, MS 39042
Phone: (601) 825-1480
Fax: 601-824-7120

Mike Lee
Scott County
531 Airport Rd.
Forest, MS 39074
Phone: 601-469-1511
Fax: 601-469-5224

Lindsey Adams
Sharkey County
120 Locust Street
Rolling Fork, MS 39159
Phone: 662-873-4321
Fax: 662-873-6135



Charlie Crumpton
Smith County
P.O. Box 307
Raleigh, MS 39153
Phone: 601-782-4531
Fax: 601-782-4003

Donald O'Cain
Simpson County
1496 Simpson Hiway 149
Mendenhall, MS 39114
Phone: (601) 847-2921
Fax: 601-847-2156

Mike Farmer
Stone County
1420 Industrial Park Rd.
Wiggins, MS 39577
Phone: (601) 928-3191
Fax: 601-928-2783



Brad Lance
Tate County
1 Justice Drive
Senatobia, MS 38668
Phone: 662-562-4434
Fax: 662-562-9236

James Haywood
Sunflower County
1300 Allen Rd.
Indianola, MS 38751
Phone: 662-887-2121
Fax: 662-887-4614

William Brewer Jr.
Tallahatchie County
P.O. Box 100
Charleston, MS 38921
Phone: 662-647-3700
Fax: 662-647-5099



Karl Gaillard
Tippah County
205 W. Spring Street
Ripley, MS 38663
Phone: 662-837-9336
Fax: 662-837-1191



John Dennis Daugherty
Tishomingo County
1208 Bettydale Drive
Iuka, MS 38852
Phone: 662-423-7000
Fax: 662-423-9712

President
K.C. Hamp
Tunica County
P.O. Box 25
Tunica, MS 38676
Phone: 662-363-1411
Fax: 662-363-2593

Jimmy Edwards
Union County
300 Carter Ave.
New Albany, MS 38652
Phone: 662-534-1941
Fax: 662-534-1993

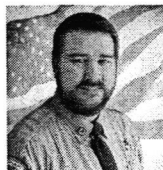
Kyle Breland
Walthall County
807 Magnolia Ave.
Tylertown, MS 39667
Phone: 601-876-3481
Fax: 601-876-6688

Martin Pace Jr.
Warren County
1000 Grove Street
Vicksburg, MS 39183
Phone: 601-636-1761
Fax: 601-634-4803

Milton Gaston Sr.
Washington County
P.O. Box 786
Greenville, MS 38701
Phone: 662-334-4523
Fax: 662-334-2764

Jody Ashley
Wayne County
613 Court Street
Waynesboro, MS 39367
Phone: 601-735-3801
Fax: 601-735-6262

Tim Mitchell
Webster County
87 Government Street
Eupora, MS 39744
Phone: 662-258-7701
Fax: 662-258-6069




Reginald Jackson
Wilkinson County
P.O. Box 980
Woodville, MS 39669
Phone: (601) 888-3511
Fax: 601-888-1832

Jason Pugh
Winston County
P.O. Box 927
Louisville, MS 39339
Phone: 662-773-5881
Fax: 662-773-8831

Lance Humphreys
Yalobusha County
7076 CR 436
Water Valley, MS 38965
Phone: (662) 473-3602
Fax: 662-473-3635

Jacob Sheriff
Yazoo County
P.O. Box 108
Yazoo City, MS 39194
Phone: 662-746-5611
Fax: 662-746-3890

	MISSISSIPPI DEPARTMENT OF CORRECTIONS		POLICY NUMBER 16-01
			AGENCY WIDE
SECURITY MANUAL		INITIAL DATE 12-15-1997	
ACA STANDARDS: 2-CO-3A-01, 4-4171, 4-4172, 4-4174		EFFECTIVE DATE 06-01-2012	
STATUTES:	RESTRICTED	PAGE 1 of 3	

POLICY:

It is the policy of the Mississippi Department of Corrections (MDOC) that each facility has a security manual.

DEFINITIONS:

None

PRECEPTS:

Adult Correctional Institutions: There is a manual containing all procedures for institutional security and control, with detailed instructions for implementing these procedures. The manual is available to all staff [4-4174].

Administration of Correctional Agencies (Central Office): There are written agency policies that cover, at a minimum, the following:

- security
- correctional officer assignments
- patrol and inspection
- use of restraints
- security equipment
- control center operation
- permanent log maintenance
- count procedures
- contraband control [2-CO-3A-01]

The Commissioner or designee will ensure that each facility will use Chapter 16 of the MDOC Policy Manual as the security manual. This chapter of the MDOC manual addresses and contains the normal day to day procedures for facility operations, security, and control.

All procedures within Chapter 16 will be signed at a minimum by a Deputy Commissioner. The manual will be available to all staff and will be reviewed annually and updated if necessary.

Adult Correctional Institutions: The institution's perimeter is controlled by appropriate means to provide that inmates remain within the perimeter and to prevent access by the general public without proper authorization [4-4171].

Adult Correctional Institutions: Pedestrians and vehicles enter and leave at designated points in the perimeter. Safety vestibules and sally ports constitute the only breaches in the perimeter of maximum security institutions [4-4172].

TITLE: SECURITY MANUAL		POLICY NUMBER 16-01
EFFECTIVE DATE: 06-01-2012	RESTRICTED	PAGE 2 of 3

Access and Egress to MDOC Property

1. ID cards will be visible while on MDOC facility grounds. As a security measure, all personnel, regardless of uniform, will be required to display their ID for control point officers. Control point officers will review and verify each ID card upon entry and exit of MDOC property.
2. MDOC employees must:
 - a. Produce and wear MDOC-issued ID cards.
 - b. Be signed in on the appropriate log(s) to include:
 - Name
 - Facility or department representation
 - Purpose of entry
 - Destination
 - Time in and time out
 - c. If any MDOC employee from another facility/department wishes to visit an area other than the one indicated, he/she will contact and receive proper permission.

Access and Egress to MDOC Property by Persons without an MDOC- Issued ID card

1. All persons without a MDOC issued ID card will:
 - a. Produce a picture ID (e.g., driver's license, Mississippi ID, or passport), which will be exchanged for a temporary ID card, in accordance with facility guidelines. The Facility's Controlling Authority or designee will determine which temporary ID card will be issued.
 - b. Receive verification from the designated access point officer that they are approved to enter.
 - c. Be signed in on the appropriate log(s) indicating:
 - Name.
 - Organization represented.
 - Purpose of entry.
 - Destination.
 - Time in and time out.


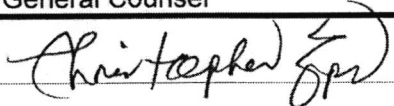
MDOC-issued ID cards or temporary ID cards must be visible when entering buildings on the grounds of an MDOC facility. Control point officers will review and verify each ID card upon entry and exit.


Requests for changes or clarification should be sent through the chain of command to the appropriate Deputy Commissioner.

DOCUMENTS REQUIRED:

As required by this policy and through the chain of command.

TITLE: SECURITY MANUAL		POLICY NUMBER 16-01
EFFECTIVE DATE: 06-01-2012	RESTRICTED	PAGE 3 of 3

ENFORCEMENT AUTHORITY		
All standard operating procedures (SOPs) and/or other directive documents related to the implementation and enforcement of this policy will bear the signature of and be issued under the authority of the Deputy Commissioner of Institutions and the Deputy Commissioner of Community Corrections.		
Reviewed and Approved for Issuance		5/24/2012
	General Counsel	Date
		5/28/12
	Commissioner	Date

	MISSISSIPPI DEPARTMENT OF CORRECTIONS		POLICY NUMBER 16-02
			AGENCY WIDE
SECURITY CONTROL CENTER		INITIAL DATE 12-01-1997	
ACA STANDARDS: 2-CO-3A-01, 4-4175		EFFECTIVE DATE 12-01-2009	
STATUTES:	RESTRICTED	PAGE 1 of 2	

POLICY:

It is the policy of the Mississippi Department of Corrections (MDOC) to maintain a control center.

DEFINITIONS:

Control Center - A post that will be staffed 24 hours a day, 7 days a week and will monitor and be responsible for maintaining the offender count and coordination of internal and perimeter security. This area should serve as the facilities communication center and be equipped with a computer capable of accessing Offendertrak.

PRECEPTS:

Administration of Correctional Agencies (Central Office): **There are written agency policies that cover, at a minimum, the following:**

- security
- correctional officer assignments
- patrol and inspection
- use of restraints
- security equipment
- control center operation
- permanent log maintenance
- count procedures
- contraband control [2-CO-3A-01].

Adult Correctional Institutions: **Space is provided for a 24-hour continuously staffed secure control center for monitoring and coordinating the institution's security, life, safety, and communications systems. Staff assigned to a control center have access to a toilet and washbasin. There is a communication system between the control center and inmate living areas [4-4175...Added: 2008 Standards Supplement].**

The Deputy Commissioner of Institutions or designee will establish procedures to ensure that each institution maintains a security control center.

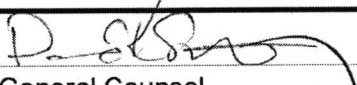
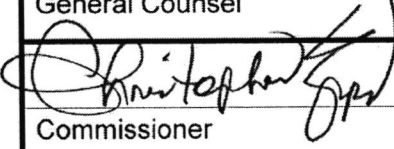
The Deputy Commissioner of Institutions or designee will establish procedure to ensure facilities have a communication system between the control center and the inmate living areas.


TITLE: SECURITY CONTROL CENTER		POLICY NUMBER 16-02
EFFECTIVE DATE: 12-01-2009	NON-RESTRICTED	PAGE 2 of 2

39 **DOCUMENTS REQUIRED:**

40

41 As required by this policy and through the chain of command.

ENFORCEMENT AUTHORITY		
All standard operating procedures (SOPs) and/or other directive documents related to the implementation and enforcement of this policy will bear the signature of and be issued under the authority of the Deputy Commissioner of Institutions.		
Reviewed and Approved for Issuance	 General Counsel	11-16-2009 Date
	 Commissioner	11/12/09 Date

	MISSISSIPPI DEPARTMENT OF CORRECTIONS	SOP NUMBER 16-03-01
		AGENCY WIDE INSTITUTIONS
CORRECTIONAL OFFICER ASSIGNMENTS		INITIAL DATE 10-01-2004
ACA STANDARDS: 4-4177, 4-4180 thru 4-4182		EFFECTIVE DATE 04-01-2007
STATUTES:	RESTRICTED	Page 1 of 2

APPLICABILITY:

This procedure applies to all institutions employees of the Mississippi Department of Corrections (MDOC).

