

Request for Proposal #3120001107

to

Provide a Dental Insurance Plan

for

Mississippi Department of Public Safety Employees

Sonya Toaster

Phone: 601-987-1305

Email: stoaster@dps.ms.gov

or

Contact: Betsy Toles

Phone: 601-987-1467

Email: btoles@dps.ms.gov

MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY

REQUEST FOR PROPOSAL “RFP” FOR DENTAL INSURANCE PLAN

This request for Proposal concerns administration of the Mississippi Department of Public Safety’s dental insurance plan. This plan will be available to approximately 1,100 employees. All employees are paid through a centralized payroll system.

Proposals should be structured in accordance with the terms of this document.

A. DENTAL INSURANCE MINIMUM SPECIFICATIONS

1. Administrative Requirements

- a. Provide a dental care plan to Participants employed by the Mississippi Department of Public Safety and their immediate family members. The Plan will offer care from a network of dental care professionals comprised of specialists including endodontic, periodontic, pedodontic, orthodontic and prosthodontic. Additionally, the Plan will allow participants to receive discounts on services including diagnostic and preventative dental services, basic dental services including oral surgery, restorative services endodontic services, periodontic services, major dental services including crowns, bridgework and dentures.
- b. Provide a network of dental care professionals that are geographically accessible to Participants.
- c. Provide a designated representative who is knowledgeable about all aspects of the Plan and is always accessible by phone or email during regular working hours to address emergency and non-emergency issues posed by Mississippi Department of Public Safety’s personnel.
- d. Provide services efficiently, accurately, and responsively to the Mississippi Department of Public Safety’s personnel.
- e. Manage network providers and work to resolve Provider-Participant issues within three (3) working days.
- f. Online access for the Mississippi Department of Public Safety Payroll Staff with permissions to enroll, modify and

terminate employee coverage. Online capabilities should also include access to monthly billing and provide the ability to print ID cards.

- g. Provide monthly insurance billing to the Mississippi Department of Public Safety. Monthly billing should be itemized by sub-agency. A sub-agency listing is provided in Section Q.
- h. Mail Participants a dental card and Plan information to Participant's home addresses within ten (10) business days of receiving enrollment information.
- i. Enroll active employees working on January 1st to an annual membership; active employees starting throughout the year to a prorated annual membership beginning with the 1st of the month following their appearance on the monthly enrollment files; retirees the ability to enroll in RETIREE coverage through direct bill; and terminated employees the ability to enroll in COBRA policies through direct bill.
- j. Provide a toll-free number that is available at least 10 hours per day to Dental Insurance Enrollees who want to speak with a thoroughly knowledgeable customer service representative (not a recording) regarding specific details of the Dental Insurance plan, claims, or identification of network providers.
- k. Agent must have an office with adequate support staff to service the employees of the Mississippi Department of Public Safety in a timely manner and with an excellent level of customer service.

2. Plan Requirements

- a. Provide a Dental Plan with high and low options that meet or exceed specifications shown on Attachment 1. The Dental Insurance should have four coverage tiers: Employee only; Employee and Child(ren); Employee and Spouse; and Family. Please provide High Plan Rate Sheet by Tier and Low Plan Rate Sheet by Tier with proposal.
- b. Offer well-defined complaint and appeal procedures to Dental Insurance Enrollees who are dissatisfied with a claim denial or have a complaint of any kind concerning

the Dental Insurance.

- c. Prepare the Schedule of Dental Benefits for review and approval by the Mississippi Department of Public Safety. The Schedule of Dental Benefits is to include a list of exclusions and policy limitations.

B. INQUIRIES PRIOR TO QUOTE

Except as provided in this Section, no written or verbal inquiries or contacts of any nature from prospective vendors or anyone representing them will be entertained prior to awarding of a contract, other than requests for copies of this RFP or clarification regarding RFP.

Written questions or clarifications will be accepted by email from 8:00 a.m. local time, from Friday, May 12, 2017 to Wednesday, May 24, 2017 until 5:00 p.m. local time to stoaster@dps.ms.gov or btoles@dps.ms.gov. No further inquiries will be accepted after that time. Answers to written questions or clarifications will be provided by email no later than 5:00 p.m. local time, Thursday, May 25, 2017. If it is determined that an amendment to the RFP will be issued, it will be provided by email with sufficient time to respond to the RFP.

C. SUBMISSION OF PROPOSAL

Proposals for RFP #3120001107 will be accepted until 9:00 a.m. local time, Thursday, June 1, 2017. Proposals should be received at MS Department of Public Safety, Procurement Department, Room 402, 1900 East Woodrow Wilson Boulevard, Jackson, MS 39216. Offerors shall submit all **signed** proposals in a **sealed envelope** or package to:

MS Department of Public Safety, Procurement Department,
Attn: Sonya Toaster or Betsy Toles
1900 East Woodrow Wilson Boulevard,
Room 402, Jackson, MS 39216.

Timely submission of the proposal is the responsibility of the Offeror. Offers received after the specified time shall be rejected and returned to the Offeror unopened. **Please note that no facsimile or electronic mail proposals will be accepted. The envelope or package shall be clearly marked "Sealed Proposal" and show the proposal number in the lower left hand corner on the outside of the envelope or package.** Each page of the proposal and all attachments shall be identified with the name of the Offeror. Proposers shall submit one (1) signed and dated original (marked original) proposal, one electronic copy on a compact disc or thumb drive in Word or pdf format, and twelve (12) paper copies.

D. FORM OF RFP

Responses must be submitted in the order that the items appear in the Request for Proposal. In addition, all appendixes and schedules should be submitted in the same order and format as those shown in the Request for Proposal. Each proposal must be submitted and signed by an officer of the company authorized to enter into a binding agreement in the name of the Company.

E. EVALUATION PROCEDURES AND FACTORS TO BE CONSIDERED IN THE EVALUATION PROCESS:

A selection committee made up of qualified Mississippi Department of Public Safety staff shall review and evaluate all replies. The selection committee will have only the response to the solicitation to review for selection of finalists. It is therefore important that respondents emphasize specific information pertinent to the work.

Step I: Proposals will be reviewed to assure compliance with the minimum specifications. Proposals that do not comply with the minimum specifications will be rejected immediately, receiving no further consideration. Please see the minimum specifications on Attachment 1.

Step II: Proposals that satisfactorily complete Step I will be reviewed/analyzed to determine if the proposal adequately meets the needs of Mississippi Department of Public Safety. Factors to be considered are as follows:

1. The overall quality of the proposed plan for performing the required services to include the range of coverage and benefits. Also the claim processing degree of difficulty. **Critical (total points-25)**
2. Proposer's ability to provide the required services as reflected/evidenced by qualifications (prior experience, etc.) and ability to meet minimum specifications. **Critical (total points-25)**
3. A record of past performance of similar work with state government agencies in Mississippi. **Important (total points-10)**
4. The personnel, equipment and facilities to perform the services currently available or demonstrated to be made available at the time of the contacting. **Very Important (total points-15)**
5. Premium Rates. **Critical (total points-25)** *Premium Rates must be listed as a monthly rate and guaranteed for a period of 3 years to*

coincide with the duration of contract. Companies who submit premium rate guarantees of less than 3 years will be disqualified.

Step III: Mississippi Department of Public Safety may contact the top Proposers via telephone to schedule an interview after the opening date of the proposal. Please include a daytime contact number and email address with proposal.

Step IV: Mississippi Department of Public Safety may contact the Vendor whose proposal best meets Mississippi Department of Public Safety's needs (based on factors evaluated in Step II) and attempt to negotiate an agreement that is deemed acceptable to both parties.

F. INTERVIEW MEETING

Interview meetings will be scheduled for Thursday, June 1, 2017. **Proposers must contact Sonia Brown via email at sbrown@dps.ms.gov by Tuesday, May 30, 2017 to schedule an appointment time.**

G. REPRESENTATION REGARDING CONTINGENT FEES

The offeror/contractor represents that it has not retained a person to solicit or secure a State contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in the offeror's RFP or proposal.

H. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION

The Proposer certifies that the prices submitted in response to the solicitation have been arrived at independently and without- for the purpose of restricting competition – any consultation, communication, or agreement with any other proposal or competitor relating to those prices, the intention to submit a bid, or the methods or factors used to calculate the prices bid.

I. REPRESENTATION REGARDING GRATUITIES

The Proposer represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 7-204 (Gratuities) of the Mississippi Personal Service Contract Procurement Regulations.

J. ACKNOWLEDGMENT OF AMENDMENTS

Proposers shall acknowledge receipt of any amendment to the solicitation by signing and returning the amendment with the proposal by identifying the amendment number and date in the space provided for this purpose on the

proposal form or by letter. The acknowledgement must be received by the Mississippi Department of Public Safety by the time and at the place specified for receipt of proposals.

K. RIGHTS FOR CLARIFICATION OR NEGOTIATION

The Mississippi Department of Public Safety reserves the right to clarify RFPs submitted after RFPs are opened by contacting the vendors, if such is deemed necessary at the discretion of the Mississippi Department of Public Safety. Upon completion of the evaluation of RFPs, the Mississippi Department of Public Safety reserves the right to negotiate with the vendors determined to have submitted the best proposals. From the time of opening of proposals until awarding of the contract, no vendor or agent of any vendor shall initiate any discussion of the contract or work to be done under the contract with any agent of the Mississippi Department of Public Safety mentioned in the note to Section B.

L. REJECTION OR ACCEPTANCE OF PROPOSAL

Proposals submitted shall impose no liability on the Mississippi Department of Public Safety and the Mississippi Department of Public Safety reserves the right to accept or reject any or all proposals and to negotiate or not to negotiate further with companies submitting proposals. Proposals shall be the minimum basis for any contract and should be presented in a format that can be incorporated easily into a contract between the Company and the Mississippi Department of Public Safety.

The Mississippi Department of Public Safety reserves the right to reject any and or all bids or proposals and to waive all informality.

The Agency will award the contract on or before September 1, 2017 with an effective contract date of January 1, 2018. Failure of the Company to successfully agree to the terms of the contract within the allotted time period may be grounds for the Mississippi Department of Public Safety to dismiss the Company and award the contract to another proposer.

M. MAINTENANCE OF RECORDS

The Company awarded the contract will be required to maintain, for a period of three (3) years, documentation for all charges against the Mississippi Department of Public Safety under the contract; and these records will be subject to audit. A report should be made available to the Mississippi Department of Public Safety no later than three (3) months after the close of each year during the contract period.

N. TERM OF CONTRACT

The term of contract will be for a period of three (3) years commencing on the date the plan year starts; however, the Mississippi Department of Public Safety reserves the right to extend the contract for up to two (2) additional years. Either party may terminate the contract with sixty (60) days written notice of intent to cancel.

O. AFFIRMATIVE ACTION

No person on the grounds of disability, age, race, color, religion, sex, national origin, veteran status or any other classification protected by Federal and/or Mississippi State constitutional and/or statutory law shall be excluded from participation in, or be denied benefits, or be otherwise subjected to discrimination in the performance of this contract. The proposer shall, upon request, show proof of such nondiscrimination, and shall post in conspicuous places, available to all employees, notice of non-discrimination.

P. OTHER

The Mississippi Department of Public Safety has approximately 1,100 employees in the following locations:

New Albany, Starkville, Batesville, Greenwood, Meridian, Biloxi, Brookhaven, Hattiesburg, Pearl and Jackson

Sub-Agencies of Mississippi Department of Public Safety:

0107 DPS-DIVISION OF PUBLIC SAFETY PLANNING
0127 DPS-COUNCIL ON AGING
0141 DPS-JUVENILE FACILITY MONITORING UNIT
0711 DPS-DIVISION OF SAFETY PATROL
0712 DPS-DIVISION OF SUPPORT SERVICES
0713 DPS-DIVISION OF CRIME LABORATORIES
0714 DPS-DIVISION OF LAW ENF TRAINING ACADEMY
0740 DPS-DIVISION OF MEDICAL EXAMINER
0742 DPS-OFFICE OF LAW STANDARDS & TRAINING
0743 DPS-EMER TELECOMMUNICATIONS
0744 DPS-COUNTY JAIL STANDARDS & TRAINING
0757 DPS-HOMELAND SECURITY

Successful respondent will need to attend Open Enrollment and Benefits on the Move sessions at each location with a minimum of two (2) representatives. Open Enrollment is held annually during the month of October. Benefits on the Move Session are held twice a year and are considered a customer service tour. **All events are tobacco free.**

Q. STATE LICENSE

The Company and Insurance agent must be licensed to do business in the State of Mississippi and must be currently in a satisfactory regulatory status with the Department of Insurance, State of Mississippi. Provide copy of both licenses in the proposal as Appendix A. The Company must list how long they have operated in the State of Mississippi. **Please note: License should not be expired.**

R. E-VERIFY COMPLIANCE

Vendor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act, Section 71-11-1, et seq of the Mississippi Code Annotated (Supp 2008), and will register and participate in the status verification system for all newly hired employees. The term “employee” as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, “status verification system” means the Illegal Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Vendor herein agrees to maintain records of such compliance and, upon request of the State and approval of the Social Security Administration or Department of Homeland Security, where required, to provide a copy of each such verification to the State. Vendor further represents and warrants that any person assigned to perform services hereunder meets the employment eligibility requirements of all immigration laws of the State of Mississippi. Vendor understands and agrees that any breach of these warranties may subject vendor to the following: (a) termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (b) the loss of any license, permit, certification or other document granted to vendor by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. In the event of such termination/cancellation, vendor would also be liable for any additional costs incurred by the State due to contract cancellation or loss of license or permit.

