

NOTICE TO CONTRACTORS

Separate sealed bids for ***Clearing and Grubbing*** will be received by the Marshall County Industrial Development Authority, located at 520 J. M. Ash Drive, Holly Springs, MS 38635 until **10:00A.M. July 31, 2015** at which time and place they will be publicly opened and read aloud.

NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.
2.
 - I. Timetables
 - II. Goals for minority participation for each trade (Vol. 45 Federal Register pg. 65984 10/3/80)
 - III. Goals for female participation in each trade (6.9%)

These goals are applicable to all of the contractor's construction work (whether or not it is Federal or federally-assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor is also subject to the goals for both federally funded and non-federally funded construction regardless of the percentage of federal participation in funding.

The contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training shall be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from contractor to contractor or from project to project, for the sole purpose of meeting the contractor's goals, shall be a violation of the contract, the Executive Order, and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The contractor shall provide written notification to the Director, Office of Federal Contract Compliance Programs (OFCCP), within 10 working days of award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address, and telephone number of the subcontractor; employer identification number of the subcontractor; estimated dollar amount of the subcontract; estimated starting and completion dates of subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this notice and in the contract resulting from this solicitation, the "covered area" is Marshall County, Holly Springs, Mississippi.

Bidders must qualify under Mississippi Law and have a Certificate of Responsibility.

The Contract Documents (Drawings, Specifications, proposal forms, and etc.) may be examined at the following location.

Marshall County Industrial Development Authority, 520 J.M. Ash Drive, Holly Springs MS 38635

Cook Coggin Engineers, Inc., 703 Crossover Road, Tupelo, MS 38802

Bid documents are being made available via original paper copy. Plan holders are required to register for an account at www.cceplanroom.com to view and order Bid Documents. All plan holders are required to have a valid email address for registration. The cost of the Bid documents is \$125.00. Bid documents are non-refundable and must be purchased through the website. Questions regarding website registration and online orders please contact Plan House Printing at (662) 407-0193.

Bids will be accepted only under the name of the Bidder to whom contract documents have been issued by the Engineer.

Bids must be submitted on the standard form of bid proposal, and the successful bidder will be required to execute the standard form of Contract Agreement, together with a 100% Performance Bond and Payment Bond, within ten (10) days after formal award of the contract.

Bids may be held by the Board for a period not to exceed 60 days from the date of the opening of Bids for the purpose of reviewing the bid and investigating the qualifications of Bidders, prior to awarding of the Contract.

The Marshall County Industrial Development Authority reserves the right to reject any and all bids and to waive any and all information in the best interest of the Owner.

Justin Hall, Executive Director

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