POLICY STATEMENT:

It is the policy of the Mississippi Department of Corrections (MDOC) to properly assign correctional officers.

DEFINITIONS:

(None)

PROCEDURES:

The needs of the institution will be used to determine correctional officer assignments. A staff analysis will be developed for each area within the institution to determine staffing needs. The staff analysis will include shift, scheduled days off and normal post assignments.

Correctional Officer Assignment

- The Area Shift Supervisor may temporarily assign Correctional Officers to other posts, as necessary to fulfill requirements utilizing available staff.
- No Area Shift Supervisor will authorize any excess staff to leave the grounds until the entire institution is adequately staffed.
- If the Area Shift Supervisor is unable to assign sufficient staff to comply with the stated policy requirement for full surveillance of offenders, the Institutional Duty Officer or designee will be notified and assistance will be requested from other Area Shift Supervisors.
- Sufficient staff will be determined in accordance with the most recent post analysis available and critical staffing requirements.
- At no time will any unit be operated below established critical coverage without approval of the Superintendent and/or Duty Superintendent for state prisons and Warden and/or Duty Warden for Private and Regional Facilities. Operating below critical staff coverage is reserved for emergencies only.



MISSISSIPPI DEPARTMENT
OF
CORRECTIONS

SOP NUMBER
16-04-02

AGENCY WIDE

SECURITY LOGS & RECORDS – REPORTING OF
EXTRAORDINARY OCCURRENCES

INITIAL DATE
06-18-1983

ACA STANDARDS: 4-4183

EFFECTIVE DATE
07-01-2014

STATUTES:

RESTRICTED

PAGE 1 of 3

APPLICABILITY:

This procedure applies to all employees of the Mississippi Department of Corrections (MDOC).

POLICY STATEMENT:

It is the policy of the Mississippi Department of Corrections (MDOC) to maintain permanent security logs.

DEFINITIONS:

Extraordinary Occurrence Report – A report that documents observations of incidents and actions which are beyond the usual, ordinary or established events.

Senior Supervisor – Superintendent, Warden (at all Private Prisons and County Regional facilities), CWC Director or Community Corrections Director.

PROCEDURES:

Adult Correctional Institutions: **Written policy, procedure, and practice require that correctional staff maintain a permanent log and prepare shift reports that record routine information, emergency situations, and unusual incidents [4-4183].**

All extraordinary occurrences will immediately be reported to the Senior Supervisor.

The Superintendent (CMCF, MSP, SMCI), Warden (Privates & Regionals) and Commander (CWCs) or the staff person in charge will notify the Commissioner and the following individual as it applies to their facility:

- the Commissioner (all facilities)
- the Deputy Commissioner of Institutions (State Institutions, Privates & Regionals)
- the Director of Privates & Regional Prisons (Privates & Regionals)
- the Deputy Commissioner of Community Corrections (CWCs & Restitution Centers)
- the Community Corrections Directors (applicable CWCs & Restitution Centers)
- the Duty Commissioner (weekend/holiday)

The notification is to be via their state issued cell phones when an incident from the following "Extraordinary Occurrence" categories occurs:

- | | |
|---|--|
| Category 1: Escape | Category 2: Assault Requiring Medical or First Aid |
| Category 3: Death | Category 6: Medical Incidents |
| Category 4: Miscellaneous (only RIOT OR DISTURBANCE, FIRE, HOSTAGE SITUATION) | |

TITLE: SECURITY LOGS & RECORDS – REPORTING OF EXTRAORDINARY OCCURENCES		SOP NUMBER 16-04-02
EFFECTIVE DATE: 07-01-2014	RESTRICTED	PAGE 2 OF 3

The applicable incidents for each of these categories are listed on the MDOC Extraordinary Occurrence Report (EOR) form 16-04-02-F1.

During normal working hours, the Shift Supervisor will verbally advise the Superintendent or designees of all major extraordinary occurrences.

During non-normal working hours, all major extraordinary occurrences will be reported to the Senior Supervisor.

The Senior Supervisor will notify the appropriate personnel within his Chain of Command.

As soon as possible, but no later than the end of the shift, the Shift Supervisor or Department Head will complete an Extraordinary Occurrence Report (EOR) and submit it to the Senior Supervisor.

The Senior Supervisor will review the report to ensure all pertinent information is included.

The Senior Supervisor will attach all Incident Reports completed by staff involved in or witnessing the extraordinary incident and other documentation.

Preparation and Distribution of the EOR Reports

Staff in state, private, and regional facilities will generate all Extraordinary Occurrence Reports on Offendertrak and forward through the chain of command.

All EORs will be entered in Offendertrak using the following number system:

- Year – Chronological Number Facility Acronym
- Example: 10 – 0001MSP

Reports will be prepared and electronically submitted in accordance with the following protocol:

- Commissioner, Director of Corrections Investigation Division and Communications Director will receive all reports.
- Deputy Commissioner of Institutions and the Deputy Commissioner of Community Corrections will receive all reports from their respective divisions.
- Chief Investigator of Corrections Investigation Division, Superintendent, Warden, Community Corrections Director, Warden of Private Facilities and Regional Facilities will receive reports from their assigned facilities.
- The Senior Supervisor will then document the information in the Watch Commander's Log, on the pre-numbered Extraordinary Occurrence Report and in the Extraordinary Occurrence Report Log.

TITLE: SECURITY LOGS & RECORDS – REPORTING OF EXTRAORDINARY OCCURENCES		SOP NUMBER 16-04-02
EFFECTIVE DATE: 07-01-2014	RESTRICTED	PAGE 3 OF 3

- 88 • A copy of the report will remain on file in the designated office.

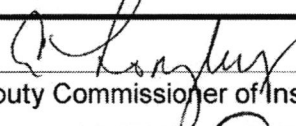
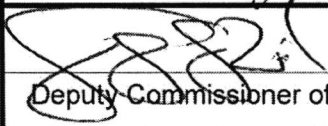
89
90 Review of the EOR Reports


91
92 **The Extraordinary Occurrence Reports are to be reviewed daily, and is to be an initial**
93 **task.** This task is to be performed by the following individuals:
94

Days	State Institutions	Private & Regionals	Community Work Centers (CWC)	Restitution Centers (RC)
Monday thru Friday	Superintendent	Warden	CWC Director	RC Director
Weekends & Holidays	Duty Superintendent	Duty Warden	Designee	Designee

95
96 **DOCUMENTS REQUIRED:**

97
98 As required by this procedure and through the chain of command.

ENFORCEMENT AUTHORITY	
Reviewed and Approved for Issuance	 Deputy Commissioner of Institutions
	 Deputy Commissioner of Community Corrections
	6/24/14 Date
	6/24/14 Date

	MISSISSIPPI DEPARTMENT OF CORRECTIONS	SOP NUMBER 16-05-01
		AGENCYWIDE Institutions
SECURITY PATROLS & INSPECTIONS		INITIAL DATE 02-01-1983
ACA STANDARDS: 4-4184 thru 4-4186		EFFECTIVE DATE 04-01-2007
STATUTES:	RESTRICTED	Page 1 of 5

APPLICABILITY:

This procedure applies to all employees of the Mississippi Department of Corrections (MDOC) who are involved in conducting security inspections and patrols.

POLICY STATEMENT:

It is the policy of the Mississippi Department of Corrections (MDOC) that security inspections will be conducted both on a routine basis and conversely on an unscheduled and unannounced intermittent basis for the expressed purpose of disrupting offender timetables in regards to imminent threats to a facility's security.

DEFINITIONS:

Security Patrols - The predetermined action of moving about in a specified correctional area for the expressed purpose of enforcing security protocols, detecting aberrant offender behavior and preventing events that are a threat to the safety and security of a facility, its staff and its offender population.

Inspections - The physical examination of a correctional environment in order to detect discrepancies in structural integrity, fire and safety hazards, sanitary protocols, allowable offender property and the unlawful existence of staff and/or offender contraband.

PROCEDURES:

General

Security staff will at least weekly monitor each unit's operations with on-site visits and inspections of the physical plant. Inspections will include but not be limited to the following security items:

- Doors
- Locking devices
- Windows
- Fire alarm system
- Perimeter fencing
- Lighting
- Communication equipment
- Security equipment
- Cleanliness and sanitation
- Emergency evacuation floor plans

TITLE: SECURITY PATROLS & INSPECTIONS		SOP NUMBER 16-05-01
EFFECTIVE DATE: 04-01-2007	RESTRICTED	Page 2 of 5

The facility key control procedure, tool control procedure, logs and registers will be inspected for compliance.

On site corrections will be made when applicable.

All discrepancies will be reported in writing and corrective actions made within **five (5)** days where resources under the area disposition are available.

Critical deficiencies will be corrected immediately.

MANDATORY FACILITY INSPECTIONS

Security Patrol/ Inspection

Maximum security housing staff will conduct security inspections/patrols at a minimum of every **thirty (30)** minutes on an irregular basis (more frequent inspections may be required by the Unit Warden if deemed necessary).

Medium and minimum security housing staff will conduct security inspections/patrols every **thirty (30)** minutes on an irregular basis.

When conducting security inspections staff will:

- Observe each offender (live breathing flesh)
- Check all windows and bars
- Monitor noise level for disturbances
- Perimeter fence inspections will be made every shift
- Security doors, security equipment and all locking devices will be checked on each shift

Written policy, procedure, and practice provide that supervisory staff conduct a daily patrol, including holidays and weekends, of all areas occupied by inmates and submit a daily written report to their supervisor. Unoccupied areas are to be inspected weekly [4-4184].

Supervisory staff will conduct a daily patrol, including holidays and weekends, of all area occupied by offenders and submit a Security Inspection and Patrol Daily Inspection form.

Shift Supervisor/Correctional Supervisor Inspections

Security inspections of all areas occupied by inmates will be completed on each watch.