R. DEBRIEFING REQUEST

A bidder, successful or unsuccessful, may request a post-award debriefing, in writing, by U.S. mail or electronic submission. The written request must be received by the Commissioner of Public Safety and a copy submitted to the Procurement Division of the MS Department of Public Safety within three business days of notification of the contract award. A post-award debriefing is

a meeting and not a hearing; therefore, legal representation is not required. A debriefing typically occurs within five business days of receipt of the request. If a bidder prefers to have legal representation present, the bidder must notify the Commissioner of Public Safety in writing and identify its attorney by name, address, and telephone number. The MS Department of Public Safety will schedule and/or suspend and reschedule the meeting at a time when a Representative of the Office of the Mississippi Attorney General or a Representative of the MS Department of Public Safety's Legal Division can be present.

Unless good cause exists for delay, the debriefing should occur within five (5) business days after receipt of the vendor request and may be conducted during a face-to-face meeting, by telephonic or video conference, or by any other method acceptable to MS Department of Public Safety.

For additional information regarding Post-Award Debriefing, as well as the information that may be provided and excluded, please see Section 7-112 through 7-112.07, Post-Award Vendor Debriefing, of the Mississippi Personal Service Contract Review Board's Rules and Regulations.

**THIS FORM MUST BE SIGNED AND
RETURNED WITH PROPOSAL**

EMPLOYEES NOT TO BENEFIT

I (we) hereby certify that if the contract is awarded to our firm, partnership, corporation, that no employee of the Mississippi Department of Public Safety or members of his/her family, including spouse, parents or children has received or been promised directly or indirectly, any financial benefit by way of fee, commission, finder's fee, political contribution or any similar form of remuneration on account of the act of awarding and/or executing this contract.

**PROSPECTIVE CONTRACTOR'S REPRESENTATION REGARDING
CONTINGENT FEES**

The prospective contractor represents as a part of such contractor's RFP or proposal that such contractor [] **has** [] **has not** retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract.

CONFLICTS OF INTEREST

The Offeror [] **is** [] **is not** aware of any information bearing on the existence of any potential organizational conflict of interest.

COLLUSION

I (we) hereby certify that this offer is made without prior understanding, agreement, or connection with any corporation, firm or person submitting an offer for the same services, materials, supplies or equipment, and is in all respects fair and without collusion or fraud. I understand collusive bidding is a violation of State and Federal laws and can result in fines, prison sentences, and civil damage awards.

I hereby certify that the responses to the above representations, certifications, and other statements are accurate and complete. I agree to abide by all conditions of the proposal and certify that I am authorized to sign for my company.

Signature

Date

Name (Printed)

Title

	HIGH OPTION	LOW OPTION
Deductible	\$50 per person per calendar year, maximum 3 per family. Applies to Class B & C.	\$50 per person per calendar year, maximum 3 per family. Applies to Class B & C.
Carryover Benefit	Included	Included
Benefit Year Maximum	\$2000 per benefit year for Class A, B, C.	\$1000 per benefit year for Class A, B, & C.
Class A	Preventive Services — No Waiting Period <ul style="list-style-type: none"> <input type="checkbox"/> Routine Exams (2 / 12 mos) <input type="checkbox"/> Prophylaxis* (2 / 12 mos) <input type="checkbox"/> Bitewing X-rays (max 4 films, 1 / 12 mos) <input type="checkbox"/> Space Maintainers to age 16 (1 / 24 mos) <input type="checkbox"/> Fluoride Treatment to age 16 (1 / 12 mos) <input type="checkbox"/> Sealants to age 16 (permanent molars only, 1/36 mos) <input type="checkbox"/> Adjunctive Pre-Diagnostic Oral Cancer Screening (1 per 12 months for age 40+) <input type="checkbox"/> Emergency Treatment (1 / 12 mos) <input type="checkbox"/> Full mouth/panoramic x-rays (1 / 24 mos) 	Preventive Services — No Waiting Period <ul style="list-style-type: none"> <input type="checkbox"/> Routine Exams (2 / 12 mos) <input type="checkbox"/> Prophylaxis* (2 / 12 mos) <input type="checkbox"/> Bitewing X-rays (max 4 films, 1 / 12 mos) <input type="checkbox"/> Space Maintainers to age 16 (1 / 24 mos) <input type="checkbox"/> Fluoride Treatment to age 16 (1 / 12 mos) <input type="checkbox"/> Sealants to age 16 (permanent molars only, 1/36 mos) <input type="checkbox"/> Adjunctive Pre-Diagnostic Oral Cancer Screening (1 per 12 months for age 40+)
Class B	Basic Services — No Waiting Period <ul style="list-style-type: none"> <input type="checkbox"/> Oral Surgery (surgical extractions and impactions) <input type="checkbox"/> Anesthesia (subject to review, covered with complex oral surgery) <input type="checkbox"/> Fillings <input type="checkbox"/> Simple Extractions <input type="checkbox"/> Repairs: Crown, Dentures, and Endosteal Implants <input type="checkbox"/> Simple Periodontics <input type="checkbox"/> Endodontics (root canals) 	Basic Services — No Waiting Period <ul style="list-style-type: none"> <input type="checkbox"/> Emergency Treatment (1 / 12 mos) <input type="checkbox"/> Fillings <input type="checkbox"/> Simple Extractions <input type="checkbox"/> Full mouth/panoramic x-rays (1 / 24 mos)
Class C	Major Services — 6 Month Waiting Period <ul style="list-style-type: none"> <input type="checkbox"/> Surgical Periodontics (gum treatments) <input type="checkbox"/> Inlays and Onlays <input type="checkbox"/> Crowns, Bridges, Dentures and Endosteal Implants 	Major Services — 6 Month Waiting Period <ul style="list-style-type: none"> <input type="checkbox"/> Oral Surgery (surgical extractions and impactions) <input type="checkbox"/> Anesthesia (subject to review, covered with complex oral surgery) <input type="checkbox"/> Repairs: Crown, Dentures, and Endosteal Implants <input type="checkbox"/> Surgical Periodontics (gum treatments) <input type="checkbox"/> Inlays and Onlays <input type="checkbox"/> Crowns, Bridges, Dentures and Endosteal Implants <input type="checkbox"/> Simple Periodontics
Class D	Orthodontic (set specifics as plan allows)	

Attachment 1. Current Plan Design

Dental Coverage must meet or exceed these specifications. Coverage must include Takeover Benefits. If your plan can be written to include benefits without a Missing Tooth Exclusion, please list additional rates for that option.

Attachment 2

Dental Utilization Report

MS Dept of Public Safety (2MSPB111) Dental Claims Summary

Date	Certificate Count	Premium	Claims	Loss Ratio
Nov-14	697	\$31,082	\$26,444	85%
Dec-14	697	\$30,997	\$25,564	82%
Jan-15	712	\$32,070	\$29,011	90%
Feb-15	711	\$32,408	\$24,009	74%
Mar-15	713	\$32,442	\$24,730	76%
Apr-15	715	\$32,166	\$32,353	101%
May-15	752	\$32,538	\$28,117	86%
Jun-15	760	\$35,081	\$38,128	109%
Jul-15	758	\$34,196	\$30,475	89%
Aug-15	756	\$33,581	\$29,509	88%
Sep-15	750	\$33,615	\$22,637	67%
Oct-15	745	\$32,648	\$35,105	108%
Sub Total	8,766	\$392,822	\$346,082	88%
Nov-15	751	\$33,292	\$33,464	101%
Dec-15	749	\$33,201	\$30,433	92%
Jan-16	763	\$38,539	\$41,753	108%
Feb-16	760	\$39,823	\$30,692	77%
Mar-16	759	\$38,190	\$33,558	88%
Apr-16	762	\$37,696	\$27,329	72%
May-16	763	\$37,952	\$27,072	71%
Jun-16	758	\$38,120	\$26,006	68%
Jul-16	753	\$38,153	\$33,432	88%
Aug-16	751	\$37,119	\$32,192	87%
Sep-16	752	\$37,728	\$24,207	64%
Oct-16	752	\$37,557	\$27,477	73%
Sub Total	9,073	\$447,370	\$367,615	82%
Total	17,839	\$840,192	\$713,697	85%

Note: Above data does not include adjustments for trend.

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Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
1	Male	11/12/1962	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
1	Female	4/9/1975	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
1	Female	10/10/1989	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
1	Female	2/24/1965	DPS-CDL DRIVER LICENSE EXAMINE	\$2,370.30
1	Female	8/24/1960	DPS-CDL DRIVER LICENSE EXAMINE	\$3,215.86
1	Male	9/18/1953	BRANCH DIRECTOR I	\$3,299.40
1	Male	8/22/1962	DPS-REGION SUPV DRIVER SERV	\$6,416.66
2	Female	10/30/1966	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
2	Male	11/20/1971	DPS-CDL DRIVER LICENSE EXAMINE	\$2,370.30
2	Male	8/17/1981	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
3	Female	2/9/1969	DPS-INTEL COORDINATION SPEC II	\$2,302.83
3	Male	12/31/1965	DPS-HWY PATROL OFFICER VI	\$4,704.15
4	Female	5/12/1966	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
4	Female	6/11/1955	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
4	Male	8/23/1985	DPS-HWY PATROL OFF I	\$3,372.79
4	Male	8/10/1979	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
4	Male	9/14/1986	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
4	Male	3/4/1972	LE-DISTRICT INVESTIGATOR (LT)	\$5,666.66
5	Male	12/27/1961	DPS-HWY PATROL OFFICER VI	\$4,704.15
5	Male	3/1/1960	LE-DISTRICT INVESTIGATOR (LT)	\$6,416.66
6	Female	10/21/1970	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
6	Female	5/26/1963	DPS-REGULAR DRIVER LICENSE EXA	\$3,031.25
6	Male	1/17/1972	DPS-HWY PATROL OFF IV	\$4,171.61
6	Male	1/9/1968	DPS-ASSISTANT INSPECTOR	\$5,236.70
7	Male	9/28/1988	DPS-HWY PATROL OFF I	\$3,372.79
8	Male	11/2/1971	DPS-HWY PATROL OFF IV	\$4,171.61
8	Male	11/28/1969	DPS-EXECUTIVE SECURITY OFFICER	\$5,502.97
9	Female	3/24/1975	DPS-REGULAR DRIVER LICENSE EXA	\$2,802.59
9	Male	6/22/1990	DPS-HWY PATROL OFF I	\$3,372.79
10	Male	5/6/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
10	Male	7/5/1977	DPS-INVESTIGATOR I	\$5,236.70
11	Male	3/13/1973	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
11	Male	6/16/1968	DPS-HWY PATROL OFF IV	\$4,171.61
11	Male	6/28/1959	DPS-HWY PATROL OFFICER VII	\$4,970.43
12	Male	5/18/1986	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
12	Male	5/1/1974	DPS-HWY PATROL OFF IV	\$4,171.61
12	Male	10/3/1959	DPS-EXECUTIVE SECURITY OFFICER	\$6,035.52
13	Male	4/12/1991	DPS-HWY PATROL OFF I	\$3,372.79
13	Male	6/27/1964	DPS-HWY PATROL OFFICER VI	\$4,704.15
14	Female	3/7/1972	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
14	Female	9/19/1975	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
14	Female	7/20/1962	DPS-REGULAR DRIVER LICENSE EXA	\$2,894.29
14	Male	10/22/1988	DPS-HWY PATROL OFF I	\$3,372.79
14	Female	3/3/1982	DPS-FORENSIC SCIENTIST IV	\$4,791.68
15	Male	11/20/1975	DPS-HWY PATROL OFFICER V	\$4,437.88
15	Male	7/13/1962	DPS-HWY PATROL OFFICER VII	\$4,970.43
15	Male	2/20/1978	DPS-INVESTIGATOR I	\$5,236.70
16	Male	12/21/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
16	Male	3/31/1970	DPS-HWY PATROL OFF IV	\$4,171.61
17	Male	2/13/1971	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
17	Female	5/9/1973	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
17	Female	10/1/1983	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
17	Male	7/25/1982	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
17	Female	1/5/1962	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
17	Male	3/27/1960	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
17	Female	12/13/1968	DPS-CDL DRIVER LICENSE EXAMINE	\$2,682.33
17	Female	10/7/1965	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
17	Female	4/19/1958	DPS-REGULAR DRIVER LICENSE EXA	\$2,802.59
17	Male	1/13/1988	DPS-HWY PATROL OFF I	\$3,372.79
17	Male	7/12/1977	LE-DISTRICT INVESTIGATOR (LT)	\$5,666.66
18	Female	1/24/1985	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
18	Female	11/13/1983	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
18	Female	11/20/1951	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
18	Male	3/6/1982	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
18	Female	7/21/1991	DPS-INTEL COORDINATION SPEC I	\$1,903.17
18	Male	3/31/1993	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
18	Female	8/20/1985	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
18	Female	4/3/1963	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
18	Female	10/19/1974	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
18	Female	3/4/1971	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
18	Male	7/26/1958	DPS-INTEL COORDINATION SPEC II	\$2,302.83
18	Female	3/30/1975	DPS-INTEL COORDINATION SPEC II	\$2,302.83
18	Female	7/13/1982	DPS-INTEL COORDINATION SPEC II	\$2,302.83
18	Female	11/16/1966	DPS-INTEL COORDINATION SPEC II	\$2,302.83
18	Female	12/18/1965	DPS-REGULAR DRIVER LICENSE EXA	\$2,445.30
18	Female	7/17/1955	ADMIN ASSISTANT V	\$2,520.60
18	Female	3/23/1963	DPS-INTEL COORDINATION SPEC SU	\$2,533.12
18	Female	1/28/1980	DPS-CDL DRIVER LICENSE EXAMINE	\$2,607.33
18	Female	10/26/1962	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
18	Male	6/27/1985	DPS-HWY PATROL OFF I	\$3,372.79
18	Male	10/22/1983	DPS-HWY PATROL OFF I	\$3,372.79
18	Male	1/17/1973	DPS-HWY PATROL OFF I	\$3,372.79
18	Male	12/4/1985	DPS-HWY PATROL OFF I	\$3,372.79
18	Male	10/9/1986	DPS-HWY PATROL OFF I	\$3,372.79
18	Male	3/23/1986	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
18	Male	1/3/1978	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
18	Male	1/3/1976	DPS-HWY PATROL OFF IV	\$4,171.61
18	Male	12/7/1968	DPS-HWY PATROL OFFICER V	\$4,437.88
18	Male	3/11/1971	DPS-INVESTIGATOR I	\$5,236.70
18	Male	2/6/1974	DPS-ASSISTANT INSPECTOR	\$5,327.82
18	Male	2/27/1965	DPS-SUPV DRIVER SERV	\$5,502.97
18	Male	7/25/1959	DPS-ASSISTANT INSPECTOR	\$5,502.97
18	Male	10/30/1970	LE-DISTRICT INVESTIGATOR (LT)	\$5,666.66
18	Male	7/19/1958	DPS-ASSISTANT INSPECTOR	\$6,035.52
18	Male	4/29/1974	DPS-STAFF OFFICER (MHP)	\$6,369.05
18	Female	7/20/1962	DPS-STAFF OFFICER (MHP)	\$7,166.66
18	Male	2/5/1966	DPS-DEPUTY ADMINISTRATOR	\$8,479.17
19	Male	8/13/1967	DPS-HWY PATROL OFFICER VI	\$4,704.15
20	Male	9/17/1988	ACCOUNTANT/AUDITOR III, PROFES	\$3,667.00
20	Male	12/31/1960	DPS-HWY PATROL OFFICER VI	\$4,704.15
22	Male	11/23/1987	DPS-HWY PATROL OFF I	\$3,372.79
22	Male	8/6/1981	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
23	Female	2/20/1990	DPS-INTEL COORDINATION SPEC SU	\$2,533.12
23	Male	6/14/1990	DPS-HWY PATROL OFF I	\$3,372.79

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
23	Male	9/11/1992	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	4/20/1991	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	7/21/1985	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	9/12/1980	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	7/6/1984	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	4/17/1985	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	4/10/1991	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	1/20/1990	DPS-HWY PATROL OFF I	\$3,372.79
23	Male	9/24/1973	DPS-HWY PATROL OFF IV	\$4,171.61
23	Male	2/24/1980	DPS-HWY PATROL OFF IV	\$4,171.61
23	Male	2/20/1973	DPS-BRANCH DIRECTOR	\$5,666.66
24	Female	10/11/1974	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
24	Female	9/3/1971	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
24	Female	9/30/1982	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
24	Female	8/9/1990	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
24	Female	11/19/1963	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
24	Female	12/9/1968	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
24	Female	2/17/1977	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
24	Female	12/20/1983	SUPPORT TECH SENIOR	\$2,103.15
24	Female	5/18/1968	SYSTEMS OPERATOR I	\$2,122.90
24	Female	10/15/1986	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
24	Female	1/26/1983	DPS-CDL DRIVER LICENSE EXAMINE	\$2,154.82
24	Female	3/13/1975	SUPPORT TECH SENIOR	\$2,228.15
24	Male	11/11/1952	DPS-INTEL COORDINATION SPEC II	\$2,302.83
24	Female	2/14/1987	DPS-INTEL COORDINATION SPEC II	\$2,302.83
24	Female	8/7/1971	DPS-REGULAR DRIVER LICENSE EXA	\$2,370.30
24	Female	2/16/1971	ADMIN ASSISTANT V	\$2,437.27
24	Male	7/30/1956	EQUIPMENT REPAIR SUPERVISOR	\$2,502.14
24	Female	8/8/1980	DPS-CDL DRIVER LICENSE EXAMINE	\$2,607.33
24	Female	12/7/1995	DPS-FORENSIC SCIENTIST TR	\$2,679.26
24	Male	11/28/1959	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
24	Female	2/19/1968	DPS-CDL DRIVER LICENSE EXAMINE	\$2,732.33
24	Male	11/7/1965	BRANCH DIRECTOR I	\$2,999.45
24	Male	12/12/1981	SYSTEMS ADMINISTRATOR II	\$3,142.26
24	Male	7/23/1974	DPS-HWY PATROL OFF IV	\$4,171.61
24	Male	6/28/1967	DPS-HWY PATROL OFFICER VI	\$4,704.15
24	Male	7/20/1969	DPS-INVESITGATOR I	\$4,970.43
24	Male	2/23/1965	DPS-INVESITGATOR I	\$4,970.43
24	Male	2/6/1981	DPS-ASSISTANT INSPECTOR	\$4,970.43
24	Male	2/9/1978	DPS-BRANCH DIRECTOR	\$5,416.66
24	Male	4/30/1970	DPS-ASSISTANT INSPECTOR	\$5,502.97
24	Male	7/5/1969	DPS-INVESITGATOR I	\$5,502.97
24	Male	5/25/1969	DPS-INVESITGATOR I	\$5,502.97
24	Male	8/15/1968	DPS-DISTRICT EXECUTIVE OFCR	\$5,916.66
24	Male	1/15/1963	DPS-STAFF OFFICER (MHP)	\$6,666.66
24	Male	12/29/1973	DPS-STAFF OFFICER (MHP)	\$6,668.19
24	Male	8/13/1955	DPS-ASSOCIATE DIR CRIME LAB	\$6,804.12
25	Male	10/3/1952	DPS-BUREAU DIRECTOR II	\$875.00
25	Male	6/19/1969	DP-DATA ENTRY OPERATOR II	\$1,589.54
25	Female	11/26/1975	DP-DATA ENTRY OPERATOR II	\$1,589.54
25	Female	2/25/1977	DP-DATA ENTRY OPERATOR II	\$1,589.54
25	Female	3/1/1986	DP-DATA ENTRY OPERATOR II	\$1,589.54

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Female	5/24/1951	FACILITIES MAINT WORKER	\$1,615.07
25	Male	1/5/1992	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
25	Male	10/21/1968	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
25	Female	8/24/1987	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
25	Female	5/4/1969	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
25	Female	7/12/1978	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
25	Female	3/27/1990	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
25	Female	6/14/1970	CLERICAL/OFFICE SUPPORT	\$1,745.08
25	Female	6/26/1985	CLERICAL/OFFICE SUPPORT	\$1,745.08
25	Female	8/15/1972	CLERICAL/OFFICE SUPPORT	\$1,745.08
25	Female	2/24/1984	CLERICAL/OFFICE SUPPORT	\$1,745.08
25	Female	12/4/1965	CLERICAL/OFFICE SUPPORT	\$1,745.08
25	Female	1/17/1953	CLERICAL/OFFICE SUPPORT	\$1,745.08
25	Male	10/18/1957	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
25	Male	7/15/1966	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
25	Female	6/26/1976	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
25	Female	12/31/1991	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
25	Male	7/15/1970	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	4/3/1987	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	2/7/1967	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	12/31/1975	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	1/8/1976	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	4/29/1975	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	1/2/1951	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	7/22/1962	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
25	Female	2/25/1995	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
25	Female	10/11/1990	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
25	Female	4/10/1987	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
25	Male	3/10/1956	DPS-INTEL COORDINATION SPEC I	\$1,903.17
25	Female	9/25/1976	DPS-INTEL COORDINATION SPEC I	\$1,903.17
25	Female	8/4/1975	DPS-INTEL COORDINATION SPEC I	\$1,903.17
25	Female	9/27/1962	ADMIN ASSISTANT III	\$1,925.48
25	Female	4/14/1989	PROJECTS OFFICER I,SPECIAL	\$1,935.94
25	Male	9/28/1978	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
25	Male	12/21/1955	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
25	Female	12/7/1981	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
25	Female	5/9/1956	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
25	Female	4/21/1983	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
25	Female	1/5/1973	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
25	Female	7/26/1955	DPS-CRIMINAL RECORDS TECHNICIA	\$1,962.28
25	Female	11/5/1971	DPS-CRIMINAL RECORDS TECHNICIA	\$2,037.28
25	Female	11/11/1959	DPS-CRIMINAL RECORDS TECHNICIA	\$2,062.28
25	Female	9/10/1967	DPS-INTEL COORDINATION SPEC II	\$2,093.48
25	Female	1/6/1977	SUPPORT TECH SENIOR	\$2,103.15
25	Female	7/19/1981	ADMIN ASSISTANT IV	\$2,115.93
25	Female	1/22/1974	ADMIN ASSISTANT IV	\$2,115.93
25	Female	3/22/1975	ADMIN ASSISTANT IV	\$2,115.93
25	Female	8/1/1988	ADMIN ASSISTANT IV	\$2,115.93
25	Female	4/30/1959	SYSTEMS OPERATOR II	\$2,154.40
25	Female	6/22/1971	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
25	Female	2/13/1956	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
25	Female	3/11/1967	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Female	7/22/1964	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
25	Female	5/9/1955	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
25	Female	9/21/1983	DPS-REGULAR DRIVER LICENSE EXA	\$2,154.82
25	Female	11/1/1941	DPS-CRIMINAL RECORDS TECHNICIA	\$2,170.61
25	Female	5/25/1968	DPS-CRIMINAL RECORDS TECHNICIA	\$2,170.61
25	Female	1/17/1957	DPS-CRIMINAL RECORDS TECHNICIA	\$2,170.61
25	Female	3/13/1979	ADMIN ASSISTANT IV	\$2,240.93
25	Female	6/15/1955	ADMIN ASSISTANT IV	\$2,240.93
25	Female	8/1/1990	OP/MGMT ANALYST	\$2,273.05
25	Female	5/13/1961	DPS-CRIMINAL RECORDS TECHNICIA	\$2,283.51
25	Female	2/20/1940	DPS-CRIMINAL RECORDS TECHNICIA	\$2,283.51
25	Female	5/9/1972	DPS-CRIMINAL RECORDS TECHNICIA	\$2,283.51
25	Male	1/11/1961	DPS-INTEL COORDINATION SPEC II	\$2,302.83
25	Male	8/29/1957	DPS-INTEL COORDINATION SPEC II	\$2,302.83
25	Female	1/2/1953	DPS-INTEL COORDINATION SPEC II	\$2,302.83
25	Female	2/15/1957	ADMIN ASSISTANT V	\$2,312.27
25	Female	1/24/1948	ADMIN ASSISTANT V	\$2,312.27
25	Female	6/27/1950	ADMIN ASSISTANT V	\$2,312.27
25	Female	7/18/1976	ADMIN ASSISTANT V	\$2,312.27
25	Female	1/10/1975	PROJECTS OFFICER II,SPECIAL	\$2,312.83
25	Female	2/15/1989	SUPPORT TECH SENIOR	\$2,313.46
25	Female	12/1/1960	DPS-CRIMINAL RECORDS TECHNICIA	\$2,358.51
25	Female	8/8/1986	DPS-REGULAR DRIVER LICENSE EXA	\$2,370.30
25	Female	10/24/1962	DPS-REGULAR DRIVER LICENSE EXA	\$2,370.30
25	Female	12/24/1978	DPS-REGULAR DRIVER LICENSE EXA	\$2,370.30
25	Male	9/30/1957	DPS-CRIMINAL RECORDS TECHNICIA	\$2,403.82
25	Female	7/28/1967	DPS-INTEL COORDINATION SPEC II	\$2,427.83
25	Female	6/21/1962	ADMIN ASSISTANT V	\$2,427.88
25	Female	2/8/1978	PROJECTS OFFICER III,SPECIAL	\$2,524.36
25	Female	11/24/1970	PROJECTS OFFICER III,SPECIAL	\$2,524.36
25	Female	9/19/1965	DPS-MEDICAL EXAMINER ASST I	\$2,524.45
25	Female	3/22/1952	ADMIN ASSISTANT VI	\$2,541.99
25	Female	9/28/1970	DPS-CRIMINAL INT ANALYST I	\$2,550.03
25	Female	5/27/1961	DPS-FORENSIC LAB TECHNICIAN I	\$2,550.87
25	Female	12/8/1987	DPS-FORENSIC LAB TECHNICIAN I	\$2,550.87
25	Female	7/24/1964	PROJECTS OFFICER II,SPECIAL	\$2,554.57
25	Female	7/18/1985	PURCHASING, CHIEF	\$2,592.17
25	Female	3/2/1976	PROJECTS OFFICER III,SPECIAL	\$2,599.36
25	Female	1/25/1957	PROJECTS OFFICER III,SPECIAL	\$2,599.36
25	Female	11/9/1975	PROJECTS OFFICER III,SPECIAL	\$2,607.69
25	Female	9/1/1953	DPS-CRIMINAL RECORDS TECHNICIA	\$2,609.93
25	Female	10/14/1954	OP/MGMT ANALYST SENIOR	\$2,618.48
25	Male	7/30/1991	OP/MGMT ANALYST SENIOR	\$2,618.48
25	Male	1/13/1976	COMMUNICATIONS TECHNICIAN II	\$2,637.89
25	Male	8/18/1957	COMMUNICATIONS TECHNICIAN II	\$2,637.89
25	Male	5/18/1985	PROJECTS OFFICER III,SPECIAL	\$2,650.58
25	Female	11/16/1964	PROJECTS OFFICER III,SPECIAL	\$2,650.58
25	Female	12/2/1968	DPS-INTEL COORDINATION SPEC SU	\$2,658.12
25	Female	1/9/1962	DPS-INTEL COORDINATION SPEC SU	\$2,658.12
25	Female	11/17/1991	DPS-FORENSIC SCIENTIST TR	\$2,679.26
25	Female	5/9/1991	DPS-FORENSIC SCIENTIST TR	\$2,679.26
25	Female	10/8/1987	DPS-FORENSIC SCIENTIST TR	\$2,679.26