Assigned Security Shift Supervisors will conduct daily inspections of their assigned areas of responsibility.

TITLE: SECURITY PATROLS & INSPECTIONS		SOP NUMBER 16-05-01
EFFECTIVE DATE: 04-01-2007	RESTRICTED	Page 3 of 5

Results of the security inspection will be documented in the Unit Register and will reflect the following:

- Time of inspection
- Name of person making the inspection
- Any noted discrepancies

Area control center will be notified after the completion of all inspections.

The designated shift supervisor(s) and Area Warden will be notified immediately of any discrepancy that is considered life threatening or a serious security breach.

The Shift Supervisor will reflect the name of the person making the inspection and the result of the inspections in the area Watch Commander Log.

Maintenance Staff Inspections

Written policy, procedure, and practice require that the chief security officer or qualified designee conduct at least weekly inspections of all security devices needing repair or maintenance and report the results of the inspections in writing [4-4186].

The Area Maintenance Supervisor or designee will conduct monthly inspections of all security devices to include, but not be limited to:

- Bars
- Locks
- Windows
- Alarms
- Doors
- Security panels

The Key Control Supervisor or designee will check emergency keys quarterly to ensure that they are in working order.

The results of the inspections will be documented on an Incident Report and will be forwarded to the Area Warden for a proper disposition.

Management Staff Inspections

Written policy, procedure, and practice require that the warden/superintendent or designee, assistant warden/superintendent(s), and designated department heads visit the institution's living and activity areas at least weekly to encourage informal contact with staff and inmates and to informally observe living and working conditions [4-4185].

Each Area Warden, Deputy Warden, Associate Warden, Correctional Administrator, Correctional Commander will be required to make weekly inspections of their assigned area utilizing the **Weekly Security Patrols and Inspections** form.

TITLE: SECURITY PATROLS & INSPECTIONS		SOP NUMBER 16-05-01
EFFECTIVE DATE: 04-01-2007	RESTRICTED	Page 4 of 5

Concurrently, management staff will comply with the following **monthly** inspection schedules.

- **Eight (8)** hour shift on the 1st and 3rd watch – conducting security inspections and inspecting muster
- **One (1)** weekend (Saturday and Sunday) – conducting security inspections and inspecting muster

In the event of extended absence by management staff, a designee(s) will be appointed to insure an uninterrupted continuation of required inspections.

The assignment of said designee will be implemented via the documentation of an Incident Report.

Security Search and Inspection Checklist

At a minimum, each Area Warden or designee will ensure that all areas of responsibility will be subject to monthly inspections and searches as verified by the following documentation:

- Location search
- Date and time
- Name of staff member who supervised the search
- Contraband discovered
- Any other pertinent information

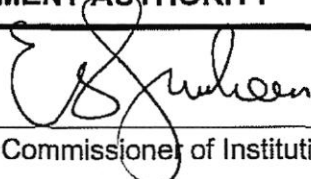
Concurrent MDOC Policy and Procedures That Interface With This Document


16-04 Security Logs & Records
 16-07 Control of Contraband/Body Searches – Offenders
 16-08 Key Control
 16-09 Tool Control
 16-18 Control of Contraband/Body Searches – Staff
 17-01 Fire Safety: Prevention – Inspection – Notification
 17-02 Flammable, Toxic and Caustic Materials
 24-01 Facility Sanitation

DOCUMENTS REQUIRED:

Incident Reports
 Area Supervisor Log
 Unit Register
 Daily Inspection Form
 Weekly Inspection Form
 Area Security Search – Tracking Form
 As required by this procedure and through the chain of command.

TITLE: SECURITY PATROLS & INSPECTIONS		SOP NUMBER 16-05-01
EFFECTIVE DATE: 04-01-2007	RESTRICTED	Page 5 of 5

ENFORCEMENT AUTHORITY		
Reviewed and Approved for Issuance	 4/1/07	
	Deputy Commissioner of Institutions	Date

	MISSISSIPPI DEPARTMENT OF CORRECTIONS		SOP NUMBER 16-06-01
			AGENCY WIDE INSTITUTIONS
OFFENDER COUNT			INITIAL DATE 05-01-2004
ACA STANDARDS: 4-4187 thru 4-4189			EFFECTIVE DATE 01-01-2009
STATUTES: 47-5-111, 47-5-116		RESTRICTED	Page 1 of 7

APPLICABILITY:

This procedure applies to all Mississippi Department of Corrections employees in Institutions, County Regional Facilities and Private Prisons.

POLICY STATEMENT:

It is the policy of the Mississippi Department of Corrections (MDOC) to maintain an accurate count and monitor/supervise all internal and external offender movement.

DEFINITIONS:

Certified Counts – Counts conducted at shift change and other specified times of the day and night that are verified in writing by two or more staff members on a certified count slip.

Formal Counts – Scheduled institutional counts that are logged in Unit Registers for forwarding to the Area Control Centers.

Informal Counts – Unscheduled counts that are taken between formal and certified counts to ensure offender accountability and disrupt patterns which would enable offenders to time escapes.

Emergency Counts – A certified count requested by the designated Shift Supervisor during which all offenders are returned to their respective housing units and the institution is placed on lockdown status.

Out Count – A certified, formal or informal count taken outside the facility or away from the assigned housing unit.

Primary Worksite – A worksite inside a secure perimeter.

Designated Work Detail – Work details that are outside of a secure perimeter.

Unit Register – A log used to document routine information and all events that occur within the housing unit or primary worksite on a continuous 24-hour basis.

Worksite Count Roster – A roster used at primary worksites to document counts and times thereof.

TITLE: OFFENDER COUNT		SOP NUMBER 16-06-01
EFFECTIVE DATE: 01-01-2009	RESTRICTED	Page 2 of 7

PROCEDURES:

Adult Correctional Institutions: The institution has a system for physically counting inmates. The system includes strict accountability for inmates assigned to work and educational release, furloughs, and approved temporary absences [4-4187].

Adult Correctional Institutions: Written policy, procedure, and practice provide that staff regulate inmate movement [4-4188].

Adult Correctional Institutions: Written policy and procedure govern the transportation of inmates outside the institution and from one jurisdiction to another [4-4189].

Count Schedules

The 2400-Hour certified count will require all offenders to be present in their unit and in their respective bunks.

The only exceptions to this rule will be:

- Emergency situations with the designated Shift Supervisor or designee's authorization
- Documentation of official transfers
- Offenders who are working in authorized support functions at the facility

Certified Counts

At every shift change

Formal Counts

0100 hours
0200 hours
0300 hours
0400 hours
0500 hours
0600 hours
1000 hours
1200 hours
1400 hours
1800 hours
2000 hours
2200 hours
2300 hours

Informal Counts

Informal counts will be unscheduled and will be conducted periodically.

TITLE: OFFENDER COUNT		SOP NUMBER 16-06-01
EFFECTIVE DATE: 01-01-2009	RESTRICTED	Page 3 of 7

Out Counts

Out counts will be conducted by work supervisors at worksites in accordance with institution/facility formal or certified schedules.

General Protocol

Staff – All count documents (i.e., count sheets, worksites count roster) will be prepared by staff and verified by the designated Supervisor's signature in conjunction with appropriate dates and times before being utilized in the count process.

Offender movement and talking will be terminated during the count procedure.

Simultaneous Count – All institutional offenders will be counted at the same time regardless of their location.

Emergency Situation – Nothing short of a critical event/emergency will be allowed to interfere with or disrupt an institutional count.

Offender Prohibition – Under no circumstances will an offender ever be permitted to conduct any part of an institutional count.

Body Count – Staff will ensure that a living, breathing, human body is being counted; not hair, clothing, shoes or a dummy substitute.

Night Counts – When appropriate, flashlights will be used during night counts to ensure that a dummy is not being counted.

Recount – When a doubt exists concerning count validity, staff will automatically recount. A roll call will never substitute for a recount.

Recount Reporting – All recounts will be reported to the designated Shift Supervisor immediately. In and Out Counts will be required to equalize and confirm total unit counts.

Housing Unit Count – A minimum of two (2) staff members will be required to conduct a valid count in a closed unit (i.e., housing unit).

- While using a count roster, one (1) staff member will conduct an initial count while the second (2nd) officer observes the process and ensures there is no offender movement.

- The officers will then exchange responsibilities and positions and repeat the same process. After the second count cycle is complete, the officers will compare counts to confirm the count is correct.

Work Details - One (1) staff member may count offenders assigned to designated work details except during Certified Counts (i.e., offenders on a tractor, cutting grass outside of a perimeter, or on a maintenance detail away from the compound).

TITLE: OFFENDER COUNT		SOP NUMBER 16-06-01
EFFECTIVE DATE: 01-01-2009	RESTRICTED	Page 4 of 7

Primary Worksites Counts (i.e., Maintenance, Canteen, Warehouse, Inmate Construction, Laundry, or Auto Shop) will never be made by one (1) officer or staff member.

- This includes Minimum custody offenders.
- Staff conducting counts at primary worksites will require offenders to be placed in a double line.
- No offender movement or talking will be permitted.
- At least two (2) staff members will then conduct the count as previously specified.
- A worksite count roster will be used to document these counts and times thereof.
- These counts will be called into the designated Control Center and documented in the worksite's Unit Register.

An up-to-date register will be maintained at all primary worksites. This register will include the documentation of all previous counts, offender movement and all other pertinent information regarding worksite operations.

Maximum Security or Single Cell Units – All offenders will be counted in their cells during the first and third watch. During the second watch, it will not be necessary for all offenders to be in their cells during formal/informal counts. However, all movement will stop until the count has cleared. Again, two (2) officers will be required to count and their count totals must match.

Open Bays – Offenders will be required to be on their own assigned bunks.

Personnel at designated Control Centers will be responsible for the following count tasks:

- Receiving counts
- Regulating counts
- Verifying counts
- Maintaining count documentation files
- Ensuring around-the-clock accountability of all offenders within the given area
- Tabulating in counts and out counts as they pertain to one unit so as to ensure that the in count and out count equals the total unit count
- Clarifying counts and population checks and providing the institution with a system to physically count offenders. This process will include those offenders assigned to furloughs, out counts and other temporary absences from the institution.

Count Chain of Command

Each facility's controlling authority or designee will ensure that each area or unit has a count supervisory chain of command as specified in written post orders.