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Male	10/6/1986	DISTRICT MAINTENANCE MGR	\$2,689.62
25	Male	7/22/1976	PROJECTS OFFICER III,SPECIAL	\$2,707.69
25	Male	11/21/1961	WAREHOUSE MANAGER II	\$2,712.12
25	Female	3/9/1977	PROJECTS OFFICER III,SPECIAL	\$2,724.36
25	Female	5/24/1960	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
25	Female	7/6/1956	PROJECTS OFFICER III,SPECIAL	\$2,732.69
25	Female	8/31/1963	OP/MGMT ANALYST SENIOR	\$2,776.81
25	Female	11/24/1967	ADMIN ASSISTANT VII	\$2,783.50
25	Female	1/10/1963	PROJECTS OFFICER II,SPECIAL	\$2,813.72
25	Female	4/9/1940	PROJECTS OFFICER III,SPECIAL	\$2,837.41
25	Male	8/10/1959	SYSTEMS ADMINISTRATOR II	\$2,856.60
25	Female	11/18/1966	DPS-REGULAR DRIVER LICENSE EXA	\$2,894.29
25	Female	3/11/1957	DPS-CRIMINAL RECORDS TECHNICIA	\$2,898.33
25	Female	8/4/1962	ADMIN ASSISTANT VII	\$2,908.50
25	Female	9/15/1966	ADMIN ASSISTANT VII	\$2,991.83
25	Male	6/20/1959	BRANCH DIRECTOR I	\$2,999.45
25	Male	1/22/1978	PROJECTS OFFICER IV,SPECIAL	\$3,014.71
25	Female	5/25/1984	PROJECTS OFFICER IV,SPECIAL	\$3,014.71
25	Female	9/20/1971	PROJECTS OFFICER IV,SPECIAL	\$3,014.71
25	Female	3/12/1953	ADMIN ASSISTANT VII	\$3,017.86
25	Male	11/3/1974	BRANCH DIRECTOR I	\$3,082.79
25	Female	6/21/1958	DPS-CRIMINAL RECORDS TECHNICIA	\$3,089.93
25	Female	12/1/1956	PROJECTS OFFICER III,SPECIAL	\$3,115.70
25	Female	2/16/1952	PROJECTS OFFICER IV,SPECIAL	\$3,120.51
25	Female	2/21/1987	DPS-FORENSIC SCIENTIST I	\$3,126.56
25	Male	5/12/1989	DPS-FORENSIC SCIENTIST I	\$3,126.56
25	Female	2/22/1983	DPS-FORENSIC SCIENTIST I	\$3,126.56
25	Male	7/6/1987	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	1/19/1964	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	3/25/1969	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	11/12/1967	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	6/12/1989	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	8/16/1958	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	5/31/1968	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	6/7/1963	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	1/15/1967	OP/MGMT ANALYST PRINCIPAL	\$3,127.21
25	Female	1/7/1953	PROJECTS OFFICER III,SPECIAL	\$3,183.53
25	Male	6/27/1961	PROJECTS OFFICER III,SPECIAL	\$3,186.96
25	Female	6/5/1959	ADMIN ASSISTANT VII	\$3,193.86
25	Female	11/24/1981	OP/MGMT ANALYST PRINCIPAL	\$3,201.71
25	Female	10/6/1976	BRANCH DIRECTOR I	\$3,207.79
25	Female	11/9/1960	OP/MGMT ANALYST PRINCIPAL	\$3,210.54
25	Female	12/24/1956	DPS-CRIMINAL RECORDS TECHNICIA	\$3,222.26
25	Female	12/6/1956	PROJECTS OFFICER III,SPECIAL	\$3,232.23
25	Female	11/4/1955	PROJECTS OFFICER IV,SPECIAL	\$3,248.78
25	Female	3/7/1959	BRANCH DIRECTOR II	\$3,280.22
25	Male	2/8/1959	BRANCH DIRECTOR II	\$3,280.22
25	Male	8/21/1951	BRANCH DIRECTOR II	\$3,280.22
25	Female	8/12/1968	BRANCH DIRECTOR II	\$3,280.22
25	Male	10/19/1956	OP/MGMT ANALYST PRINCIPAL	\$3,285.54
25	Female	7/31/1955	PROJECTS OFFICER IV,SPECIAL	\$3,316.19
25	Female	11/12/1966	OP/MGMT ANALYST PRINCIPAL	\$3,325.14

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Male	5/25/1958	WAREHOUSE MANAGER III	\$3,326.72
25	Female	8/6/1959	DPS-CRIMINAL RECORDS TECHNICIA	\$3,335.31
25	Female	7/19/1968	OP/MGMT ANALYST PRINCIPAL	\$3,335.54
25	Female	4/24/1957	OP/MGMT ANALYST PRINCIPAL	\$3,335.54
25	Female	3/15/1972	PERSONNEL OFFICER V	\$3,363.67
25	Male	4/20/1987	DPS-HWY PATROL OFF I	\$3,372.79
25	Male	3/12/1959	PROJECTS OFFICER IV,SPECIAL	\$3,397.19
25	Male	5/1/1976	BRANCH DIRECTOR II	\$3,430.20
25	Male	3/31/1959	SENIOR SYSTEMS ADMINISTRATOR	\$3,430.34
25	Female	6/29/1963	STAFF OFFICER I	\$3,437.91
25	Male	8/2/1967	DIVISION DIRECTOR I	\$3,437.91
25	Female	9/25/1969	STAFF OFFICER I	\$3,437.91
25	Female	12/27/1973	STAFF OFFICER I	\$3,437.91
25	Female	12/8/1953	PROJECTS OFFICER IV,SPECIAL	\$3,438.64
25	Male	7/11/1961	OP/MGMT ANALYST PRINCIPAL	\$3,475.00
25	Female	5/10/1968	BRANCH DIRECTOR II	\$3,476.82
25	Female	3/13/1942	ACCOUNTANT/AUDITOR III	\$3,486.66
25	Female	11/7/1964	BRANCH DIRECTOR II	\$3,488.56
25	Male	9/10/1963	TRAINING DIRECTOR	\$3,489.70
25	Male	4/21/1981	DIVISION DIRECTOR I	\$3,494.55
25	Male	10/8/1966	STAFF OFFICER I	\$3,521.24
25	Male	5/27/1957	BRANCH DIRECTOR II	\$3,521.51
25	Male	11/14/1983	AIRCRAFT MAINTENANCE DIRECTOR	\$3,550.83
25	Female	8/7/1964	OP/MGMT ANALYST PRINCIPAL	\$3,554.27
25	Female	6/30/1974	STAFF OFFICER I	\$3,575.03
25	Male	10/6/1955	SENIOR SYSTEMS ADMINISTRATOR	\$3,588.67
25	Female	8/30/1974	STAFF OFFICER I	\$3,596.24
25	Male	11/30/1968	STAFF OFFICER I	\$3,621.24
25	Male	11/30/1972	STAFF OFFICER I	\$3,621.24
25	Male	9/2/1957	STAFF OFFICER I	\$3,621.24
25	Female	10/7/1959	STAFF OFFICER I	\$3,621.24
25	Female	9/15/1959	STAFF OFFICER I	\$3,621.24
25	Male	4/2/1945	OP/MGMT ANALYST PRINCIPAL	\$3,635.51
25	Male	1/25/1984	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	10/18/1971	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	2/16/1980	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	8/26/1981	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	2/19/1970	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	2/6/1980	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	10/17/1986	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	6/7/1988	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	10/16/1986	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	1/9/1989	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	10/8/1989	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	12/8/1976	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	5/10/1990	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	3/23/1982	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	3/7/1980	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	2/7/1987	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	8/29/1979	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	9/22/1983	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	11/18/1983	DPS-HWY PATROL OFF II (PFC)	\$3,639.06

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Male	11/16/1984	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	9/28/1983	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	3/20/1981	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	9/1/1979	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	12/17/1982	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	4/10/1988	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	4/15/1978	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	10/29/1988	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	10/31/1987	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	9/5/1979	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	2/18/1985	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	12/8/1983	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	4/25/1989	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	11/13/1982	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	2/13/1985	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	1/3/1982	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	3/13/1988	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Male	12/8/1977	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
25	Female	2/12/1979	DPS-FORENSIC SCIENTIST II	\$3,644.07
25	Male	2/22/1983	DPS-FORENSIC SCIENTIST II	\$3,644.07
25	Female	12/27/1987	DPS-FORENSIC SCIENTIST II	\$3,644.07
25	Male	1/9/1962	DIVISION DIRECTOR I	\$3,646.24
25	Female	9/14/1974	STAFF OFFICER I	\$3,646.24
25	Male	8/25/1968	STAFF OFFICER I	\$3,646.24
25	Female	6/21/1971	STAFF OFFICER I	\$3,646.24
25	Female	10/7/1970	BRANCH DIRECTOR II	\$3,651.77
25	Female	10/22/1969	DIVISION DIRECTOR I	\$3,741.06
25	Female	6/27/1979	DIVISION DIRECTOR I	\$3,746.92
25	Female	11/11/1975	STAFF OFFICER II	\$3,750.00
25	Female	9/14/1973	DIVISION DIRECTOR II	\$3,762.90
25	Female	1/21/1974	DIVISION DIRECTOR II	\$3,762.90
25	Female	10/4/1962	STAFF OFFICER I	\$3,781.70
25	Female	10/8/1946	STAFF OFFICER I	\$3,781.70
25	Male	3/17/1963	DPS-FORENSIC SCIENTIST II	\$3,802.40
25	Male	4/5/1981	DPS-FORENSIC SCIENTIST II	\$3,852.40
25	Female	5/19/1954	STAFF OFFICER I	\$3,864.44
25	Male	12/23/1971	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	2/23/1976	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	8/25/1974	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	7/2/1979	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	3/21/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	8/31/1979	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	4/18/1984	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	1/11/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	9/12/1985	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	7/14/1977	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	11/29/1979	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	7/1/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	2/5/1971	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	6/20/1973	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	12/17/1967	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	5/15/1983	DPS-HWY PATROL OFF III (CPL)	\$3,905.33

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Male	3/21/1965	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	11/23/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	12/16/1976	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	11/15/1974	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	4/25/1977	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	6/17/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	2/11/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	3/7/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	4/25/1981	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	9/30/1985	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	9/13/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	6/24/1986	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	9/22/1985	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	7/24/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	4/9/1984	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	3/21/1983	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	12/28/1984	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Male	1/3/1976	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
25	Female	2/28/1969	DIVISION DIRECTOR II	\$4,014.13
25	Male	5/19/1948	STAFF OFFICER II	\$4,080.20
25	Female	2/10/1969	STAFF OFFICER II	\$4,080.20
25	Female	4/26/1972	STAFF OFFICER II	\$4,080.20
25	Female	12/3/1979	BUREAU DIRECTOR, DEPUTY	\$4,142.87
25	Female	7/22/1976	ACCOUNTANT/AUDITOR IV, PROFESS	\$4,151.88
25	Male	10/1/1975	DPS-HWY PATROL OFF IV	\$4,171.61
25	Male	9/4/1974	DPS-HWY PATROL OFF IV	\$4,171.61
25	Male	12/5/1963	DPS-HWY PATROL OFF IV	\$4,171.61
25	Male	9/26/1984	DPS-FORENSIC SCIENTIST III	\$4,177.06
25	Male	5/7/1984	DPS-FORENSIC BIOLOGIST III	\$4,177.06
25	Male	3/31/1985	DPS-FORENSIC SCIENTIST III	\$4,177.06
25	Female	10/20/1981	DPS-FORENSIC SCIENTIST III	\$4,177.06
25	Female	11/19/1979	DPS-FORENSIC BIOLOGIST III	\$4,177.06
25	Female	9/19/1983	DPS-FORENSIC SCIENTIST III	\$4,177.06
25	Male	6/4/1972	BUREAU DIRECTOR II	\$4,236.32
25	Male	3/19/1972	DPS-FORENSIC SCIENTIST III	\$4,252.06
25	Female	5/4/1973	DPS-FORENSIC SCIENTIST III	\$4,252.06
25	Male	11/9/1955	STAFF OFFICER II	\$4,280.20
25	Male	11/7/1979	DPS-FORENSIC SCIENTIST III	\$4,302.06
25	Male	6/28/1969	DPS-FORENSIC SCIENTIST III	\$4,302.06
25	Female	7/1/1981	DPS-FORENSIC SCIENTIST III	\$4,302.06
25	Female	8/21/1974	DPS-FORENSIC SCIENTIST III	\$4,302.06
25	Female	12/28/1967	DPS-FORENSIC SCIENTIST III	\$4,302.06
25	Female	9/25/1978	SENIOR PROGRAMMER ANALYST	\$4,354.90
25	Male	1/2/1970	LEAD SYSTEMS ADMINISTRATOR	\$4,363.24
25	Female	7/19/1968	DPS-FORENSIC SCIENTIST III	\$4,385.39
25	Female	11/25/1975	DPS-FORENSIC SCIENTIST III	\$4,385.39
25	Male	12/23/1957	LEAD SYSTEMS ADMINISTRATOR	\$4,404.90
25	Male	8/19/1963	BUREAU DIRECTOR I	\$4,426.06
25	Male	11/10/1971	DPS-HWY PATROL OFFICER V	\$4,437.88
25	Male	10/18/1967	DPS-HWY PATROL OFFICER V	\$4,437.88
25	Male	3/9/1971	DPS-HWY PATROL OFFICER V	\$4,437.88
25	Male	11/2/1973	DPS-HWY PATROL OFFICER V	\$4,437.88

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Male	11/28/1974	DPS-HWY PATROL OFFICER V	\$4,437.88
25	Male	12/29/1971	DPS-HWY PATROL OFFICER V	\$4,437.88
25	Male	4/10/1966	DPS-HWY PATROL OFFICER V	\$4,437.88
25	Male	12/11/1976	DPS-HWY PATROL OFFICER V	\$4,437.88
25	Female	3/18/1984	BUREAU DIRECTOR II	\$4,466.74
25	Male	1/20/1971	BUREAU DIRECTOR II	\$4,466.74
25	Male	2/24/1965	BUREAU DIRECTOR II	\$4,466.74
25	Male	6/17/1981	STAFF OFFICER II	\$4,488.23
25	Female	1/24/1959	DIVISION DIRECTOR II	\$4,541.32
25	Male	4/17/1982	LEAD SYSTEMS ADMINISTRATOR	\$4,541.48
25	Female	11/3/1959	DPS-FORENSIC SCIENTIST III	\$4,547.34
25	Female	8/12/1953	SENIOR BUSINESS SYSTEMS ANALYS	\$4,606.19
25	Male	12/2/1950	OP/MGMT ANALYST PRINCIPAL	\$4,607.10
25	Female	6/8/1979	BUREAU DIRECTOR II	\$4,617.48
25	Male	11/17/1974	DPS-HWY PATROL OFFICER V	\$4,624.53
25	Female	7/21/1971	BUREAU DIRECTOR II	\$4,638.64
25	Female	3/10/1957	SENIOR PROGRAMMER ANALYST	\$4,674.70
25	Male	8/10/1972	BUREAU DIRECTOR II	\$4,690.07
25	Female	8/15/1943	DPS-FORENSIC SCIENTIST III	\$4,691.70
25	Male	1/23/1967	DPS-HWY PATROL OFFICER VI	\$4,704.15
25	Male	6/19/1982	DPS-INVESTIGATOR I	\$4,704.15
25	Male	11/28/1962	DPS-HWY PATROL OFFICER VI	\$4,704.15
25	Male	3/1/1979	DPS-INVESTIGATOR I	\$4,704.15
25	Male	8/20/1970	DPS-INVESTIGATOR I	\$4,704.15
25	Male	9/28/1969	DPS-HWY PATROL OFFICER VI	\$4,704.15
25	Male	12/30/1963	DPS-HWY PATROL OFFICER VI	\$4,704.15
25	Male	1/11/1975	DPS-ASSISTANT INSPECTOR	\$4,704.15
25	Male	9/6/1983	DPS-INVESTIGATOR I	\$4,704.15
25	Male	6/25/1967	DPS-TECHNICAL SPEC	\$4,704.15
25	Female	7/28/1978	DPS-FORENSIC SCIENTIST IV	\$4,716.68
25	Female	8/25/1977	DPS-FORENSIC SCIENTIST IV	\$4,716.68
25	Female	10/2/1979	DPS-FORENSIC SCIENTIST IV	\$4,791.62
25	Female	12/26/1981	DPS-FORENSIC SCIENTIST IV	\$4,791.68
25	Female	7/21/1981	DPS-FORENSIC BIOLOGIST IV	\$4,791.68
25	Female	11/3/1983	DPS-FORENSIC SCIENTIST IV	\$4,791.68
25	Female	12/15/1978	DPS-FORENSIC SCIENTIST IV	\$4,791.68
25	Male	5/22/1978	OFFICE DIRECTOR I	\$4,799.42
25	Male	1/11/1974	DPS-FORENSIC SCIENTIST IV	\$4,816.68
25	Male	1/29/1981	DPS-FORENSIC SCIENTIST IV	\$4,816.68
25	Male	11/24/1978	DPS-FORENSIC BIOLOGIST IV	\$4,841.68
25	Female	1/27/1974	DPS-FORENSIC SCIENTIST IV	\$4,841.68
25	Female	3/4/1971	BUREAU DIRECTOR II	\$4,849.46
25	Female	10/27/1979	OFFICE DIRECTOR I	\$4,882.75
25	Male	10/29/1970	DPS-FORENSIC SCIENTIST IV	\$4,925.02
25	Male	12/7/1972	DPS-FORENSIC SCIENTIST IV	\$4,925.02
25	Female	2/10/1977	DPS-FORENSIC SCIENTIST IV	\$4,925.02
25	Female	9/13/1960	BUREAU DIRECTOR I	\$4,942.72
25	Male	9/27/1979	DPS-ASSISTANT INSPECTOR	\$4,970.43
25	Male	9/12/1982	DPS-INVESTIGATOR I	\$4,970.43
25	Male	6/8/1978	DPS-ASSISTANT INSPECTOR	\$4,970.43
25	Male	3/1/1970	DPS-INVESTIGATOR I	\$4,970.43
25	Male	11/2/1972	DPS-INVESTIGATOR I	\$4,970.43

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Female	3/24/1975	DPS-INVESTIGATOR I	\$4,970.43
25	Male	11/22/1956	OFFICE DIRECTOR I	\$5,007.75
25	Female	12/25/1959	STAFF OFFICER III	\$5,039.64
25	Male	1/22/1962	BUREAU DIRECTOR II	\$5,048.98
25	Female	1/24/1977	BUREAU DIRECTOR II	\$5,078.11
25	Male	3/13/1978	ACCOUNTING/AUDITING BUREAU DIR	\$5,102.65
25	Female	8/30/1969	OFFICE DIRECTOR I	\$5,158.49
25	Male	8/24/1981	LE-DISTRICT INVESTIGATOR (LT)	\$5,166.66
25	Male	2/10/1982	LE-DISTRICT INVESTIGATOR (LT)	\$5,166.66
25	Male	5/28/1975	DPS-INVESTIGATOR I	\$5,236.70
25	Male	1/26/1968	DPS-INVESTIGATOR I	\$5,236.70
25	Male	9/11/1962	DPS-INVESTIGATOR I	\$5,236.70
25	Male	8/22/1968	DPS-INVESTIGATOR I	\$5,236.70
25	Male	3/7/1976	DPS-INVESTIGATOR I	\$5,236.70
25	Male	8/24/1969	DPS-ASSISTANT INSPECTOR	\$5,236.70
25	Male	3/8/1973	DPS-INVESTIGATOR I	\$5,236.70
25	Male	7/16/1964	DPS-INVESTIGATOR I	\$5,236.70
25	Male	10/24/1966	DPS-INVESTIGATOR I	\$5,236.70
25	Male	9/19/1973	DPS-ASSISTANT INSPECTOR	\$5,236.70
25	Male	9/1/1975	DPS-INVESTIGATOR I	\$5,236.70
25	Female	9/3/1970	DPS-FORENSIC SCIENTIST V	\$5,245.24
25	Female	9/29/1974	DPS-FORENSIC BIOLOGIST V	\$5,245.24
25	Female	3/25/1983	DPS-FORENSIC SCIENTIST V	\$5,245.24
25	Female	2/4/1970	DPS-FORENSIC BIOLOGIST V	\$5,245.24
25	Female	9/10/1974	OFFICE DIRECTOR II	\$5,284.02
25	Male	6/18/1963	OFFICE DIRECTOR II	\$5,284.02
25	Male	11/14/1960	OFFICE DIRECTOR II	\$5,284.02
25	Female	11/5/1968	OFFICE DIRECTOR I	\$5,316.94
25	Male	1/25/1974	DPS-FORENSIC SCIENTIST V	\$5,320.24
25	Male	9/5/1974	DPS-INVESTIGATOR I	\$5,327.82
25	Male	10/21/1971	DPS-FORENSIC SCIENTIST V	\$5,370.24
25	Female	1/24/1976	OFFICE DIRECTOR I	\$5,395.07
25	Male	5/30/1971	OFFICE DIRECTOR II	\$5,409.02
25	Male	8/13/1981	LE-DISTRICT INVESTIGATOR (LT)	\$5,416.66
25	Male	11/15/1969	LE-DISTRICT INVESTIGATOR (LT)	\$5,416.66
25	Male	8/24/1969	LE-DISTRICT INVESTIGATOR (LT)	\$5,416.66
25	Male	11/5/1969	LE-DISTRICT INVESTIGATOR (LT)	\$5,416.66
25	Male	1/28/1970	DPS-INVESTIGATOR I	\$5,439.33
25	Male	4/14/1969	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Male	10/31/1968	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Male	7/30/1972	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Male	4/10/1963	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Female	12/9/1967	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Female	8/8/1972	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Female	6/30/1973	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Female	5/30/1972	DPS-FORENSIC SCIENTIST V	\$5,453.57
25	Male	11/20/1971	DPS-INVESTIGATOR I	\$5,464.49
25	Male	8/19/1965	DPS-ASSISTANT INSPECTOR	\$5,502.97
25	Male	1/11/1966	DPS-ASSISTANT INSPECTOR	\$5,502.97
25	Male	4/12/1963	DPS-ASSISTANT INSPECTOR	\$5,502.97
25	Male	1/26/1962	DPS-INVESTIGATOR I	\$5,502.97
25	Male	11/30/1972	DPS-INVESTIGATOR I	\$5,502.97

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Male	12/18/1970	DPS-EXECUTIVE SECURITY OFFICER	\$5,502.97
25	Male	7/22/1962	DPS-ASSISTANT INSPECTOR	\$5,502.97
25	Male	10/18/1966	DPS-INVESTIGATOR I	\$5,502.97
25	Male	11/10/1967	DPS-INVESTIGATOR I	\$5,502.97
25	Male	6/3/1967	DPS-ASSISTANT INSPECTOR	\$5,502.97
25	Male	11/21/1962	SENIOR BUSINESS SYSTEMS ANALYS	\$5,523.49
25	Male	12/2/1951	BUREAU DIRECTOR I	\$5,539.91
25	Female	11/10/1968	OFFICE DIRECTOR II	\$5,550.11
25	Male	7/8/1972	DPS-FORENSIC SCIENTIST V	\$5,587.71
25	Female	8/6/1966	DPS-FORENSIC SCIENTIST V	\$5,592.92
25	Male	1/20/1978	OFFICE DIRECTOR II	\$5,640.01
25	Male	7/8/1972	DPS-BRANCH DIRECTOR	\$5,666.66
25	Male	1/11/1978	LE-DISTRICT INVESTIGATOR (LT)	\$5,666.66
25	Male	8/7/1972	DPS-BRANCH DIRECTOR	\$5,666.66
25	Male	6/24/1978	DPS-BRANCH DIRECTOR	\$5,666.66
25	Male	7/19/1970	DPS-BRANCH DIRECTOR	\$5,666.66
25	Male	10/29/1978	LE-DISTRICT INVESTIGATOR (LT)	\$5,666.66
25	Male	8/13/1969	DPS-BRANCH DIRECTOR	\$5,666.66
25	Male	12/4/1966	DPS-DISTRICT EXECUTIVE OFCR	\$5,666.66
25	Male	11/30/1972	LE-DISTRICT INVESTIGATOR (LT)	\$5,666.66
25	Male	2/15/1961	DPS-BRANCH DIRECTOR	\$5,666.66
25	Male	9/5/1956	DPS-SUPV DRIVER SERV	\$5,769.25
25	Female	8/3/1965	OFFICE DIRECTOR II	\$5,812.43
25	Male	12/27/1957	STAFF OFFICER III	\$5,819.47
25	Male	2/9/1965	DPS-BRANCH DIRECTOR	\$5,916.66
25	Male	4/22/1967	LE-DISTRICT INVESTIGATOR (LT)	\$5,916.66
25	Male	3/16/1971	LE-DISTRICT INVESTIGATOR (LT)	\$5,916.66
25	Male	2/4/1966	LE-DISTRICT INVESTIGATOR (LT)	\$5,916.66
25	Male	6/25/1963	DPS-BRANCH DIRECTOR	\$5,916.66
25	Male	12/12/1961	DPS-BRANCH DIRECTOR	\$5,916.66
25	Male	1/13/1970	DPS-BRANCH DIRECTOR	\$5,916.66
25	Male	2/16/1971	DPS-BRANCH DIRECTOR	\$5,916.66
25	Male	8/19/1970	DPS-FORENSIC SECTION CHIEF	\$5,974.36
25	Female	6/22/1966	OFFICE DIRECTOR II	\$5,985.25
25	Male	11/29/1967	OFFICE DIRECTOR I	\$5,999.27
25	Male	7/25/1958	OFFICE DIRECTOR I	\$5,999.27
25	Male	7/9/1980	DPS-FORENSIC SECTION CHIEF	\$6,016.03
25	Male	7/1/1972	DPS-FORENSIC SECTION CHIEF	\$6,016.03
25	Male	9/5/1958	DPS-ASSISTANT INSPECTOR	\$6,035.52
25	Male	9/29/1960	DPS-INVESTIGATOR I	\$6,035.52
25	Male	7/13/1961	DPS-INVESTIGATOR I	\$6,035.52
25	Male	10/5/1957	DPS-SUPV DRIVER SERV	\$6,035.52
25	Male	2/23/1953	OFFICE DIRECTOR I	\$6,079.16
25	Male	10/4/1970	DPS-FORENSIC SECTION CHIEF	\$6,099.36
25	Male	5/29/1970	DPS-FORENSIC SECTION CHIEF	\$6,099.36
25	Male	8/31/1953	DPS-ASSOCIATE DIR CRIME LAB	\$6,120.37
25	Male	11/8/1958	DPS-BRANCH DIRECTOR	\$6,166.66
25	Male	10/25/1959	DPS-ASSISTANT INSPECTOR	\$6,299.52
25	Male	12/30/1970	DPS-STAFF OFFICER (MHP)	\$6,416.66
25	Male	1/18/1975	DPS-STAFF OFFICER (MHP)	\$6,416.66
25	Male	7/22/1970	DPS-STAFF OFFICER (MHP)	\$6,416.66
25	Male	4/15/1974	DPS-STAFF OFFICER (MHP)	\$6,416.66