TITLE: OFFENDER COUNT		SOP NUMBER 16-06-01
EFFECTIVE DATE: 01-01-2009	RESTRICTED	Page 5 of 7

Post orders will establish:

- The minimum rank of officers (Shift Supervisors) required to be present during the conducting and clearing of each area/unit's count Monday through Friday
- Supervisory count staff (Shift Supervisors) for weekends and holidays
- Control identification of the supervisory count staff (Shift Supervisors) when calling in certified counts
- Control documentation of supervisory count staff (Shift Supervisors) on the count sheet
- Shift Supervisor verification and signing of the count sheet for their respective area
- Shift Supervisors will participate in a minimum of one (1) housing unit count per shift
- Shift Supervisors will rotate housing units each shift to ensure all housing unit counts are periodically monitored
- An Incident Report will be required specifying any circumstances that prevent a Shift Supervisor from completing this duty assignment
- Facility Shift Supervisor or designee verification and signing of each respective count document
- Immediate count discrepancy resolution between designated Shift Supervisors
- Subsequent notification of all involved staff

Count Destinations

All locations will be directed to call in their counts to a designated central location

Each facility's controlling authority or designee will ensure a count destination is specified in written post orders.

Certified Count Processing

- There will be no offender movement during a certified count.
- After calling in certified counts, staff members will immediately prepare and distribute the certified count slips.
- The designated Shift Supervisor will verify and ensure that the Certified Count sheet and certified slips are correct.

TITLE: OFFENDER COUNT		SOP NUMBER 16-06-01
EFFECTIVE DATE: 01-01-2009	RESTRICTED	Page 6 of 7

- The designated Control Center(s) will forward count slips and count sheets within one and one half (1½) hours to the facility's specified designation.
- Count slips will serve as written documentation of the telephone count.
- The facility's security designees will provide a report of each count to the designated Shift Supervisor
- The designated Shift Supervisor will be responsible for verifying the correctness of the institutional count (i.e., all offenders are present or accounted for).
- Upon verification that the institutional count is correct and clear, the Shift Supervisor will have all Control Centers or units notified accordingly.
- Designated Control Centers will notify the units in their area that the count is clear.
- Normal offender movement will resume only after the count is officially cleared by a facility's designated security authority.

Out Count Procedures

The designated Housing Unit Officer will use the Unit Register to keep a running total of the offenders in the building. Through use of offender ID cards and roster, the officer will account for offender movement. Examples of areas where an offender would be considered on an out count are as follows:

- Infirmary
- Vocational
- Educational
- Work details

The Unit Register will reflect the following information for inmate out count procedures:

- Name
- Number
- Destination
- Type of activity or reason for out count
- Requesting staff member
- Time of departure
- Time of return

Off grounds Work Crew/Site Supervisors will conduct an out count of all offenders under their supervision in accordance with procedures for formal and certified count schedules. This out count will be reported to the designated Control Center.

Out counts for other than routine daily running of the institution will be approved by the Warden or designee.

TITLE: OFFENDER COUNT		SOP NUMBER 16-06-01
EFFECTIVE DATE: 01-01-2009	RESTRICTED	Page 7 of 7

270 Staff Accountability

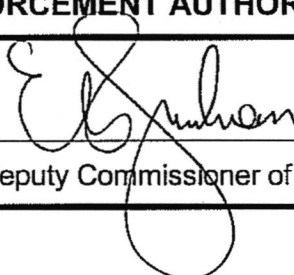
271
272 Any employee who fails to comply with count procedures will be subject to disciplinary action.


273
274 Offender Accountability

- 275
276 • Offenders who disrupt counts will be issued a Rule Violation Report
277 • If an offender is in the wrong count area, he will be escorted to the correct count area
278 • The officer in that area will count again and recall the count.
279 • The offender will be issued a Rule Violation Report for violations of count procedures.

280
281 DOCUMENTS REQUIRED:

282
283 As required by this procedure and through the chain of command

ENFORCEMENT AUTHORITY	
Reviewed and Approved for Issuance	
	<div>12/12/08</div> <div>Deputy Commissioner of Institutions</div> <div>Date</div>

	MISSISSIPPI DEPARTMENT OF CORRECTIONS		SOP NUMBER 16-07-01
			INSTITUTIONS
CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		INITIAL DATE 12-01-2006	
ACA STANDARDS: 4-4192 thru 4-4194		EFFECTIVE DATE 02-01-2016	
STATUTES: 47-5-193	RESTRICTED	PAGE 1 of 10	

APPLICABILITY:

This procedure applies to all employees of Mississippi Department of Corrections (MDOC) that transport, supervise or otherwise come in contact with offenders.

POLICY STATEMENT:

It is the policy of the Mississippi Department of Corrections to control contraband.

DEFINITIONS:

Contraband – Any items(s) that is not authorized by MDOC.

Body/Personal/Pat/Frisk Searches – Hands on tactile search of a clothed offender (minus pocket contents, shoes and outer garments) for the purpose of discovering and confiscating contraband.

Body Imaging Scanner – Screening equipment for persons that generates a front and back scan simultaneously eliminating the need for repositioning and accurately reveals both metallic and non-metallic objects including liquids, contraband, ceramics, explosives, narcotics, concealed currency and weapons.

Divestiture – To relinquish personal belongings for the purpose of inspection and conducting of a body image scan.

Strip Search – A visual search/examination of a disrobed offender by a minimum of two (2) staff members in a location restricted from the visual observation of non-involved MDOC staff and/or other persons.

Visual Offender Body Cavity Search with Genital Examination – A visual search/examination of a disrobed offender by a minimum of two (2) staff members in a location restricted from the visual observation of non-involved MDOC staff and/or other persons that requires offenders to bend over, turn, raise arms, lift genitals, spread the buttocks, run hands through their hair, and open mouth.

Body Cavity Search – A contraband search involving the insertion of a probe into an offender's body cavity that is conducted exclusively by qualified medical personnel in private.

General Search – A group search of offenders (i.e., unit zone) which can include personal property, living areas and/or persons

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 2 of 10

Reasonable Suspicion – The detection of suspect facts, circumstances and/or behavior that may prompt an officer to believe that an offender may be concealing contraband in or on their person and/or MDOC property.

Narcotic Canine Searches – Offender body, property and living area searches conducted by narcotic detection dogs under the supervision of trained MDOC Canine (K-9) staff.

Spice/Mojo – A form of contraband which is a combination of herbs; baybean (canavalia maritima), blue lotus (nymphaea carulea & nymphaea alba), lion's tail (Leonotis leonurus), Indian warrior (pedicularis densiflora), dwarf scallop (scutellaria nana), moconha brava (zornia latifolia), pink lotus (nelumbo nucifera), Siberian motherwort (leonurus sibircus), vanilla and honey, that produces some of the same effects as marijuana.

JHW-108 Synthetic Marijuana – A man-made chemical/THC variant that produces similar affects as THC except is four (4) times stronger.

Non-Intrusive Search – Search of the clothed body by technical means; manual or technical search of personal possessions the person may be carrying and any possession the person may be asked to remove, and swiping personal items, including purses, coats, identification cards or other items in a person's possession.

Threshold level – A numerical value that is recorded and, once exceeded, may be grounds for action (i.e., refusing or restricting a visit or proceeding with inmate discipline).

Positive Reading – A positive indication of trace drug or explosive substance ions on an item, beyond the pre-set threshold value. This reading would indicate recent or current contact with a drug or explosive substance.

Qualified Personnel – A correctional staff member who has been trained and qualified to use the ion scanner.

Swiping – Rubbing an approved cotton cloth (swab) over an item.

PROCEDURES:

Adult Correctional Institutions: **Written policy, procedure, and practice provide for searches of facilities and inmates to control contraband and provide for its disposition. These policies are made available to staff and inmates [4-4192].**

The function of MDOC facility searches are to:

- Locate contraband
- Prevent escapes
- Maintain security and control
- Evaluate fire and safety hazards
- Protect staff and offenders
- Maintain sanitary and housekeeping conditions
- Prevent altercations

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 3 of 10

General Search Rules

When possible, an offender should be given an order outside the presence of other offenders.

Once an offender has refused to follow an order by staff, the officer should not confront the offender without informed assistance.

The officer(s) asked to assist in carrying out an order should be aware the offender's earlier refusal to comply.

Whenever possible, an offender should be isolated from a group of offenders before attempting to enforce an order.

For example, an offender should be called into the hallway to turn over contraband rather than confronted in the housing unit with other offenders.

Additionally, orders should be given to the offender when carrying out the process of retrieving the contraband.

If an officer knows contraband will be retrieved, do not give the offender time to plan his/her response/attack unnecessarily by giving the offender a warning that you are going to come and take the contraband.

General search rules include:

- All searches will be reasonable and related to the legitimate security needs and/or obligations of the institution
- Unannounced and unscheduled searches will be conducted of MDOC offenders, to include their persons, property, living and work areas.
- Unannounced and unscheduled searches of the CMCF Youthful Offender Unit (YOU) will be periodically conducted by CMCF K-9/ERT staff. During these times, youthful offenders will not be present on the housing unit. The entire search will be video recorded. In the event that contraband is found in a youthful offender's assigned bunk area, the confiscation will be video recorded and documented. The accused youthful offender will then be questioned regarding the contraband by appropriate staff assigned to the Youthful Offender Unit in private.
- All staff conducting searches will be trained in effective search techniques that provide protection from bodily harm for both staff and offenders.
- All vacant cells and living areas will be searched prior to offender occupancy.
- All staff involved in the conduct of searches will avoid whenever possible the use of unnecessary force, and the provocation of undue offender embarrassment and/or indignity. Whenever feasible, staff will use non-intensive sensors or alternate techniques.
- MDOC staff will respect offender's personal property during searches of offender personal

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 4 of 10

effects.

- Staff use of approved mechanical devices will occur only when necessitated by security and safety considerations.
- Property, pat/frisk and general searches may be conducted at any time.

General Area Searches

- Searches will be coordinated through the Shift Supervisor of higher authority.
- Searches will target housing units, work areas, classrooms, storage warehouse areas and all other MDOC property.
- When possible, the supervisor of an area being searched will be present during the search.
- Search areas will be left in an orderly manner.
- Reports will be generated that include all pertinent information specific to detected contraband and/or search circumstances.