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
25	Female	9/20/1955	LE-DISTRICT INVESTIGATOR (LT)	\$6,416.66
25	Male	10/20/1958	DPS-SECTION CHIEF/BIOSCIENCE	\$6,567.92
25	Male	1/1/1953	DPS-FORENSIC SECTION CHIEF	\$6,664.84
25	Male	2/29/1968	DPS-STAFF OFFICER (MHP)	\$6,666.66
25	Male	4/14/1968	DPS-STAFF OFFICER (MHP)	\$6,666.66
25	Male	2/19/1968	DPS-STAFF OFFICER (MHP)	\$6,666.66
25	Female	8/15/1970	DPS-STAFF OFFICER (MHP)	\$6,666.66
25	Male	6/4/1973	DPS-STAFF OFFICER (MHP)	\$6,674.02
25	Male	6/18/1962	ADMINISTRATOR, DEPUTY	\$6,750.00
25	Female	12/19/1954	ATTORNEY, SENIOR	\$6,875.00
25	Male	2/20/1961	DPS-STAFF OFFICER (MHP)	\$6,916.66
25	Female	6/25/1960	ADMINISTRATOR, DEPUTY	\$7,021.66
25	Female	12/15/1976	DPS-ASSISTANT DIR CRIME LAB	\$7,121.82
25	Male	12/7/1960	DPS-STAFF OFFICER (MHP)	\$7,166.66
25	Male	11/9/1956	DPS-STAFF OFFICER (MHP)	\$7,166.66
25	Male	3/26/1962	DPS-STAFF OFFICER (MHP)	\$7,166.66
25	Female	10/7/1956	DPS-STAFF OFFICER (MHP)	\$7,166.66
25	Male	8/12/1968	DPS-BUREAU DIRECTOR II	\$7,416.66
25	Male	8/23/1969	DPS-BUREAU DIRECTOR II	\$7,416.66
25	Male	7/25/1963	DPS-BUREAU DIRECTOR II	\$7,416.66
25	Male	11/20/1969	DPS-BUREAU DIRECTOR II	\$7,416.66
25	Male	4/24/1952	ATTORNEY, SENIOR	\$7,666.66
25	Male	11/5/1961	DPS-BUREAU DIRECTOR II	\$7,666.66
25	Male	11/2/1962	DIRECTOR,DPS CRIME LAB	\$7,887.28
25	Male	11/24/1963	DPS-BUREAU DIRECTOR II	\$7,916.66
25	Male	5/8/1963	DPS-BUREAU DIRECTOR II	\$7,916.66
25	Male	12/12/1956	DPS-BUREAU DIRECTOR II	\$7,916.66
25	Male	11/14/1969	DPS-DEPUTY ADMINISTRATOR	\$8,166.66
25	Male	5/6/1971	DPS-DEPUTY ADMINISTRATOR	\$8,333.33
25	Male	10/2/1979	DPS-DEPUTY ADMINISTRATOR	\$8,333.33
25	Male	3/23/1963	DPS-DEPUTY ADMINISTRATOR	\$8,333.33
25	Female	9/13/1978	DPS-CHIEF OF STAFF	\$8,333.33
25	Female	5/21/1974	ATTORNEY, SENIOR	\$8,333.33
25	Male	11/21/1965	DPS-DEPUTY ADMINISTRATOR	\$8,666.66
25	Male	8/13/1964	DPS-DEPUTY ADMINISTRATOR	\$8,729.17
25	Male	2/1/1971	ATTORNEY, SENIOR	\$8,833.33
25	Male	1/10/1953	ATTORNEY, SENIOR	\$9,000.00
25	Male	12/19/1958	DPS-DEPUTY ADMINISTRATOR	\$9,074.25
25	Male	1/4/1969	DIR-OFFICE OF MS HWY SAFETY PT	\$9,333.33
25	Male	9/15/1951	COMMISSIONER PUBLIC SAFETY	\$11,509.64
25	Male	11/11/1970	DPS-STATE MEDICAL EXAMINER, AS	\$15,833.33
25	Female	6/12/1964	DPS-STATE MEDICAL EXAMINER, AS	\$15,833.33
25	Male	4/21/1956	DPS-STATE MEDICAL EXAMINER	\$20,000.00
26	Male	9/11/1988	DPS-HWY PATROL OFF I	\$3,372.79
26	Male	7/1/1977	DPS-HWY PATROL OFF IV	\$4,171.61
26	Male	9/2/1967	DPS-HWY PATROL OFFICER V	\$4,437.88
27	Male	2/22/1972	DPS-HWY PATROL OFF IV	\$4,171.61
27	Male	8/25/1960	DPS-HWY PATROL OFF IV	\$4,171.61
27	Male	7/7/1971	DPS-SUPV DRIVER SERV	\$5,236.70
29	Male	6/1/1985	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
29	Male	3/31/1977	DPS-HWY PATROL OFF IV	\$4,171.61
29	Male	1/23/1964	DPS-HWY PATROL OFFICER VI	\$4,704.15

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
29	Male	8/4/1968	DPS-INVESTIGATOR I	\$5,236.70
29	Male	3/3/1959	DPS-INVESTIGATOR I	\$5,439.33
30	Female	11/21/1980	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
30	Female	7/27/1969	DPS-CDL DRIVER LICENSE EXAMINE	\$2,154.82
30	Female	10/30/1970	DPS-CDL DRIVER LICENSE EXAMINE	\$2,370.30
30	Female	11/26/1970	DPS-REGULAR DRIVER LICENSE EXA	\$2,370.30
30	Female	10/26/1967	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
30	Male	4/3/1972	DPS-HWY PATROL OFFICER V	\$4,437.88
30	Male	6/9/1973	DPS-HWY PATROL OFFICER V	\$4,437.88
30	Male	11/26/1972	DPS-TECH SPECIALIST SR	\$5,236.70
30	Male	4/24/1967	DPS-STAFF OFFICER (MHP)	\$6,666.66
31	Male	4/21/1973	DPS-INVESTIGATOR I	\$5,236.70
32	Male	8/19/1972	DPS-INVESTIGATOR I	\$4,970.43
33	Male	8/19/1971	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
34	Female	8/16/1986	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
34	Female	9/9/1971	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
34	Male	9/4/1988	DPS-HWY PATROL OFF I	\$3,372.79
34	Male	10/8/1972	DPS-HWY PATROL OFFICER V	\$4,437.88
34	Male	11/24/1971	DPS-SUPV DRIVER SERV	\$5,502.97
35	Male	6/12/1959	DPS-HWY PATROL OFFICER VII	\$5,236.70
36	Female	3/24/1972	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
36	Female	5/6/1968	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
36	Female	5/22/1970	DPS-CDL DRIVER LICENSE EXAMINE	\$2,682.33
36	Male	2/27/1981	DPS-HWY PATROL OFF I	\$3,372.79
36	Male	7/19/1980	DPS-INVESTIGATOR I	\$4,704.15
37	Male	9/2/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
37	Male	5/13/1965	DPS-HWY PATROL OFFICER VI	\$4,704.15
38	Female	5/20/1986	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
38	Female	2/22/1983	DPS-INTEL COORDINATION SPEC I	\$1,903.17
38	Female	3/23/1994	DPS-INTEL COORDINATION SPEC I	\$1,903.17
38	Male	9/23/1953	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
38	Female	8/7/1979	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
38	Female	1/18/1983	DPS-CDL DRIVER LICENSE EXAMINE	\$2,154.82
38	Female	2/4/1982	ADMIN ASSISTANT V	\$2,395.60
38	Female	3/29/1962	DPS-INTEL COORDINATION SPEC II	\$2,427.83
38	Female	3/4/1957	DPS-REGULAR DRIVER LICENSE EXA	\$2,445.30
38	Male	9/29/1981	DPS-INTEL COORDINATION SPEC SU	\$2,658.12
38	Female	6/3/1939	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
38	Female	8/25/1956	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
38	Male	8/29/1970	DPS-HWY PATROL OFF I	\$3,372.79
38	Male	5/10/1988	DPS-HWY PATROL OFF I	\$3,372.79
38	Male	2/4/1981	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
38	Male	12/12/1977	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
38	Male	12/7/1981	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
38	Male	3/24/1969	DPS-HWY PATROL OFFICER VI	\$4,704.15
38	Male	9/15/1976	DPS-INVESTIGATOR I	\$4,970.43
38	Male	1/22/1981	DPS-ASSISTANT INSPECTOR	\$4,970.43
38	Male	9/18/1959	DPS-HWY PATROL OFFICER VII	\$4,970.43
38	Male	5/30/1979	DPS-INVESTIGATOR I	\$4,970.43
38	Male	3/9/1976	DPS-DISTRICT EXECUTIVE OFCR	\$5,166.66
38	Male	4/25/1977	DPS-INVESTIGATOR I	\$5,236.70
38	Male	2/7/1963	DPS-ASSISTANT INSPECTOR	\$5,236.70