Adult Correctional Institutions: Written policy, procedure, and practice provide that, except in emergency situations, visual inspections of inmate body cavities are conducted by officers of the same sex, in private, and based on reasonable belief that the inmate is carrying contraband or other prohibited material. Reasonable belief is not required when inmates return from contact with the general public or from outside the institution. In all cases, this inspection is conducted by trained personnel [4-4194].

Visual Body Cavity Search With Genital Examination Searches as defined will be conducted routinely as offenders are entering or leaving their housing units and/or institution/facility for or after appointments, appearances, emergency transfers, and physical contacts with visitors or attorney's and/or for probable cause.

Adult Correctional Institutions: Written policy, procedure, and practice provide that manual or instrument inspection of body cavities is conducted only when there is reason to do so and when authorized by the warden/superintendent or designee. The inspection is conducted in private by health care personnel or correctional personnel trained by health care personnel [4-4193].

Body Cavity Searches as defined will be conducted when there is reasonable suspicion or evidence that an offender is concealing contraband within a body cavity. Offenders will be searched in a sanitary manner and in a sanitized and approved location exclusively by offsite medical personnel.

Reasonable Suspicion Searches will be initiated at the discretion of employees who supervise or otherwise come in contact with offenders. When there is reasonable suspicion that an offender has contraband, is planning an escape, and is involved in an illegal activity or assault

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 5 of 10

and/or any other rules violation, MDOC employees will conduct or request the appropriate search.

Narcotic Canine Searches will be implemented during general searches whenever information, evidence or suspicion indicates the probability of contraband drugs/paraphernalia. All requests for narcotic detection dogs will be approved by the Warden or official acting in capacity of the Warden and the Administrator of the K-9 Unit. The staff requestor will be responsible for processing reports and all other search documentation.

Strip Search

- A Lieutenant or higher authority or designee will approve all strip searches for contraband detection/confiscation.
- Staff will exercise a proper attitude and follow professional search techniques when conducting body/personal searches.
- Offenders will be informed of body/personal searches.
- Offenders will be subjected to the least amount of touching as possible without jeopardizing security considerations.
- Offenders will be strip-searched during the out-processing for transfer to another correctional facility and during intake upon arrival at another correctional facility.
- Offenders may be strip-searched when there is reasonable suspicion, return from visitation, reclassification from administrative detention, escapee return or after participation in a disturbance. A Correctional Supervisor or Commander, of the like gender of the offender, will be required to observe strip searches following offender visitation.
- Incident Reports will document circumstances and search results.

Frisk/Pat Search Usage

A frisk/pat search consists of:

- the removal of outer protective clothing
- the emptying of pockets
- the physical search of an offender
- screening by any device that does not require disrobing
- the inspection of papers, bags, books, or other items being carried

Frisk/Pat searches of male offenders may be conducted by staff of either sex; female offenders will only be frisk/pat searched by female staff. These searches may be utilized in the following instances:

- Whenever staff feels they are warranted
- When offenders enter or exit their unit for any reason

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 6 of 10

- After visitation
- When offenders are being transported from one location to another
- For probable cause

Ion Spectrometry Analyzer (Ion Scanner) Procedures for Offenders

The ion scanner may be used to:

- Scan the clothing or possessions of inmates at a correctional facility;
- Scan inmate property within a correctional facility;
- Scan the possessions, correspondence or the person of an inmate in a correctional facility; and/or
- Analyze a substance or samples taken from an article or surface obtained by a correctional officer in the performance of his or her duties.

Samples for ion spectrometry are obtained through non-invasive search techniques.

The Warden will ensure staff is trained to operate the equipment according to the manufacturer's specifications.

The staff will ensure that the equipment for the ion scanner is operated and maintained per safety guidelines and the manufacturer's guidelines. The manufacturer provides warm-up and verification procedures to ensure that the device functions accurately.

Response to Positive Readings

A positive reading on the ion scanner is evidence of contraband drugs or explosive substance, or contact with contraband drugs or explosive substance.

It may be used to support proceedings under MDOC policy regarding any decision to restriction/suspend an inmate's visiting privileges.

Body Image Scanners

The Body Image Scanner accurately reveals both metallic and non-metallic objects including liquids, contraband, ceramics, explosives, narcotics, concealed currency and weapons.

The Body Image Scanner is a Single Pose system that generates a front and back body scan simultaneously.

Body Image Scanner Operators will be thoroughly trained in the use of equipment and training will be documented and in the employee's training record.

Body Image Scanner Equipment will only be operated by trained employees.

The Body Image Scanner will be operated with the following privacy protocols:

- Remote Image Operator location allowing no visual contact with the person
- Privacy walls

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 7 of 10

- Same Gender Screeners
- No archiving images

Addressing Body Image Scanner Safety Concerns

The Body Image Scanner has an ultra low radiation classified by the radiation protection groups of less than 5 uRem per scan and conform to recommendations by the National Council on Radiation Protection and Measurements (NCRP and ANSI N43.17).

The Body Image Scanner is safe for all persons regardless of age, sex, or medical conditions including children, pregnant women, medical radiation therapy patients and pacemaker wearers.

Operators will periodically perform inspections of the entire system's exterior to check for parts that may be broken, missing, worn or distorted.

Operators will ensure all lamps and signals are installed and in proper working condition while operating the scanner which includes the monitor and PC display output, Scan in Progress Lamps and Power On Indicator.

Operators will ensure warning and caution labels are affixed to the exterior of the scanner before operating the equipment to include the Service Access and High Voltage Warning Labels.

Operational Requirements

The Body Image Scanner generally requires three (3) operators:

- Divestiture/Control Position Roles and Responsibilities: Educate the person being searched, ensure personal belonging are relinquished and direct the person into the scanner.
- System Operator Roles and Responsibilities: Positions the person being scanned, initiates scan, and performs physical search of the person if necessary.
- Image Operator Roles and Responsibilities: Interprets scanned images, clears scanned persons or notes areas that require further inspection and communicates decisions to System Operators.

Under some circumstances, the system can be run by two (2) staff combining the Control Officer and System Operator responsibilities together.

These scanner positions should be rotated periodically every 20 to 30 minutes.

The Control Officer will:

- Explain the meaning of full divestiture
- Instruct the person being scanned to review the Scan Procedure displayed on the monitor

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 8 of 10

- Ensure the person's belongings are located in their line of sight to reduce the scanned person's concerns and allows the person to focus on the scan procedure
- Allow persons waiting to be scanned to observe others being scanned by the system to facilitate education of the process

Positioning for Scanning Rules for the System Operator include:

- Only one scan per person
- System Operators must model the Double Salute pose for the person being scanned. Double Salute Pose is recommended because it fixes the height of the elbows, fixes the position of the forearms within the field of view and results in more consistency in imaging
- Person must be standing at the marked location on the floor mat and looking straight ahead
- Hands must be above the head with palms facing forward
- Person must be instructed to remain still for the duration of the scan
- System Operators should use short requests such as:
 - Please stand on the mark
 - Please look straight ahead
 - Please do not move
- Person's heels should be lined up so that they are touching the inner edge of the footmarks
- When the person is in position, initiate the scan with a push of the button and the Scan in Progress will turn on
- After the scan is completed, the System Operator will direct the scanned person to a designated location and summon the next person to be scanned

Confiscation Transfer and Disposition of Evidence

The Corrections Investigation Division (CID) will accept evidence Monday through Friday from 8:00 a.m. to 5:00 p.m. (normal working hours).

An on-call CID Investigator will be contacted to receive or recommend disposition of all potential criminal evidence and/or contraband seized after normal working hours.

All evidence and/or contraband seized after normal working hours that may be used in offender disciplinary proceedings will be:

- Stored in a secure location
- Documented with a Rule Violation Report (RVR)
- Relinquished to the Disciplinary Department on the next working day

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 9 of 10

All contraband items not specifically remanded to CID custody and control will be surrendered with appropriate RVR documentation to the Area Disciplinary Department.

All contraband obtained during search and seizures not resulting in Rule Violation Reports will be tagged properly and surrendered to the Unit Administrator for disposition.

Contraband Items

The following contraband items will be remanded to the Institutional CID staff upon confiscation:

- Narcotics (illegal and prescription)
- Alcohol (bonded or homemade)
- Weapons and munitions (homemade shanks or free-world) to include any unassembled parts and any weapon used in an assault
- U.S. Currency or any negotiable instrument (i.e., checks, money orders, credit cards and or other related paraphernalia)
- Unauthorized electronic or electrical devices, recorders, televisions, tattoo guns (assembled or in part)
- Tools (manufactured or homemade)
- Documentary evidence to include gang paraphernalia, escape plans, and items denoting fraternization (i.e., letters, greeting cards, free-world items not available through canteen)
- Keys
- Spice/Mojo/JHW-108 synthetic marijuana
- Cell phones and cell phone related accessories confiscated from offenders housed in Community Work Centers, Private Facilities and Regional Facilities are to be forwarded to the Corrections Investigation Division (CID) Office located at the Central Office. Items confiscated at the State Institutions are to be forwarded to the Institutional CID Office. The confiscated items along with the appropriate documentation for each item are to be forwarded immediately or after final disciplinary action. Any item needed for criminal prosecution should be forwarded upon completion of prosecution unless otherwise directed by the prosecutor.
- Any items not stated above that warrant a CID investigation to determine its origin, use, and source.

The confiscation of personal offender property will be documented on a Non-Allowable Items Receipt in conjunction with the offender's required signature. This form will accompany the contraband to storage and/or disposition.

TITLE: CONTROL OF CONTRABAND/BODY SEARCHES - OFFENDERS		SOP NUMBER 16-07-01
EFFECTIVE DATE: 02-01-2016	RESTRICTED	PAGE 10 of 10

424 Contraband will never be taken home by any employee for personal utilization. Employees who
 425 utilize contraband for personal reasons will be subject to disciplinary action and/or criminal
 426 prosecution.

427

428 **DOCUMENTS REQUIRED:**

429

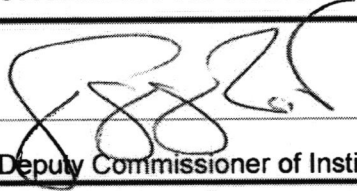

430 Incident Report

431 Rule Violation Report

432 Non-Allowable Items Receipt

433 Chain-of-Custody

434 As required by this procedure and through the chain of command.

ENFORCEMENT AUTHORITY		
Reviewed and Approved for Issuance		
	Deputy Commissioner of Institutions	Date

	MISSISSIPPI DEPARTMENT OF CORRECTIONS		SOP NUMBER 16-11-01
			AGENCY WIDE
SECURITY EQUIPMENT		INITIAL DATE 12-01-2001	
ACA STANDARDS: 4-CO-3A-01, 4-4173, 4-4199 thru 4-4202		EFFECTIVE DATE 08-01-2011	
STATUTES:	RESTRICTED	PAGE 1 of 5	

APPLICABILITY:

This procedure applies to all employees of the Mississippi Department of Corrections (MDOC) who use security equipment.

POLICY STATEMENT:

It is the policy of the Mississippi Department of Corrections to govern the accountability, availability, control and use of security equipment.

DEFINITIONS:

MDOC Security Equipment – Any control-related equipment approved by the Commissioner for use by MDOC staff to ensure the safety of the public, staff and offenders.

Emergency Response Team (ERT) – A team of specially trained MDOC employees capable of handling situations that threaten security or the safety of staff, offenders, or the public.

Armory/ERT Supply Room – A vault-type room or building used to store firearms and other security equipment that must be isolated from the offender population and protected from pilferage.

Corrections Investigation Division Supply Room – A vault-type room or building used to store firearms, security equipment and confiscated evidence.

Satellite Armories – Those facility posts apart from the main armory that are authorized by the Facility's Controlling Authority to store and use security equipment.

Ordinance Officer – An employee assigned the responsibility for operating and controlling the armories.

ERT Supply Officer – An employee assigned the responsibility for operating and controlling Armory/ ERT Supply Rooms.

PROCEDURES:

Administration of Correctional Agencies (Central Office): **There are written agency policies that cover, at a minimum, the following:**

- security
- correctional officer assignments
- patrol and inspection
- use of restraints

TITLE: SECURITY EQUIPMENT		SOP NUMBER 16-11-01
EFFECTIVE DATE: 08-01-2011	RESTRICTED	PAGE 2 of 5

- security equipment
- control center operation
- permanent log maintenance
- count procedures
- contraband control [2-CO-3A-01].

Adult Correctional Institutions: Written policy and procedure govern the availability, control, and use of chemical agents, electrical disablers, and related security devices and specify the level of authority required for their access and use. Chemical agents and electrical disablers are used only with the authorization of the warden/superintendent or designee [4-4199].

Adult Correctional Institutions: Firearms, chemical agents, and related security items are stored in a secure but readily accessible depository outside of inmate housing and activity areas [4-4173].

The Facility's Controlling Authority or designee will ensure:

- That firearms, chemical agents and related security devices are readily available to staff
- That the use of these devices will be authorized by the Facility's Controlling Authority or designee and will be monitored
- That "satellite armories" are designated
- That security equipment will be used in accordance with MDOC policy and procedure, Use of Force (16-13, 16-13-01)

The Ordinance Officer/ERT Supply Officer:

- Issue firearms, chemical agents and other related security equipment only to trained and qualified personnel
- Inspect all equipment for suitability and serviceability
- Inventory all security equipment at least monthly to determine their condition and/or expiration dates
- Forward a copy of all inventories to the Facility's Controlling Authority or designee at facilities where offenders are located.

Adult Correctional Institutions: Written policy, procedure, and practice govern the inventory, issuance and accountability of routine and emergency distributions of security equipment [4-4200].

TITLE: SECURITY EQUIPMENT		SOP NUMBER 16-11-01
EFFECTIVE DATE: 08-01-2011	RESTRICTED	PAGE 3 of 5

The written record includes the following:

- Date
- Time
- Equipment issued
- Officer's name
- Date of return
- Time of return
- Issuer's name

All emergency distributions of security equipment will be reported in writing and forwarded to the Facility's Controlling Authority or designees at facilities where offenders are located.

All emergency distributions of security equipment at Central Office will be reported in writing by the CID Director and forwarded to the Commissioner.

Armory

Adult Correctional Institutions: Firearms, chemical agents, and related security equipment are inventoried at least monthly to determine their condition and expiration dates [4-4201].

The Facility's Ordinance Officer will be the site controlling authority of the facility's armory and will be accountable for:

- Building security
- Ingress and egress (Facility's Controlling Authority personnel list)
- Inventory control
- Facility wide monthly inventory report to Superintendent or designee
- Inventory maintenance, repairs and modifications (factory specifications)
- Origination of security equipment requisitions
- Issuance procedures applicable to officers' security equipment
- Emergency issuance procedures (an institution's internal administrative protocol)
- Issuance of security equipment to Superintendent's "satellite armories"
- Monthly inventory of "satellite armories" forwarded to Superintendent or designee

Corrections Investigation Division (Central Office)

The Director of Corrections Investigation Division or designee will be the on-site controlling authority of the Corrections Investigation Division's supply room and will be accountable for:

- Security of the Corrections Investigation Division Supply Room
- Ingress and egress in and out of Corrections Investigation Division Supply Room
- Inventory control
- Monthly inventory report to Commissioner or designee
- Inventory maintenance, repairs and modifications (factory specifications)

TITLE: SECURITY EQUIPMENT		SOP NUMBER 16-11-01
EFFECTIVE DATE: 08-01-2011	RESTRICTED	PAGE 4 of 5

- Origination of security equipment requisitions
- Issuance procedures applicable to officers' security equipment
- Emergency issuance procedures as they relate to the use and control of weapons and ammunition

Accountability for Satellite Armories

Inventory and security control of security equipment assigned to each satellite armory will be the concurrent responsibility of that Area's Warden and Deputy Warden.

Each respective Warden and Deputy Warden will develop written internal management procedures and controls specific to the unique circumstances that are applicable to that post.

A copy of these internal procedures will be forwarded to the facility's Ordinance Officer and copied to the Facility's Controlling Authority or designee.

The Ordinance Officer will create a facility file consisting of all satellite armory procedures.

Acquisition Guidelines

In order to prevent unnecessary duplication specific to purchases, the Ordinance Officer will originate all requisitions for firearms and security response/control equipment and supplies.

Department Heads seeking to purchase equipment will submit to the Ordinance Officer written documentation justifying their request.

The Ordinance Officer will research all requests and will ascertain the necessity and the advisability of the purchase based upon their knowledge and training.

When purchases are deemed necessary and approved, the Ordinance Officer will requisition the equipment.

Requisitions will be submitted to the Facility's Controlling Authority for signature.

Upon receipt, security equipment will be placed on the Armory's inventory and issued in accordance with this procedure and purchasing guidelines.

Firearms Discharge

Adult Correctional Institutions: Written policy, procedure, and practice provide that written reports are submitted to the warden/superintendent or designee no later than the conclusion of the tour of duty when any of the following occur:

- discharge of a firearm or other weapon
- use of chemical agents to control inmates
- use of force to control inmates
- inmate(s) remain in restraints at the end of the shift [4-4202].

TITLE: SECURITY EQUIPMENT		SOP NUMBER 16-11-01
EFFECTIVE DATE: 08-01-2011	RESTRICTED	PAGE 5 of 5

181 In accordance with MDOC Policy and applicable procedures, when a firearm is discharged, a
 182 written report will be submitted through the chain of command no later than at the conclusion of
 183 the tour of duty. This will include:

- 184
- 185 • Shots fired in the line of duty
 - 186 • Accidental discharges
 - 187 • Unauthorized discharge of a firearm
 - 188 • Any other incident of a weapon being fired

189

190 Other pertinent documents (i.e., Rule Violation Report, Use of Force Report, Detention Notice,
 191 and MDOC Extraordinary Occurrence Report) will accompany the report.

192

193 Weaponry Usage (Other)

194

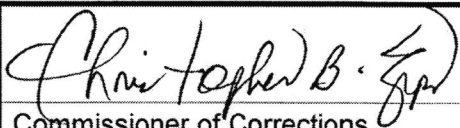
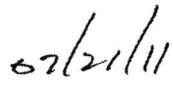
195 Anytime chemical agents or any other forms of weaponry/restraints are used to control an
 196 offender(s), all applicable reports specified within this procedure will be submitted to the
 197 Facility's Controlling Authority or designee no later than at the conclusion of the tour of duty.


198

199 **DOCUMENTS REQUIRED:**

200

201 As required by this procedure and through the chain of command.

ENFORCEMENT AUTHORITY		
Reviewed and Approved for Issuance		
	Commissioner of Corrections	Date

	MISSISSIPPI DEPARTMENT OF CORRECTIONS		SOP NUMBER 16-15-01
			AGENCY WIDE
USE OF RESTRAINTS		INITIAL DATE 06-13-1983	
ACA STANDARDS: 4-4190, 4-4190-1, 4-4191		EFFECTIVE DATE 06-01-2013	
STATUTES:	RESTRICTED	PAGE 1 of 9	

APPLICABILITY:

This procedure applies to all Mississippi Department of Corrections (MDOC) employees whose duties require the utilization of physical restraints to maintain control and security of offenders.

POLICY STATEMENT:

It is the policy of the Mississippi Department of Corrections to ensure restraints are never applied as punishment and are only used as a precaution against escape during transfer, for medical reasons, to prevent self-injury, to prevent injury to others or to prevent property damage.

DEFINITIONS:

Four/Five-Point Restraints – A method by which both arms, head and legs are secured.

Restraints – A device used to physically limit the movement of the wearer.

Restraint Chair – A security-restraining device that utilizes a combination of handcuffs, leg irons, and restraining straps in a specially designed contoured chair. This chair is designed to provide effective containment of an offender exhibiting violent and/or uncontrollable behavior. Proper application provides minimal potential for injury to the offender.

PROCEDURES:

General

Adult Correctional Institutions: Written policy, procedure, and practice provide that instruments of restraint, such as handcuffs, irons, and straight jackets, are never applied as punishment and are applied only with the approval of the warden/superintendent or designee [4-4190].