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
38	Male	11/3/1972	DPS-ASSISTANT INSPECTOR	\$5,236.70
38	Male	3/13/1962	DPS-ASSISTANT INSPECTOR	\$5,236.70
38	Male	6/18/1968	DPS-ASSISTANT INSPECTOR	\$5,502.97
38	Male	9/16/1963	DPS-DISTRICT EXECUTIVE OFCR	\$5,916.66
38	Male	9/15/1969	DPS-STAFF OFFICER (MHP)	\$6,756.99
40	Male	4/2/1965	DPS-HWY PATROL OFFICER VI	\$4,704.15
41	Male	7/6/1966	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
41	Male	3/25/1960	DPS-CDL DRIVER LICENSE EXAMINE	\$2,993.06
41	Female	8/1/1952	DPS-REGULAR DRIVER LICENSE EXA	\$3,031.25
41	Female	8/10/1964	DPS-CDL DRIVER LICENSE EXAMINE	\$3,068.06
42	Female	3/19/1964	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
42	Female	5/4/1965	DPS-INTEL COORDINATION SPEC I	\$1,903.17
42	Female	5/23/1960	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
42	Female	2/5/1967	DPS-INTEL COORDINATION SPEC II	\$2,302.83
42	Female	8/10/1975	DPS-INTEL COORDINATION SPEC II	\$2,302.83
42	Female	7/18/1981	ADMIN ASSISTANT V	\$2,395.60
42	Female	7/31/1985	DPS-CDL DRIVER LICENSE EXAMINE	\$2,607.33
42	Female	10/15/1965	DPS-INTEL COORDINATION SPEC SU	\$2,608.12
42	Female	1/27/1962	DPS-REGULAR DRIVER LICENSE EXA	\$2,894.29
42	Female	12/25/1960	DPS-CDL DRIVER LICENSE EXAMINE	\$2,993.06
42	Male	3/18/1983	DPS-HWY PATROL OFF I	\$3,372.79
42	Male	11/5/1976	DPS-HWY PATROL OFF IV	\$4,171.61
42	Male	1/27/1979	DPS-INVESTIGATOR I	\$4,704.15
42	Male	8/29/1971	DPS-INVESTIGATOR I	\$4,970.43
42	Male	8/27/1979	DPS-ASSISTANT INSPECTOR	\$4,970.43
42	Male	11/17/1973	LE-DISTRICT INVESTIGATOR (LT)	\$5,763.77
42	Female	11/7/1955	DPS-SUPV DRIVER SERV	\$5,870.26
42	Male	8/28/1964	DPS-DISTRICT EXECUTIVE OFCR	\$5,916.66
42	Male	1/28/1960	DPS-ASSISTANT INSPECTOR	\$6,035.52
42	Male	6/1/1957	DPS-STAFF OFFICER (MHP)	\$6,666.66
42	Male	8/5/1962	DPS-STAFF OFFICER (MHP)	\$6,666.66
43	Male	9/18/1974	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
43	Female	6/28/1986	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
43	Female	5/4/1972	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
43	Male	2/3/1976	DPS-INTEL COORDINATION SPEC II	\$2,302.83
43	Male	12/24/1982	DPS-INTEL COORDINATION SPEC II	\$2,302.83
43	Female	9/11/1987	ADMIN ASSISTANT V	\$2,312.27
43	Female	1/11/1980	DPS-CDL DRIVER LICENSE EXAMINE	\$2,370.30
43	Female	11/21/1958	DPS-INTEL COORDINATION SPEC II	\$2,427.83
43	Female	2/17/1954	DPS-REGULAR DRIVER LICENSE EXA	\$2,894.29
43	Female	1/16/1955	DPS-REGULAR DRIVER LICENSE EXA	\$3,031.25
43	Female	8/3/1964	DPS-CDL DRIVER LICENSE EXAMINE	\$3,259.84
43	Male	4/17/1989	DPS-HWY PATROL OFF I	\$3,372.79
43	Male	6/20/1988	DPS-HWY PATROL OFF I	\$3,372.79
43	Male	9/21/1988	DPS-HWY PATROL OFF I	\$3,372.79
43	Male	1/21/1983	DPS-HWY PATROL OFF I	\$3,372.79
43	Male	9/12/1984	DPS-HWY PATROL OFF I	\$3,372.79
43	Male	12/21/1988	DPS-HWY PATROL OFF I	\$3,372.79
43	Male	11/3/1988	DPS-HWY PATROL OFF I	\$3,372.79
43	Male	1/12/1982	DPS-ASSISTANT INSPECTOR	\$4,704.15
43	Male	9/15/1980	DPS-INVESTIGATOR I	\$4,704.15
43	Male	2/9/1981	DPS-SUPV DRIVER SERV	\$4,970.43

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
43	Male	7/17/1979	DPS-ASSISTANT INSPECTOR	\$4,970.43
43	Male	1/19/1983	LE-DISTRICT INVESTIGATOR (LT)	\$5,416.66
43	Male	10/31/1966	DPS-SUPV DRIVER SERV	\$5,477.95
43	Male	2/9/1962	DPS-INVESITGATOR I	\$5,769.25
43	Male	12/16/1956	DPS-DISTRICT EXECUTIVE OFCR	\$6,416.66
43	Male	12/24/1958	DPS-STAFF OFFICER (MHP)	\$6,916.66
43	Male	8/11/1974	DPS-BUREAU DIRECTOR II	\$7,386.15
44	Female	2/15/1989	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
44	Female	7/28/1980	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
44	Female	12/19/1978	DPS-REGULAR DRIVER LICENSE EXA	\$2,445.30
44	Female	1/2/1981	DPS-CDL DRIVER LICENSE EXAMINE	\$2,607.33
44	Female	12/24/1979	DPS-CDL DRIVER LICENSE EXAMINE	\$2,868.06
44	Female	5/2/1966	DPS-REGULAR DRIVER LICENSE EXA	\$2,900.81
44	Male	9/10/1988	DPS-HWY PATROL OFF I	\$3,372.79
44	Male	4/23/1989	DPS-HWY PATROL OFF I	\$3,372.79
44	Male	1/7/1986	DPS-HWY PATROL OFF I	\$3,372.79
44	Male	8/12/1971	DPS-HWY PATROL OFF IV	\$4,171.61
44	Male	8/7/1955	DPS-HWY PATROL OFFICER V	\$4,437.88
45	Male	6/27/1975	DPS-HWY PATROL OFF IV	\$4,171.61
45	Male	4/6/1971	DPS-HWY PATROL OFFICER V	\$4,437.88
46	Female	4/30/1969	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
46	Male	9/8/1966	DPS-HWY PATROL OFFICER VI	\$4,704.15
46	Male	8/12/1977	DPS-INVESITGATOR I	\$4,970.43
47	Male	3/17/1984	DPS-HWY PATROL OFF I	\$3,372.79
47	Male	3/2/1985	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
47	Male	4/9/1965	DPS-HWY PATROL OFFICER VI	\$4,704.15
47	Male	9/4/1962	DPS-INVESITGATOR I	\$6,035.52
48	Male	6/16/1988	DPS-HWY PATROL OFF I	\$3,372.79
48	Male	7/31/1968	DPS-HWY PATROL OFF IV	\$4,171.61
48	Male	10/11/1980	DPS-EXECUTIVE SECURITY OFFICER	\$4,970.43
48	Male	7/31/1968	DPS-INVESITGATOR I	\$5,502.97
48	Male	8/10/1967	DPS-REGION SUPV DRIVER SERV	\$5,916.66
49	Male	5/28/1968	DPS-HWY PATROL OFF IV	\$4,171.61
49	Male	12/31/1976	DPS-ASSISTANT INSPECTOR	\$4,970.43
49	Male	2/10/1976	DPS-STAFF OFFICER (MHP)	\$6,416.66
49	Male	7/9/1971	DPS-STAFF OFFICER (MHP)	\$6,666.66
50	Female	10/3/1972	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
50	Female	6/6/1965	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
50	Male	1/4/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
50	Male	7/15/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
50	Male	2/9/1969	DPS-HWY PATROL OFF IV	\$4,171.61
50	Male	2/12/1982	DPS-HWY PATROL OFF IV	\$4,358.26
51	Female	1/4/1963	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
51	Female	7/15/1970	DPS-CDL DRIVER LICENSE EXAMINE	\$2,154.82
51	Female	6/1/1967	DPS-REGULAR DRIVER LICENSE EXA	\$2,445.30
51	Male	9/4/1958	STAFF OFFICER I	\$3,646.24
52	Female	11/2/1988	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
52	Male	1/20/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
53	Female	3/29/1979	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
53	Female	2/6/1967	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
53	Female	2/26/1982	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
53	Female	1/12/1973	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
53	Female	7/24/1968	DPS-CDL DRIVER LICENSE EXAMINE	\$2,154.82
53	Male	7/8/1950	DPS-INTEL COORDINATION SPEC II	\$2,302.83
53	Female	1/14/1968	DPS-INTEL COORDINATION SPEC II	\$2,427.83
53	Female	10/1/1971	DPS-INTEL COORDINATION SPEC II	\$2,427.83
53	Female	7/15/1974	ADMIN ASSISTANT V	\$2,759.10
53	Male	4/1/1968	DPS-INTEL COORDINATION SPEC II	\$2,822.18
53	Female	2/19/1960	ADMIN ASSISTANT VII	\$3,077.65
53	Male	6/1/1970	DPS-TECHNICAL SPEC	\$4,437.88
53	Male	2/6/1971	DPS-HWY PATROL OFFICER VI	\$4,704.15
53	Male	4/14/1959	DPS-HWY PATROL OFFICER VII	\$5,236.70
53	Male	3/25/1971	DPS-ASSISTANT INSPECTOR	\$5,236.70
53	Male	6/25/1972	DPS-INVESTIGATOR I	\$5,236.70
53	Male	3/20/1973	DPS-ASSISTANT INSPECTOR	\$5,236.70
53	Female	1/7/1970	DPS-SUPV DRIVER SERV	\$5,236.70
53	Male	7/16/1975	DPS-BRANCH DIRECTOR	\$5,416.66
53	Male	10/11/1968	DPS-ASSISTANT INSPECTOR	\$5,740.93
53	Male	12/20/1963	DPS-SUPV DRIVER SERV	\$5,769.25
53	Male	10/28/1959	DPS-DISTRICT EXECUTIVE OFCR	\$6,409.67
53	Male	7/10/1965	DPS-STAFF OFFICER (MHP)	\$6,416.66
53	Male	3/4/1965	DPS-STAFF OFFICER (MHP)	\$6,666.66
54	Male	9/21/1990	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
54	Female	6/23/1988	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
54	Female	3/28/1963	DPS-INTEL COORDINATION SPEC TR	\$1,812.54
54	Female	10/13/1990	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
54	Female	1/6/1963	DPS-REGULAR DRIVER LICENSE EXA	\$2,370.30
54	Female	11/13/1961	DPS-INTEL COORDINATION SPEC II	\$2,427.83
54	Female	10/31/1967	ADMIN ASSISTANT V	\$2,520.60
54	Female	8/1/1973	DPS-INTEL COORDINATION SPEC SU	\$2,658.12
54	Female	12/22/1988	DPS-FORENSIC SCIENTIST TR	\$2,679.26
54	Female	2/25/1981	DPS-CDL DRIVER LICENSE EXAMINE	\$2,682.33
54	Female	2/28/1984	DPS-FORENSIC SCIENTIST I	\$3,126.56
54	Male	8/22/1983	DPS-HWY PATROL OFF I	\$3,372.79
54	Male	6/6/1980	DPS-HWY PATROL OFF I	\$3,372.79
54	Male	5/28/1967	DPS-HWY PATROL OFF IV	\$4,171.61
54	Male	8/19/1967	DPS-HWY PATROL OFF IV	\$4,171.61
54	Female	6/12/1983	DPS-FORENSIC SCIENTIST III	\$4,252.06
54	Female	9/2/1961	DPS-FORENSIC SCIENTIST III	\$4,385.39
54	Male	11/23/1978	DPS-ASSISTANT INSPECTOR	\$4,704.15
54	Male	7/18/1983	DPS-FORENSIC SCIENTIST IV	\$4,791.68
54	Female	8/12/1979	DPS-FORENSIC BIOLOGIST IV	\$4,841.68
54	Male	4/24/1977	DPS-ASSISTANT INSPECTOR	\$4,970.43
54	Male	1/30/1969	DPS-SUPV DRIVER SERV	\$5,236.70
54	Female	2/14/1974	DPS-FORENSIC SCIENTIST V	\$5,453.57
54	Male	2/16/1970	DPS-ASSISTANT INSPECTOR	\$5,502.97
54	Male	10/25/1969	DPS-SUPV DRIVER SERV	\$5,502.97
54	Male	11/23/1971	DPS-DISTRICT EXECUTIVE OFCR	\$5,666.66
54	Male	4/11/1954	DPS-ASSISTANT INSPECTOR	\$6,035.52
54	Male	10/1/1953	DPS-ASSOCIATE DIR CRIME LAB	\$6,037.03
54	Male	10/9/1968	DPS-FORENSIC SECTION CHIEF	\$6,188.17
54	Male	8/20/1972	DPS-STAFF OFFICER (MHP)	\$6,666.66
55	Male	12/19/1962	DPS-CDL DRIVER LICENSE EXAMINE	\$2,370.30
55	Female	7/10/1968	DPS-REGULAR DRIVER LICENSE EXA	\$2,370.30