Adult Correctional Institutions: Written policy, procedure and practice, in general, prohibit the use of restraints on female offenders during active labor and the delivery of a child. Any deviation from the prohibition requires approval by, and guidance on, methodology from the medical authority and is based on documented serious security risks. The medical authority provides guidance on the use of restrains on pregnant offenders prior to active labor and delivery [4-4190-1].

All correctional staff will be trained in the application and use of instruments of restraint.

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 2 of 9

The Superintendent, Community Corrections Director, Warden, or designee will approve all non-routine utilization of restraints. The Shift Commander may approve the emergency utilization of restraints; however, the Superintendent, Community Corrections Director, Warden, or designee will be immediately notified.

Use of Restraints

Instruments of restraint will be applied and utilized for the following reasons:

- Precaution against escape during transfer and/or transport
- Medical reasons, only upon the direction of a medical authority
- Prevent self-injury
- Prevent injury to others
- Prevent property damage

Instruments of restraint will never be utilized in the following ways:

- As a method of punishment
- In a manner that causes undue physical discomfort, inflicts physical pain, or restricts the blood circulation or breathing of the offender
- Shackling an offender to a stationary object while inside a moving vehicle

The technique of placing an offender in a facedown position following the application of restraints is strictly prohibited.

Restraints will be used no longer than is absolutely necessary. Due consideration must be given to the comfort and welfare of the offender, commensurate with an adequate degree of safety and restraint.

Restraints are apparatus that should be utilized as a temporary measure. An offender under restraint is still potentially dangerous and will be kept under constant observation.

Appropriate restraints must be used as soon as possible when it appears an offender may become violent or disruptive. The use of such restraints must be terminated as soon as the risk subsides or the offender is confined.

Access to meals will not be withheld from an offender who is placed in any type of restraints. Restroom access will be granted on an as needed basis.

Handcuffs

Handcuffs will be placed on an offender with care. Each handcuff will be tightened to a secure fit on the wrist, with enough space left between the wrist and the handcuff to ensure proper blood circulation.

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 3 of 9

Handcuffs will be applied behind the offender's back. Immediately after placing the handcuffs on the offender, the officer will double-lock the handcuffs.

Handcuffs will be examined prior to use for defects in chain links, for malfunction of the double-locking device, and for foreign objects in the locking and keyhole slots.

Handcuffs will never be removed while in transit unless there is a vehicle accident or collision. The officer will consider the welfare of the offender and protection of the officer and community before removal of the handcuffs.

Offenders housed in maximum security units will be restrained with handcuffs or waist chains prior to exiting their cells, and escorting to and from the shower and yard call.

Chains

Chains used to restrain offenders will be approximately four feet in length, of single link construction with an enlarged link at one end.

Chains will be applied in the following manner:

- Circle the offender's waist threading the chain through the belt loops
- Pull the waist chain firm
- Place the large end link through a link of the waist chain
- Insert the open handcuffs through the large link ensuring one cuff is on both sides of the waist chain
- Proceed to cuff the offender

Black Box

The Black Box will be applied in the following manner:

- Pull the securing lid off
- Open the box
- Apply the handcuffs
- Place the box on handcuffs
- Reapply the securing slide
- Put the large chain link through the slot in the box
- Lock in place with a padlock

Leg Irons for Community Work Center Offenders

Community Work Center offenders will be placed in restraints only when being transported to a major facility for disciplinary actions, court appearances or outside hospital for medical appointments.

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 4 of 9

Leg Irons for All Other Offenders

When offenders are transported by car, van, or bus, leg irons will be applied. Prior to the application of leg irons, the officer will ensure the offender is properly handcuffed and wearing a waist chain.

Leg irons will be examined prior to being placed on the offender. Leg irons may be utilized over socks or pant legs and pulled to a firm fit, leaving enough room for circulation, and double-locked with the keyhole placed on the lower side.

The officer will place the leg irons on the offender while positioned directly behind the offender. The officer will be alert to immediately respond if the offender attempts to kick.

One pair of leg irons will be applied to each offender unless emergency transportation needs exist.

Leg irons will never be removed while in transit unless there is a vehicle accident or collision. The officer will consider the welfare of the offender and protection of the officer and the community before removal of the leg irons.

Maximum security offenders who are being escorted to and from appointments (i.e., Case Manager appointment, disciplinary hearing, medical appointment) will be restrained with waist chains and leg irons.

All offenders who are being escorted to and from appointments off institutional grounds (i.e., medical appointments, court appearances) will be restrained with waist chains and leg irons.

Removal of Restraint Gear for Medical Procedures

Restraint gear may be taken off an offender upon the request of an on-site or off-site medical provider for the performance of medical procedures such as x-rays, whole body scans, and surgery.

If possible, only the restraint gear that hinders the medical procedure is to be removed. Upon completion of the medical procedure, the offender is to be frisk searched and placed back into full restraint gear.

If the medical provider requests an extended removal of restraint gear, the Warden or designee is to be contacted immediately.

Permanent or Temporary Suspension of Restraint Gear

Only MDOC site medical directors are allowed to approve temporary or permanent suspension of restraint gear.

The request must be reviewed and authorized by the Warden or designee.

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 5 of 9

Medical Records personnel will ensure that the suspension approval is logged in the offender's medical records as well as ensure that an alert status is noted in Offendertrak.

Use of Restraints to Restrict Mobility of an Inmate

Hand and leg restraints attached to a stationary object may be applied for the following reasons and only after all lesser types of restraint methods have failed:

- Precaution against escape during transfer and/or transport
- Medical reasons, only upon the direction of a medical authority
- Prevent self-injury
- Prevent injury to others
- Prevent property damage

When this restraint procedure is utilized, the following is required:

- Direct visual observation by staff must be continuous prior to obtaining approval from the Warden or designee and clearance by medical staff.
- Subsequent visual observation will be made periodically.
- Restraints will be used no longer than absolutely necessary.
- Restricted mobility restraints will only be applied initially for a period no longer than three hours. Continued utilization beyond three hours must be authorized by the Warden or designee and approved by the health authority.
- Restraints will not prevent the offender from rising from the bed, utilizing the toilet facilities or eating.
- Restricted Mobility Restraints form will be completed.

Use of Four/ Five-Point Restraints and Restraint Mattress

Restraints which prevent an offender from rising from his bed, utilizing toilet facilities, or eating will not be placed on any offender in a locked room except in extreme circumstances. These circumstances will include, but are not limited to the following:

- Offender threatens suicide
- Experiences a violent episode of mental instability
- Needs to be completely subdued for a very short period of time after behaving violently towards another person

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 6 of 9

Adult Correctional Institutions: (MANDATORY) Four/five point restraints are used only in extreme instances and only when other types of restraints have proven ineffective or the safety of the inmate is in jeopardy. Advance approval is secured from the facility administrator/designee before an inmate is placed in a four/five point restraint. Subsequently, the health authority or designee must be notified to assess the inmate's medical and mental health condition, and to advise whether, on the basis of serious danger to self or others, the inmate should be in a medical/mental health unit for emergency involuntary treatment with sedation and/or other medical management, as appropriate. If the inmate is not transferred to a medical/mental health unit and is restrained in a four/five point position, the following minimum procedures are followed:

1. Direct visual observation by staff is continuous prior to obtaining approval from the health authority or designee;
2. Subsequent visual observation is made at least every fifteen minutes
3. Restraint procedures are in accordance with guidelines endorsed by the designated health authority
4. All decisions and actions are documented [4-4191].

When an offender is placed in four/five-point restraints (arms, head, and legs secured), advance approval must be obtained from the Superintendent, Community Corrections Director, Warden, or designee.

The Institutional Medical Director or designee must be notified in order to assess the offender's medical and mental health condition, and to advise, on the premise of serious danger to self or others, whether the offender should be placed in a medical or mental health unit for involuntary emergency treatment with sedation and/or other medical management as appropriate.

Four/Five-point restraints should only be used in extreme instances and only when other types of restraints have proven to be ineffective. Due consideration must be given to an individual's physical condition, such as body weight.

When an offender is restrained in a four/five-point position, the following minimum procedures will be followed:

- Direct visual observation by staff must be continuous prior to obtaining approval from the Institutional Medical Director or designee.
- Subsequent visual observation must be made at least every 15 minutes.
- Restraint procedures are in accordance with guidelines approved by the Institutional Medical Director.

Offenders secured in four/five-point restraints will be clothed in underwear only. This provision may be modified if deemed necessary by the appropriate supervisor and approved by the Superintendent, Community Corrections Director, Warden, or designee.

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 7 of 9

Upon determination that the application of four/five-point restraints is necessary, a staff member will be assigned to maintain direct, continual observation of the offender until approval has been obtained from the Institutional Medical Director or designee.

Offenders placed in four/five-point restraints will be examined by medical staff as soon as possible to evaluate any injuries and ensure the restraints have been applied in a way that normal breathing and circulation are permitted.

Correctional personnel will monitor offenders in restraints at least every 15 minutes and document this in the appropriate log.

Four/Five-point restraints will only be applied for a period no longer than three hours on the order of the Superintendent, Community Corrections Director, Warden, or designee.

A physician will approve any continued utilization of restraints beyond the three-hour period, either personally or by telephone, within this three-hour period. This extension will be for no longer than three additional hours.

Authorization for continued utilization of restraints beyond an initial extension could be given only by a physician based on a personal examination of the offender and only for reasonable periods not to exceed eight hours.

The offender will not be in restraints beyond the authorized eight-hour period without further personal examination and authorization by a physician.

The offender will be released or placed in lesser restraints unless the physician finds the behavior mandates otherwise.

Restraint Chair

When an offender is placed in the restraint chair, advance approval must be obtained from the Superintendent, Community Corrections Director, Warden, or designee.

The following procedure will apply when placing an offender in the restraint chair:

- The Warden or designee and the Shift Commander will be present and directly supervise the placement of an offender into the restraint chair.
- Only staff members trained in the use of the restraint chair can administer restraint by these means.
- To facilitate placement in the restraint chair, the offender will be placed in a prone position (facedown) on the floor.
- The offender will place his hands behind his back and handcuffs will be applied; leg irons will be placed around the offender's ankles.