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
55	Male	6/14/1973	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
55	Male	7/31/1967	DPS-HWY PATROL OFFICER V	\$4,437.88
55	Male	2/11/1963	DPS-HWY PATROL OFFICER VII	\$4,970.43
56	Male	1/28/1977	DPS-HWY PATROL OFF IV	\$4,171.61
57	Female	11/24/1983	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
57	Female	12/21/1953	DPS-REGULAR DRIVER LICENSE EXA	\$2,802.59
57	Male	8/24/1973	DPS-HWY PATROL OFF II (PFC)	\$3,639.06
57	Male	9/30/1976	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
57	Male	9/3/1973	DPS-ASSISTANT INSPECTOR	\$4,704.15
58	Male	6/15/1975	DPS-HWY PATROL OFFICER V	\$4,640.52
58	Male	10/21/1975	DPS-ASSISTANT INSPECTOR	\$4,704.15
58	Male	8/13/1970	DPS-INVESTIGATOR I	\$5,236.70
59	Female	8/25/1958	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
59	Male	4/8/1978	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
61	Female	10/11/1960	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
61	Female	1/3/1987	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
61	Female	1/13/1982	DPS-CRIMINAL RECORDS TECHNICIA	\$1,783.89
61	Female	7/30/1954	ADMIN ASSISTANT III	\$1,877.35
61	Female	11/30/1991	SYSTEMS OPERATOR I	\$1,914.57
61	Female	1/11/1964	SYSTEMS OPERATOR I	\$1,914.57
61	Female	5/18/1973	SYSTEMS OPERATOR I	\$1,914.57
61	Female	8/10/1971	PROJECTS OFFICER I,SPECIAL	\$1,935.94
61	Female	3/1/1977	FOOD SERVICE COORDINATOR II	\$1,979.10
61	Female	3/3/1968	FOOD SERVICE COORDINATOR II	\$1,979.10
61	Male	2/9/1935	SECURITY OFFICER II	\$2,049.34
61	Male	7/30/1997	SUPPORT TECH SENIOR	\$2,050.57
61	Female	6/6/1969	SUPPORT TECH SENIOR	\$2,103.15
61	Female	2/1/1955	DPS-CRIMINAL RECORDS TECHNICIA	\$2,125.90
61	Female	9/20/1964	DPS-CDL DRIVER LICENSE EXAMINE	\$2,154.82
61	Female	8/31/1955	ADMIN ASSISTANT IV	\$2,190.93
61	Female	1/17/1971	SYSTEMS OPERATOR I	\$2,197.90
61	Female	2/1/1984	SUPPORT TECH SENIOR	\$2,311.48
61	Female	4/30/1978	ADMIN ASSISTANT V	\$2,312.27
61	Female	2/10/1973	PROJECTS OFFICER II,SPECIAL	\$2,471.17
61	Female	7/29/1952	FOOD SERVICE COORDINATOR III	\$2,498.62
61	Male	7/11/1994	EQUIPMENT REPAIR SUPERVISOR	\$2,502.14
61	Female	10/27/1956	ADMIN ASSISTANT VI	\$2,541.99
61	Male	3/4/1975	DPS-CRIMINAL INT ANALYST	\$2,550.03
61	Female	8/10/1973	DPS-FORENSIC LAB TECHNICIAN I	\$2,550.87
61	Female	3/12/1981	DPS-FORENSIC LAB TECHNICIAN I	\$2,550.87
61	Male	4/22/1962	DPS-CRIMINAL RECORDS TECHNICIA	\$2,582.69
61	Female	11/15/1970	DPS-CRIMINAL RECORDS TECHNICIA	\$2,657.69
61	Female	11/16/1989	DPS-FORENSIC SCIENTIST TR	\$2,679.26
61	Female	8/9/1993	DPS-FORENSIC SCIENTIST TR	\$2,679.26
61	Male	5/27/1958	PROJECTS OFFICER III,SPECIAL	\$2,732.69
61	Male	1/13/1970	EQUIPMENT REPAIR SUPERVISOR	\$2,757.73
61	Female	10/14/1949	ADMIN ASSISTANT VI	\$2,892.43
61	Male	10/16/1953	EQUIPMENT MAINTENANCE SUPT	\$3,089.48
61	Female	6/1/1984	DPS-FORENSIC SCIENTIST I	\$3,126.56
61	Female	10/2/1987	DPS-FORENSIC SCIENTIST I	\$3,126.56
61	Female	2/3/1960	DPS-CRIMINAL RECORDS TECHNICIA	\$3,277.77
61	Female	3/18/1955	OP/MGMT ANALYST PRINCIPAL	\$3,335.54

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
61	Male	1/6/1957	DPS-INSTRUCTOR/COORDINATOR	\$3,348.75
61	Male	2/8/1963	DPS-INSTRUCTOR/COORDINATOR	\$3,451.57
61	Female	4/4/1966	OP/MGMT ANALYST PRINCIPAL	\$3,531.02
61	Female	8/24/1962	STAFF OFFICER I	\$3,562.91
61	Male	8/5/1948	DPS-INSTRUCTOR/COORDINATOR	\$3,618.62
61	Male	12/31/1974	BRANCH DIRECTOR II	\$3,633.30
61	Female	5/23/1960	DPS-CRIMINAL INT ANALYST SR.	\$3,676.20
61	Male	11/23/1956	DIVISION DIRECTOR II	\$4,039.43
61	Female	4/20/1959	DIVISION DIRECTOR II	\$4,100.15
61	Male	9/16/1963	LEAD SYSTEMS ADMINISTRATOR	\$4,279.90
61	Male	3/29/1968	DPS-HWY PATROL OFFICER V	\$4,437.88
61	Female	12/31/1966	BUREAU DIRECTOR II	\$4,466.74
61	Male	7/27/1943	BUREAU DIRECTOR I	\$4,684.06
61	Male	10/5/1977	DPS-ASSISTANT INSPECTOR	\$4,704.15
61	Male	11/22/1958	LEAD PROGRAMMER ANALYST	\$5,066.81
61	Female	12/24/1976	SENIOR BUSINESS SYSTEMS ANALYS	\$5,066.81
61	Male	4/3/1967	DPS-INVESITGATOR I	\$5,236.70
61	Male	11/7/1973	DPS-INVESITGATOR I	\$5,236.70
61	Male	4/5/1974	DPS-INVESITGATOR I	\$5,236.70
61	Male	3/29/1963	LEAD NETWORK SPECIALIST	\$5,337.87
61	Male	1/11/1975	DPS-INVESITGATOR I	\$5,464.49
61	Male	6/9/1971	DPS-INVESITGATOR I	\$5,502.97
61	Male	5/1/1975	DPS-BRANCH DIRECTOR	\$5,666.66
61	Male	12/2/1965	SYSTEMS MANAGER III	\$5,702.15
61	Male	7/21/1969	DPS-STAFF OFFICER (MHP)	\$6,416.66
61	Male	10/28/1953	DPS-ASSISTANT DIR CRIME LAB	\$7,590.38
62	Female	1/13/1971	DPS-REGULAR DRIVER LICENSE EXA	\$2,894.29
62	Male	8/13/1963	DPS-REGULAR DRIVER LICENSE EXA	\$3,031.25
62	Male	2/11/1980	DPS-HWY PATROL OFF I	\$3,372.79
62	Male	8/8/1987	DPS-HWY PATROL OFF I	\$3,372.79
62	Male	12/8/1968	DPS-HWY PATROL OFFICER VI	\$4,704.15
62	Male	9/19/1954	DPS-HWY PATROL OFFICER VII	\$5,236.70
64	Male	1/25/1977	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
65	Male	11/26/1971	DPS-HWY PATROL OFF IV	\$4,171.61
66	Male	7/26/1963	DPS-HWY PATROL OFF IV	\$4,171.61
67	Male	9/19/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
67	Male	11/8/1978	DPS-HWY PATROL OFF IV	\$4,171.61
67	Male	11/11/1974	DPS-HWY PATROL OFFICER V	\$4,437.88
67	Male	7/9/1962	DPS-INVESITGATOR I	\$6,035.52
68	Male	6/14/1978	DPS-HWY PATROL OFF I	\$3,372.79
68	Male	8/18/1970	DPS-HWY PATROL OFFICER VI	\$4,704.15
69	Male	7/6/1980	DPS-HWY PATROL OFF IV	\$4,171.61
69	Male	1/28/1972	DPS-HWY PATROL OFF IV	\$4,171.61
70	Male	1/17/1958	DPS-HWY PATROL OFF IV	\$4,171.61
70	Male	9/11/1970	DPS-HWY PATROL OFFICER V	\$4,437.88
71	Male	8/22/1983	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
71	Male	4/12/1977	DPS-HWY PATROL OFF IV	\$4,171.61
71	Male	7/10/1974	DPS-HWY PATROL OFFICER V	\$4,437.88
72	Female	5/27/1961	OP/MGMT ANALYST PRINCIPAL	\$3,446.05
73	Male	10/30/1949	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
73	Female	8/3/1978	DPS-REGULAR DRIVER LICENSE EXA	\$1,780.84
73	Male	7/1/1970	DPS-INTEL COORDINATION SPEC I	\$1,903.17

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
73	Female	2/1/1958	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
73	Male	8/1/1967	PROJECTS OFFICER II,SPECIAL	\$2,312.83
73	Female	4/25/1986	DPS-INTEL COORDINATION SPEC SU	\$2,533.12
73	Female	9/1/1977	ADMIN ASSISTANT V	\$2,570.36
73	Male	5/27/1984	DPS-CDL DRIVER LICENSE EXAMINE	\$2,607.33
73	Female	9/22/1982	DPS-CDL DRIVER LICENSE EXAMINE	\$2,607.33
73	Male	9/3/1973	DPS-HWY PATROL OFF IV	\$4,171.61
73	Male	7/25/1973	DPS-TECHNICAL SPEC	\$4,437.88
73	Male	9/3/1969	DPS-HWY PATROL OFFICER V	\$4,437.88
73	Male	12/17/1981	DPS-ASSISTANT INSPECTOR	\$4,704.15
73	Male	9/4/1971	DPS-HWY PATROL OFFICER VI	\$4,704.15
73	Male	4/11/1967	DPS-HWY PATROL OFFICER VI	\$4,704.15
73	Male	7/25/1978	LE-DISTRICT INVESTIGATOR (LT)	\$5,416.66
73	Male	7/30/1968	DPS-SUPV DRIVER SERV	\$5,502.97
73	Male	8/16/1963	DPS-ASSISTANT INSPECTOR	\$5,769.25
73	Male	11/6/1965	DPS-REGION SUPV DRIVER SERV	\$5,916.66
73	Male	9/6/1970	LE-DISTRICT INVESTIGATOR (LT)	\$5,916.66
73	Male	1/27/1957	DPS-ASSISTANT INSPECTOR	\$6,035.52
73	Male	10/22/1953	DPS-DISTRICT EXECUTIVE OFCR	\$6,416.66
75	Female	12/14/1983	DPS-REG DRIVER LICENSE EXAM TR	\$1,685.92
75	Female	8/26/1989	DPS-REGULAR DRIVER LICENSE EXA	\$1,958.92
75	Female	1/18/1964	DPS-REGULAR DRIVER LICENSE EXA	\$2,732.33
75	Male	5/30/1970	DPS-STAFF OFFICER (MHP)	\$6,666.66
76	Male	1/1/1965	DPS-CDL DRIVER LICENSE EXAMINE	\$1,958.92
76	Female	5/11/1965	DPS-CDL DRIVER LICENSE EXAMINE	\$2,993.06
76	Male	8/20/1970	DPS-HWY PATROL OFFICER V	\$4,437.88
76	Male	3/27/1959	DPS-HWY PATROL OFFICER VII	\$5,236.70
77	Male	6/14/1965	DPS-BRANCH DIRECTOR	\$6,166.66
78	Male	12/11/1981	DPS-HWY PATROL OFF I	\$3,372.79
78	Male	5/10/1978	DPS-HWY PATROL OFF IV	\$4,171.61
78	Male	6/20/1978	DPS-INVESTIGATOR I	\$4,704.15
79	Male	7/6/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
80	Male	11/25/1972	DPS-HWY PATROL OFFICER V	\$4,437.88
82	Male	9/11/1974	DPS-HWY PATROL OFF IV	\$4,171.61
83	Male	1/19/1981	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	4/11/1970	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	8/15/1972	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	9/5/1986	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	3/10/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	8/9/1968	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	7/12/1985	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	1/6/1985	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	9/13/1970	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	3/6/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	10/24/1971	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	10/20/1978	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	6/8/1977	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	5/23/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	7/8/1979	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	5/21/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	8/28/1973	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	6/20/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33

Attachment 3. MDPS Census as of May 1, 2017

COUNTY	GENDER	DOB	TITLE	MONTHLY
83	Male	7/2/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	5/9/1975	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	9/12/1974	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	6/6/1978	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	3/27/1980	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	4/7/1970	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	8/16/1972	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	10/6/1971	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	10/1/1976	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	4/17/1968	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	4/19/1981	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	5/19/1976	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	5/8/1966	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	11/26/1974	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	11/27/1969	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Male	2/28/1982	DPS-HWY PATROL OFF III (CPL)	\$3,905.33
83	Female	1/21/1976	ACCOUNTANT/AUDITOR IV, PROFESS	\$4,033.71

County Code Legend

02 Alcorn 23 Hancock 43 Lincoln 64 Simpson
03 Amite 24 Harrison 44 Lowndes 65 Smith
04 Attala 25 Hinds 45 Madison 66 Stone
05 Benton 26 Holmes 46 Marion 67 Sunflower
06 Bolivar 27 Humphreys 47 Marshall 68 Tallahatchie
07 Calhoun 28 Issaquena 48 Monroe 69 Tate
08 Carroll 29 Itawamba 49 Montgomery 70 Tippah
09 Chickasaw 30 Jackson 50 Neshoba 71 Tishomingo
10 Choctaw 31 Jasper 51 Newton 72 Tunica
11 Claiborne 32 Jefferson 52 Noxubee 73 Union
12 Clarke 33 Jefferson 53 Oktibbeha 74 Walthall
13 Clay Davis 54 Panola 75 Warren
14 Coahoma 34 Jones 55 Pearl River 76 Washington
15 Copiah 35 Kemper 56 Perry 77 Wayne
16 Covington 36 Lafayette 57 Pike 78 Webster
17 DeSoto 37 Lamar 58 Pontotoc 79 Wilkinson
18 Forrest 38 Lauderdale 59 Prentiss 80 Winston
19 Franklin 39 Lawrence 60 Quitman 81 Yalobusha
20 George 40 Leake 61 Rankin 82 Yazoo
21 Greene 41 Lee 62 Scott 83 Statewide

Attachment 4.
Dental Certificate Count and Claims Information

MS Dept of Public Safety (2MSPB111)
Dental

Date	Average Certificate Count	Average Member Count	Claims per Calendar Year*	Claims Per Cert*
CY 2011	585	1,046	\$215,697	\$30.75
CY 2012	659	1,179	\$246,029	\$31.12
CY 2013	674	1,206	\$282,316	\$34.91
CY 2014	698	1,250	\$316,606	\$37.79
CY 2015	739	1,323	\$357,857	\$40.34
CY 2016	757	1,356	\$359,224	\$39.53

Note: *Above claims data does not include adjustments for trend.