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 8 of 9

- The offender will be stood upright immediately in front of the chair and will be instructed to seat himself in the chair. If the offender refuses to comply, the attending staff members will seat the offender.
- One staff member will be positioned behind the chair to control the offender's head and prevent injury, and one staff member will be positioned in front of the offender to control leg movement if necessary.
- Once the offender is seated, one staff member will secure the chair's lap belt across the offender's abdomen. The other staff member will secure the leg strap across the offender's legs and pull until snug.
- Two staff members will then secure the shoulder straps and alternate pulling the straps securely across the offender's chest.

Offenders placed in the restraint chair will be kept isolated from other offenders.

An offender will be removed from the restraint chair only under the direction of the Superintendent, Community Corrections Director, Warden, or designee. The Warden or designee and the Shift Commander, in conjunction with medical staff, will monitor the current condition and behavior of the offender in order to determine when it is appropriate to remove the offender from the restraint chair.

Correctional personnel will maintain direct observation of the restrained offender. A written 15 minute observation log will be maintained for all offenders placed in the restraint chair.

Restraints will be checked for excessive tightness a minimum of once every 30 minutes and noted in the observation log. If loss of circulation is detected, adjustment will be made as necessary. If an offender complains of pain caused by restraints, the observing staff member will request an examination of the offender from the medical staff.

The Shift Commander will review the status and need for continued restraint of the offender a minimum of once every two hours and will document the review on the observation log. Medical staff will examine the offender a minimum of once every three hours; however, staff members may request that medical staff examine the offender at any time.

Any offender who urinates or has a bowel movement while in the restraint chair or the four/five-point restraints, will be removed from the restraint for cleaning as soon as possible.

Restraint Logging and Reporting Procedures

All non-routine utilization of restraints will be fully documented and appropriate information reports completed and forwarded to the Superintendent, Community Corrections Director or designee for review.

An observation log will be maintained indicating the following:

TITLE: USE OF RESTRAINTS		SOP NUMBER 16-15-01
EFFECTIVE DATE: 06-01-2013	RESTRICTED	PAGE 9 of 9

- 354 • Name of the restrained offender
- 355 • Reason for the restraint
- 356 • Type of restraints utilized
- 357 • Time of initial restraint
- 358 • Time of authorization
- 359 • Name of the physician
- 360 • Time monitored
- 361 • Name of the person monitoring
- 362 • Time of release

363
364 The Warden or designee and the Shift Commander are responsible for ensuring that the
365 appropriate Incident Reports, Extraordinary Occurrence Reports, and Observation Logs are
366 completed and forwarded to the Superintendent, Community Corrections Director or designee.
367 The reports must include, at a minimum, the following:

- 368
- 369 • Description of the specific incident requiring the use of restraints
- 370 • Time and place restrained
- 371 • Any additional altercations occurring during or when the offender is released from restraint
- 372 • Time restraints are removed
- 373 • Copy of the observation log
- 374

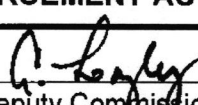

375 Post Restraint Procedures

376
377 Upon removal of an offender from the restraint chair or four/five-point restraints, medical staff
378 will immediately examine the offender and note the offender's condition in the medical file.

379
380 Following each use of restraints, all devices will be cleaned and checked for any damage
381 according to the recommendations of the manufacturer. The restraints will then be returned to
382 the appropriate ready position.

383
384 DOCUMENTS REQUIRED:

385
386 As required by this procedure and through the chain of command.

ENFORCEMENT AUTHORITY		
Reviewed and Approved for Issuance	 Deputy Commissioner of Institutions	05/31/13 Date
	 Deputy Commissioner of Community Corrections	05/31/13 Date

MISSISSIPPI DEPARTMENT OF CORRECTIONS

TRANSFER OR RELEASE OF OFFENDER

Date _____

Offender No. _____ Offender Name _____

Race _____ Sex _____ Special Escort Required _____

High Risk _____ Surveillance _____ Mgt. Level _____

Facility Transferring From _____

Unit _____ Bldg. _____ Zone _____ Bed _____

Facility Transferring To _____

Unit _____ Bldg. _____ Zone _____ Bed _____

Purpose of Transfer or Release _____

Custody Status (check one)

Minimum	Minimum Custody	Restraints Required (check one)	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO Refer to applicable MDOC policy
Medium	Medium Custody	Requires STAFF SUPERVISION and FULL RESTRAINTS when being transferred/transported off facility property				
Close	Requires CLOSE SUPERVISION where the offender MUST be under positive security control at ALL TIMES and in FULL RESTRAINTS when being transferred/transported.					
Death Row Adm. Seg.	Requires CLOSE SUPERVISION where the offender MUST be under positive security control at ALL TIMES and in FULL RESTRAINTS when being transferred/transported.					

Full Restraints - Waist chain with handcuffs and leg irons (supplemental restraints such as a black box or restraint gear tubes attached to the full restraint may be used as additional restraint protection). Used when the offender is transferred or transported.

Above Action Approved By _____ Transporting Staff _____

Estimated Time of Departure _____ Estimated Time of Arrival _____

Property _____ Medication _____

Authorized By _____

Signature

Print Name and Title

.....

RECEIPT OF OFFENDER (BODY RECEIPT)

Processed at Identification Office Yes ☐ No ☐ By _____

Agency Released To _____

Agency Representative _____

Signature

Print Name and Title

Agency Received From _____

Agency Representative _____

Signature

Print Name and Title

I, THE UNDERSIGNED ACKNOWLEDGE RECEIPT OF OFFENDER

Offender Name

MDOC #

Receiving Officer's Signature _____

Date _____ Time _____

Distribution: Records Office -- Receiving/Releasing Officer -- Central Security -- Institutional Gate -- ID Office

16-06-02-F1

Revised: 01/01/09

Post Order Title _____

THIS IS TO CERTIFY THAT I HAVE READ AND UNDERSTAND THE POST ORDER

[illegible]

Post Order Acknowledgement Form

Hospital	City	Number of Admissions		Armed Hours	Un-Armed Hours	Estimated Hours	Charge per Man Hour- Unarmed	Charge per Man Hour- Armed	Total Armed Cost	Total Un-Armed Cost	Total Cost
Alliance Health Center		3	0.39%	262	320	581	0	0	-	-	-
AMG Specialty (Greenwood LTAC)	Greenwood	19	2.45%	1,657	2,025	3,682	0	0	-	-	-
Anderson Hospital	Meridian	33	4.26%	2,878	3,517	6,395	0	0	-	-	-
Baptist Memorial Hospital	Oxford, Desoto, East	7	0.90%	610	746	1,357	0	0	-	-	-
Bolivar Medical Center		6	0.78%	523	640	1,163	0	0	-	-	-
Merit Health Central (CMMC)	Jackson	269	34.75%	23,459	28,672	52,132	0	0	-	-	-
Merit Health River Oaks	Jackson	22	2.84%	1,919	2,345	4,264	0	0	-	-	-
Delta Regional Medical Center		6	0.78%	523	640	1,163	0	0	-	-	-
Field Memorial		3	0.39%	262	320	581	0	0	-	-	-
Forrest General Hospital	Hattiesburg	77	9.95%	6,715	8,207	14,922	0	0	-	-	-
George County Hospital		1	0.13%	87	107	194	0	0	-	-	-
Mississippi Baptist Hospital	Jackson	2	0.26%	174	213	388	0	0	-	-	-
Greenwood Leflore Hospital	Greenwood	23	2.97%	2,006	2,452	4,457	0	0	-	-	-
Jefferson County Hospital		0	0.00%	-	-	-	0	0	-	-	-
Magnolia Regional Hospital		9	1.16%	785	959	1,744	0	0	-	-	-
Natchez Community Hospital		0	0.00%	-	-	-	0	0	-	-	-
North MS Medical Center		12	1.55%	1,047	1,279	2,326	0	0	-	-	-
Northwest MS Regional Hospital		52	6.72%	4,535	5,543	10,078	0	0	-	-	-
Methodist Healthcare Hospital	Memphis	4	0.52%	349	426	775	0	0	-	-	-
Gulfport Memorial Hospital		2	0.26%	174	213	388	0	0	-	-	-
Merit Health Crossgates	Jackson	3	0.39%	262	320	581	0	0	-	-	-
River Region Hospital	Vicksburg	36	4.65%	3,140	3,837	6,977	0	0	-	-	-
Rush Foundation Hospital	Meridian	27	3.49%	2,355	2,878	5,233	0	0	-	-	-
Select Specialty Hospital	Jackson	1	0.13%	87	107	194	0	0	-	-	-
South Central Regional Hospital		1	0.13%	87	107	194	0	0	-	-	-
St Dominic Hospital	Jackson	2	0.26%	174	213	388	0	0	-	-	-
Southwest Regional Hospital		19	2.45%	1,657	2,025	3,682	0	0	-	-	-

Hospital	City	Number of Admissions		Armed Hours	Un-Armed Hours	Estimated Hours	Charge per Man Hour- Unarmed	Charge per Man Hour- Armed	Total Armed Cost	Total Un-Armed Cost	Total Cost
UMC	Jackson	95	12.27%	8,285	10,126	18,411	0	0	-	-	-
Stone County Hospital		4	0.52%	349	426	775	0	0	-	-	-
Promise Hospital	Vicksburg	27	3.49%	2,355	2,878	5,233	0	0	-	-	-
Ochsner Medical Center	New Orleans	2	0.26%	174	213	388	0	0	-	-	-
Wesley Medical Center	Hattiesburg	7	0.90%	610	746	1,357	0	0	-	-	-
Total Admissions		774	100%	67,500	82,500	150,000			-	-	

The above information represents the estimated numbers of hours at each of the hospitals for the period beginning January 1, 2016 to December 31, 2016. It is the intention of MDOC to receive pricing based on an hourly rate for armed and unarmed guard service. MDOC estimated that approximately 90% of required guard services will occur in five cities; Jackson, Vicksburg, Meridian, Greenwood and Hattiesburg. Since the hospitals in these cities represent the majority of hours, MDOC will require backup/supervisory personnel at these locations. MDOC understand services provided outside these five cities will require mileage and overnight stay in some cases. As a result proposers are encouraged to build these costs into the hourly rate for locations outside the five cities highlighted. MDOC will use the above matrix to objectively score each respondents cost component.